



AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by A.I.C.T.E, P.C.I, New Delhi, Recognized by the Govt. of A.P. & Affiliated to JNTU-GV, Vizianagaram)
Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram(Dist) -531162.
www.avanthipharma.ac.in., principal@avanthipharma.ac.in

6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan

INDEX

S.No.	Description	Pages
1	Vision, Mission and Quality Policy	3
2	Vision and Mission of the Institution visible in various Institutional Practices	4
3	Composition of the Governing Body (GB)	5
4	GB Minutes of Meetings	
	2022-2023	6
	2021-2022	18
	2020-2021	31
	2019-2020	43
	2018-2019	54
5	Composition of the Institute Academic Committee (IAC)	64
6	IAC Minutes of Meetings	
	2022-2023	65
	2021-2022	72
	2020-2021	79
	2019-2020	86
	2018-2019	93
7	Composition of the Finance Committee (FC)	100



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



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8	FC Minutes of Meetings	
	2022-2023	101
	2021-2022	104
	2020-2021	107
	2019-2020	110
	2018-2019	113
9	Awareness Program on National Education Policy (NEP)2020	116
10	Organization Chart	122
11	Institutional Strategic Plan with Short Range Goals, Medium Range Goals and Long Term Goals	123
12	List of Committees-Members and Functions of the Committees	
	2022-2023	127
	2021-2022	148
	2020-2021	168
	2019-2020	188
	2018-2019	208
13	Case Studies:	
	Grievance and Redressal Cell	228
	Case Study on Budget	234



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Our Vision

To be an exemplary Institution in Education, placement & community empowerment for betterment of society.

Our Mission

- To establish institute industry partnership, to create self-employment opportunity to enhance technical skills and for them to reach greater heights.
- To promote moral and ethical values
- Creating cultural and socially accountable students by engagement in community and social accountability.
- To achieve academic excellence through innovative and discipline loading practices
- To impact standard knowledge in students by empowered man power.

Quality Policy:

Avanthi Institute of Pharmaceutical Sciences emphasizes the ethical ideas to impart advanced training by creating the best possible infrastructure engaging and activity-oriented teaching. The quality policy typically focuses on ensuring excellence in education, research, and professional development. It may highlight adherence to regulatory standards, continuous improvement, and the cultivation of a supportive learning environment to achieve academic excellence through innovation and discipline.

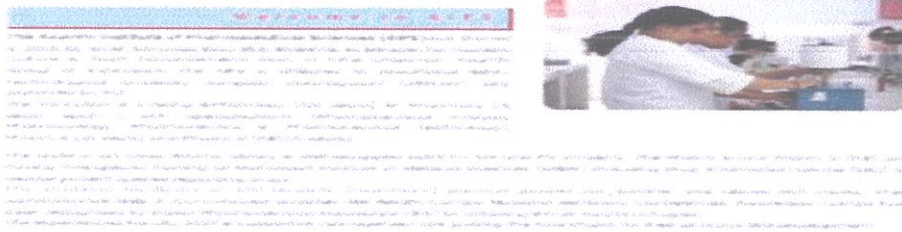


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Vision and Mission Visible in Various Institutional Practices

Vision and Mission Visible in College Website: (<https://avanthipharma.ac.in/>)



Vision and Mission Visible in College Main Block Entrance



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Constitution and List of Members of Governing Body Academic Year: 2022-2023

S.No.	Name and Designation	Role
1	Smt. M. Gnaneswari President, Avanathi Educational Society	Chairperson
2	Mr. M.V. S. S. Nandish Vice President, Avanathi Educational Society	Member
3	Mr. N. Sai Ram Secretary, Avanathi Educational Society	Member
4	Dr. M. Priyanka General Secretary, Avanathi Educational Society	Member
5	Mr. I. Sravan Kumar Treasurer & MD, Avanathi Educational Society	Member
6	Mr. V. Uma Shankar Vice Principal & Professor, Avanathi Institute of Pharmaceutical Sciences (AIPS)	Member
7	Mrs. B. Chaitanya Associate Professor, Avanathi Institute of Pharmaceutical Sciences (AIPS)	Member
8	Dr. T.S.N. Murthy, Assistant Professor of ECE, College of Engineering, JNTU-GV	Member (University Nominee)
9	Mr. I. Rajagopal Director, IRS Pharma LLP, Visakhapatnam	Member
10	Dr. K. Venkateswara Rao Superintendent, MIMS, Vizianagaram	Member
11	Dr. M.B.V. Raju Principal, Avanathi Institute of Pharmaceutical Sciences (AIPS)	Member Secretary




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Ref. No. AIPS /2022-2023/GB/01

Date: 13/09/2022

To
The Members of GB,
Avanathi Institute of Pharmaceutical Sciences, Cherukupally (Village),
Near Tagarapuvalasa Bridge, Vizianagaram (Dist)-531162.

Respected Madam/Sir,

Sub: Governing Body Meeting of AIPS on 15/06/2022

This is to bring to your kind notice that the Governing Body meeting of Avanathi Institute of Pharmaceutical Sciences will be held in the conference hall of the college at 10.00 AM on 15/06/2022 to discuss the following agenda points/items. We expect your esteemed presence and welcome your valuable inputs.

1. Confirmation of the minutes of the earlier meeting.
2. Discussion on books, patents and journal Publications.
3. Approval for faculty recruitment.
4. Discussion on Admissions.
5. Discussion on MoUs.
6. Discussion on final sanctioned faculty for the Academic year 2022-23.
7. Discussion on financial support to faculty to attend conferences/workshops/seminars/Professional memberships.
8. Any other matter with permission of chairperson.

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr. M. B. V. Raju
Member Secretary

Copy to:

1. All members of Governing body and File
2. Administrative office and Master file

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MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist) - 531162, was held on 15/06/2022 at 10.00 AM, Venue: Conference Hall.

Members Present:

1. Smt. M. Gnaneswari	Chair Person
2. Mr. M.V.S.S. Nandish	Member-Management
3. Mr. N. Sai Ram	Member-Management
4. Dr. M. Priyanka	Member-Management
5. Mr. I. Sravan Kumar	Member-Management
6. Mr. V. Uma Shankar	Member-Faculty Nominee
7. Mrs. B. Chaitanya	Member-Faculty Nominee
8. Dr.T.S.N. Murthy	Member- University Nominee
9. Mr. I. Rajagopal	Member- Industrialist
10. Dr.K.Venkateswara rao	Member- Hospital Nominee
11. Dr. M.B.V. Raju	Member Secretary-Principal

The Chairperson, Smt.M. Gnaneswari, extended a warm welcome to the Governing Body members. The following resolutions (agenda wise) were made after detailed discussions among the members in the meeting.

Item-1

- Confirmation of the minutes of the earlier meeting.

Resolutions:

- The Governing Body resolved to approve the minutes of the meeting held earlier. The GoverningBody recommended that the institute undertake the following steps:
- Recruitment of new faculty in various departments.
- Infrastructure and maintenance
- Renovation and maintenance Works in Pharmacy Block.

Item-2

- Discussion on publication of books, patents and journal Publications

Resolutions:

- The R&D Cell coordinator has urged the faculty members to contribute extensively to promote their knowledge and skills by publishing books, articles, etc. It was informed that the faculty members have published 04 books with ISBN Number





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during this academic year. The members have appreciated it and provided an incentive of Rs.3000/- for each faculty for their contributions.

- The members personally appreciated the faculty who published 5 patents and accepted to sanction Rs. 1500/- as incentive for each faculty.
- The Members have appreciated faculties who have published 23 papers in various International and National journals.
- The Governing Body Members discussed R&D policies and recommended incentives for the faculty members to involve in publication of books, consultancy project, journal publications etc.

Item-3

- Discussion and approval for faculty recruitment

Resolution:

- A report on faculty selections is made and requirement of faculty for the academic year is circulated to the members of the Governing Body.

S. No	Name of the faculty	Department
1	Dr. M. Pavani	M.Pharm
2	Dr. Naga Phani Sharma	Pharm.D

The above faculty was approved and ratified by the Governing Body.

Item-4

- Discussions on Admissions

Resolutions:

- The Committee suggested some steps to improve the admissions and advised the members to make sure that students should give their first priority to join AIPS.
- The committee expressed their satisfaction on joining of 178 students in AIPS College for both UG and PG courses for this Academic year 2022-2023. The course-wise joining details of the students is given below:



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Program wise Admission sheet

A.Y: 2022-2023

Program Name	Program Code	Number of seats sanctioned	Number of Students admitted
B Pharmacy	1R-00	100	110
Pharm D	1T-00	30	32
Pharm D (PB)	1T-01	10	1
M Pharmacy - Pharmaceutical Technology	1S-03	15	0
M Pharmacy – Pharmaceutics	1S-03	15	11
M Pharmacy – Pharmacology	1S-06	15	9
M Pharmacy - Pharmaceutical Analysis	1S-16	15	15
Total		200	178
Percentage		(178/200) x 100 = 89%	

- The committee observed that M. Pharm admissions are low. So, it came up with a suggestion to provide fee concessions to merit students to increase the number of admissions.
- It also suggested displaying hoardings and increasing publicity through various awareness programs/ educational meets/ education fairs etc., about the courses/programs that the institute is offering.

Item-5

- Discussion on MoUs

Resolutions:

- The committee discussed a number of functional MoUs/ collaborations with institutions/industries for internship, project work, student/ faculty exchange and collaborative research during the academic year 2022-2023. The details are given below:

Sl.No.	Name of the institution/industry/corporate house with which MoU is signed	Year of signing MoU	Duration
1.	Aquity solutions, Indian Pvt limited	31.10.2022	2Years
2.	Vedanta hospitals	04.01.2023	Lifetime
3.	Clinosol, SR nagar colony,Hyderabad	08-03-2023	Lifetime
4.	Vaatsalya hospitals	04.01.2023	Lifetime
5.	Sri Sai Adithya Hospital	08.05.2023	5Years
6.	Novel patent services Pvt Limited	28.04.2023	5Years
7.	Rainbow Lab Pvt limited	15.12.2022	5Years

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8.	Talent scope campus Institute	05.04.2023	2Years
9.	IGURUKUL soln private limited	22.12.2022	1Year
10.	Akshaya hospital	15.12.2022	2Years
11.	JS skill	06.05.2022	5Years
12.	Dr.Adams Hospital	28.01.2022	Life time

Item-6

- Discussion on final sanctioned faculty for the Academic Year 2022-23

Resolution:

- As per final sanctioned faculty for the A.Y 2022-23 according to the AICTE/PCI Norms, the committee discussed and finalized sanctioned faculty for the A.Y 2022-23.

Item-7

- Discussions on financial support to faculty to attend conferences/workshops/seminars/ professional memberships

Resolution:

- The committee provided financial support of Rs.25,100 to the faculty who attend conferences/ workshops/ seminars and towards memberships in professional bodies during the Academic year 2022- 2023.

Item-8

- Any other matter with permission of chairperson

Resolution:

- The committee decided to meet at regular intervals in a formal /informal manner for further development of the institution.




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Signature sheet:

S.No.	Name and Designation	Role	Signature
1	Smt.M. Gnaneswari President, Avanthi Educational Society	Chair person	M.Gnaneswari
2	Mr.M.V.S.S. Nandish Vice President, Avanthi Educational Society	Member	M.Nandish
3	Mr.N. Sai Ram Secretary, Avanthi Educational Society	Member	N.Sai Ram
4	Dr.M. Priyanka General Secretary, Avanthi Educational Society	Member	M. Priyanka
5	Mr.I. Sravan Kumar Treasurer &MD, Avanthi Educational Society	Member	I. Sravan Kumar
6	Dr.V. Uma sankar Vice principal	Member	V. Uma Sankar
7	Mrs. B. Chaitanya	Member	B. Chaitanya
8	Dr. T.S.N. Murthy	Member	T.S.N. Murthy
9	Mr. I. Rajagopal	Member	I. Rajagopal
10	Dr. K.Venkateswara Rao	Member	K.Venkateswara Rao
11	Dr.M.B.V Raju	Member Secretary	M.B.V Raju

Copy to:

1. All the GB Members
2. File of GB




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Ref No. AIPS/2022-2023/GB/02

Date:07/01/2023

To
The Members of GB,
Avanathi Institute of Pharmaceutical Sciences, Cherukupally (Village),
Near Tagarapuvalasa Bridge,
Vizianagaram (Dist)-531162. Respected Madam/Sir,

Sub: Governing Body Meeting of AIPS on 09/01/2023.

This is to bring to your kind notice that Governing Body meeting of Avanathi Institute of Pharmaceutical Sciences has been scheduled at 10.00AM on 09/01/2023 in the conference hall of the college to discuss the following agenda points/items. We expect your esteemed presence and welcome your valuable inputs.

1. Confirmation of the minutes of the earlier meeting
2. Discussion on Students Placements.
3. Discussion on Result Analysis
4. To improve the admissions of students.
5. Approval for faculty recruitment.
6. Discussion on Incubation Center.
7. Discussion on the approval of courses including experimental learning
8. Discussion on the stakeholder feedback report on action needed.
9. Discussions on freeships and Merit Scholarship
10. Discussions on Funds from Agencies for projects & Seed Money Sanctioned.
11. Any other item with the permission of chairperson.

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr. M. B. V. Raju
Member Secretary

Copy to:

3. All members of Governing body and File
4. Administrative office and Master file

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Avanathi Institute of Pharmaceutical Sciences





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MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanathi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist)-531162 will be held on 09/01//2023 at 10.00AM, Venue: Conference Hall.

Members Present:

1. Smt. M. Gnaneswari	Chair Person
2. Mr. M.V.S.S. Nandish	Member-Management
3. Mr. N. Sai Ram	Member-Management
4. Dr. M. Priyanka	Member-Management
5. Mr. I. Sravan Kumar	Member-Management
6. Mr. V. Uma Shankar	Member-Faculty Nominee
7. Mrs. B. Chaitanya	Member-Faculty Nominee
8. Dr. T.S.N. Murthy	Member- University Nominee
9. Mr. I. Rajagopal	Member- Industrialist
10. Dr. K.Venkateswara rao	Member- Hospital Nominee
11. Dr. M.B.V. Raju	Member Secretary-Principal

The Chairperson, Smt. M. Gnaneswari, extended a warm welcome to the Governing Body members. The following resolutions (agenda wise) were made after detailed discussions among the members in the meeting.

Item-1

- Confirmation of the minutes of the earlier meeting

Resolutions:

- The members reviewed the minutes of meeting held on 16/03/23 and approved the same

Item-2

- Discussion on Students Placements

Resolutions:

- The members congratulated the students who got placements in various companies like Pfizer, Pulsus, Galaxy CR Service, Haleon, Clinisol, Star Tech Labs, Comtron, Medi Assist, Caliber Outgoing Services, Clinical Research Pvt Ltd.
- Out of total of 126 eligible students 98 students got placements in various companies with highest package of 5.5 LPA in HALEON.




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Item-3

- Discussions on Result Analysis

Resolution:

- The committee discussed the pass percentage of the final year B.Pharmacy students during the Academic year 2022-23, for the Batch-2019. The total number of final year students who passed the university examinations during the Academic year 2022-23 is given below.

Total number of final students who passed the university examination during the year 2022-2023

Academic year 2022-23	
Number of students appeared	99
Number of students passed	97

- The committee appreciated Pharmacy department for the enormous efforts in making the students to achieve good marks in the examinations

Item-4

- To improve the student's admissions

Resolutions:

- The Members solicited the initiatives to be taken to improve the quality intake with the arrival of increase in number of Government and Private Universities seats in the state.
- The Committee advised the members to improve the admissions and use all available electronic/social media platforms in joining students with good academic performances.
- It was resolved to provide fee concession to the students with good AP EAPCET ranks.
- The Committee recommended that public recognition is vital to improve the admissions and advised the members to take necessary steps to ensure that students prefer to join in AIPS.

Item-5

- Approval for faculty recruitment


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Resolution:

- A report on faculty selections is made and requirement of faculty for the academic year is circulated to the members of the governing Body

S.No.	Name of the Faculty	Department
1	K. Rohini	B. Pharm
2	Dr. N. Hema Madhuri	Pharm. D

The above faculty was approved and ratified by the members of the Governing Body.

Item-6

Discussions on Incubation center

Resolution:

- Members expressed their interest to start an Incubation center and proposed to establish CMS skill development center as Incubation center and sanctioned an initial amount of Rs. 5,00,000/-

Item-7

- Discussion on the approval of courses including experimental learning

Resolution:

- Approved the proposal list of courses including experimental learning

Item-8

- Discussion on the stakeholder feedback report and necessary action needed.

Resolution:

- Resolved to implement the suggestions given in the stakeholder feedback reports by students, teachers, employers & alumni.

Item-9

- Discussions on free ships and Merit Scholarship

Resolution:

- The committee discussed and approved on free ships and Merit scholarships for the


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Academic Year2022-2023. The details are given below.

S.No.	Academic Year	Scheme	Total Students	Sanctioned Amount
1.	2022-2023	FREESHIPS	121	Rs.26,30,800
		MERIT SCHOLARSHIPS	60	Rs. 2,38,000

Item-10

- Discussions on Funds from Agencies for Projects & Seed Money sanctioned.

Resolution:

- The Committee discussed the aspects related to the funds received from the Agencies for carrying out projects and the seed money sanctioned for the faculty of various departments. The details are given below:

FUNDS FROM AGENCIES PROJECT FOR A.Y 2022-23			
S.No.	Name of the Project/ Endowments, Chairs	Name of the Funding Agency	Amount Sanctioned
1	Method Development and Validation of Active Pharmaceutical Ingredients	JS SKILL SOLUTION	5 Lakhs

SEED MONEY FOR A.Y 2022-23			
S.No.	Name of the Principal Investigator / Co- investigator	Department of Principal Investigator	Amount Sanctioned(Rs)
1	Mr.V.Uma sankar	Pharmacy Practice	19000
2	Dr.V. Randeep Raj	Pharmacy Practice	24800
3	Mrs.A.H.V.Santhoshi	Pharmaceutical Chemistry	10000
4	Dr.B.Tejasree	Pharmacy Practice	10000
5	Mr.Ch.Madhu	Pharmacology	15000
6	Mr.A.Nanaji	Pharmacognosy	20000
7	Mr.V.Uma sankar	Pharmacy Practice	19000
		Total Amount(Rs)	1,17,800/-



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Signature sheet:

S.No.	Name and Designation	Role	Signature
1	Smt.M. Ganeswari President, Avanthi Educational Society	Chair person	M. Ganeswari
2	Mr.M.V.S.S. Nandish Vice President, Avanthi Educational Society	Member	M. Nandish
3	Mr.N. Sai Ram Secretary, Avanthi Educational Society	Member	N. Sai Ram
4	Dr.M. Priyanka General Secretary, Avanthi Educational Society	Member	M. Priyanka
5	Mr.I. Sravan Kumar Treasurer & MD, Avanthi Educational Society	Member	I. Sravan Kumar
6	Dr. V. Uma sankar Vice principal	Member	V. Uma Sankar
7	Mrs. B. Chaitanya	Member	B. Chaitanya
8	Dr. T.S.N. Murthy	Member	T.S.N. Murthy
9	Mr. I. Rajagopal	Member	I. Rajagopal
10	Dr.K.Venkateswara rao	Member	K. Venkateswara Rao
11	Dr.M.B.V. Raju Principal, AIPS	Member Secretary	M.B.V. Raju

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[Signature]
PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Constitution and List of Members of Governing Body
Academic Year: 2021-2022

S.No.	Name and Designation	Role
1	Smt. M. Gnaneswari President, Avanathi Educational Society	Chairperson
2	Mr. M.V. S. S. Nandish Vice President, Avanathi Educational Society	Member
3	Mr. N. Sai Ram Secretary, Avanathi Educational Society	Member
4	Dr. M. Priyanka General Secretary, Avanathi Educational Society	Member
5	Mr. I. Sravan Kumar Treasurer & MD, Avanathi Educational Society	Member
6	Mr. V. Uma Shankar Vice Principal	Member
7	Mrs. B. Chaitanya Associate Professor	Member
8	Smt. S. Surekha, Assistant Professor of CSE, JNTUK Kakinada	Member- University Nominee
9	Mr. I. Rajagopal Director, IRS Pharma LLP, Visakhapatnam	Member
10	Dr. C. Raghu Ram Superintendent, MIMS, Vizianagaram	Member
11	DR. M.B.V. Raju Principal, Avanathi Institute of Pharmaceutical Sciences (AIPS)	Member Secretary




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AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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Ref No. AIPS/2021-2022/GB/01

Date: 20.06.2021

To
The Members of GB,
Avanathi Institute of Pharmaceutical Sciences, Cherukupally (Village),
Near Tagarapuvalasa Bridge, Vizianagaram (Dist)- 531162.

Respected Madam/Sir,


Sub: Governing Body Meeting of AIPS on 22.06.2021.

This is to bring to your kind notice that Governing Body meeting of Avanathi Institute of Pharmaceutical Sciences has been scheduled at 10.00AM on 22.06.2021 in the conference hall of the college to discuss the following agenda points/items. We expect your esteemed presence and welcome your valuable inputs.

1. Confirmation of the minutes of the earlier meeting.
2. Discussions on R&D and paper publications.
3. Approval for faculty recruitment.
4. Discussions on Admissions.
5. Discussions on Green Audit.
6. Discussions regarding Training & Placements.
7. Discussions on financial support to faculty to attend conferences/workshops/memberships.
8. Discussions on freships and Merit Scholarship.
9. Discussions on finalized sanctioned faculty for the Academic year 2021-22.
10. Any other matter with permission of chairperson.

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr. M. B. V. Raju
Member Secretary

Copy to:

1. All members of Governing body and File
2. Administrative office and Master file



PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
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Avanathi Institute of Pharmaceutical Sciences



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MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist)-531162 held on 22.06.2021 at 10.00 AM, Venue: Conference Hall.

Members Present:

1.Smt. M. Gnaneswari	Chair Person
2.Mr. M.V.S.S. Nandish	Member-Management
3.Mr. N. Sai Ram	Member-Management
4.Dr. M. Priyanka	Member-Management
5.Mr. I. Sravan Kumar	Member-Management
6.Mr. V. Uma Shankar	Member-Faculty Nominee
7.Mrs. B. Chaitanya	Member-Faculty Nominee
8.Smt S. Surekha	Member- University Nominee
9.Mr. I. Rajagopal	Member- Industrialist
10.Dr. C. Raghu Ram	Member- Hospital Nominee
11.Dr. M.B.V. Raju	Member Secretary-Principal

The Chairperson Smt. M. Gnaneswari extended a warm welcome to the Governing Body members. The following resolutions (agenda-wise) were taken after detailed discussions among the members in the meeting.

Item-1

- Confirmation of the minutes of the earlier meeting

Resolutions:

- The Governing Body resolved to approve the minutes of the meeting held earlier were read and ratified by all the members of the Governing Body.

Item-2

- Discussions on R&D and paper publications

Resolutions:

The Governing Body Members based on R&D cell recommendations encourages the faculty members to actively involve themselves in research activities such as publishing the research papers in referred journals and writing research proposals for obtaining funded research projects.

- The Members have appreciated faculties who have published 11 papers in various International and National journals.



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- The Governing Body Members discussed R&D policy and recommended for the incentives to the faculty and advised to publish research papers, books and also undertake consultancy projects and contribute to publications in various journals.

Item-3

- Approval for faculty recruitment

Resolution:

- A report on faculty selections is made and requirement of faculty for the academic year is circulated to the members of the Governing Body.

S. No	Name of the faculty	Department
1	Dr. B Tejasree	Pharm.D
2	Dr. A Jyotsna	Pharm.D

The above faculty was approved and ratified by the Governing Body.

Item- 4

- Discussion on Admissions

Resolutions:

- The Committee suggested some steps to improve the admissions and advised to make sure that students should give first priority to join AIPS.
- The committee expressed their satisfaction on admission of 172 students in AIPS College for both UG and PG courses for this Academic year.

The department wise students joining details are given below.

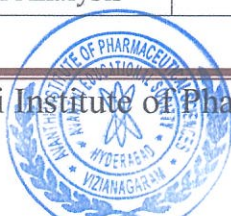
Program wise Admission sheet A.Y: 2021-2022

Program Name	Program Code	Number of seats sanctioned	Number of Students admitted
B Pharmacy	1R-00	100	106
Pharm D	1T-00	30	28
Pharm D (PB)	1T-01	10	2
M Pharmacy - Pharmaceutical Technology	1S-03	15	5
M Pharmacy – Pharmaceutics	1S-03	15	9
M Pharmacy – Pharmacology	1S-06	15	7
M Pharmacy - Pharmaceutical Analysis	1S-16	15	15


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Avanthi Institute of Pharmaceutical Sciences

Avanthi Institute of Pharmaceutical Sciences
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Total	200	172
Percentage	$(172/200) \times 100 = 86\%$	

The committee discussed that the M. Pharm & Pharm. D (P.B) admissions are low so it came up with suggestion to provide concession to the merit students to increase the no. of admissions.

Item- 5

Discussions on Green Audit.

Resolution:

- The committee analyzed the Green Audit report and further actions had been discussed for the implementation in the institute from then.

Item-6

- Discussions regarding Training & Placements

Resolutions:

- The members suggested preparing the annual training programs schedules and conducting the training classes accordingly.
- The members suggested appointing dedicated and experienced faculty in Training & Placements cell to look after the training activities.
- The members discussed to make the students strong domain knowledge, communication and aptitude skills etc.

Item-7

- Discussions on financial support to faculty to attend conferences/workshops/ Seminars and Memberships in Professional bodies.

Resolution:

- The committee decided to provide financial support of Rs. 46,200/- to the faculty who attend conferences/ workshops, seminars and towards memberships of professional bodies during the Academic year 2021-2022.

Item-8


- Discussions on freeships and Merit Scholarship

Resolution:

- The committee discussed and approved on freeships and Merit scholarships to the students

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for the Academic Year 2021-2022 the details are given below.

S. No.	Academic Year	Scheme	Total Students	Sanctioned amount
1.	2021-2022	FREESHIPS	131	Rs.4659200
		MERIT SCHOLARSHIPS	55	Rs.219000

Item-9

- Discussions on final sanctioned faculty for the Academic year 2021-22
- **Resolution:**
- As per the sanctioned faculty for the A.Y2021-22 according to the AICTE/PCI Norms, the committee discussed and finalized sanctioned department wise faculty for A.Y 2021-22.

S No	Name of the UG & PG Program	Students total sanctioned Intake	Faculty required as per PCI norms
1	B Pharmacy	400	28
2	Pharm D	180	12
3	Pharm D (PB)	30	02
4	M Pharmacy (Pharmaceutical Technology)	30	03
5	M Pharmacy (Pharmaceutics)	30	03
6	M Pharmacy (Pharmacology)	30	03
7	M Pharmacy (Pharmaceutical Analysis)	30	03
Total number of sanctioned faculties		730	54
Additional faculties			02
Total number of sanctioned faculties			56
Ratio (Student: Faculty)		730/56 = 13.03:1	

Item-10

- Any other matter with permission of chairperson

Resolution:

- The committee decided to meet at regular intervals in formal/informal manner to enhance the progress of the institution.




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Signature Sheet:

S.NO	Name & Designation	Role	Signature
1	Smt. M. Gnaneswari	Chair Person	
2	Mr. M.V.S.S. Nandish	Member-Management	
3	Mr.N. Sai Ram	Member-Management	
4	Dr. M. Priyanka	Member-Management	
5	Mr.I. Sravan Kumar	Member-Management	
6	Mr.V. Uma Shankar	Member-Faculty Nominee	
7	Mrs.B. Chaitanya	Member- Faculty Nominee	
8	Smt S. Surekha	Member- UniversityNominee	
9	Mr.I. Rajagopal	Member- Industrialist	
10	Dr.C. Raghu Ram	Member-Hospital Nominee	
11	Dr.M.B.V. Raju	Member Secretary-Principal	

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Ref No. AIPS /2021-2022/GB/ 02

Dates: 19.02.2022

To

The Members of GB,

Avanathi Institute of Pharmaceutical Sciences,

Cherukupally (Village),

Near Tagarapuvalasa Bridge,

Vizianagaram (Dist)-531162

Respected Madam/Sir,

Sub: Governing Body Meeting of AIPS on 21.02.2022.

This is to bring to your kind notice that Governing Body meeting of Avanathi Institute of Pharmaceutical Sciences has been scheduled at 10.00 AM on 21.02.2022 in the conference hall of the college to discuss the following agenda points/items. We expect your esteemed presence and welcome your valuable inputs.

1. Confirmation of the minutes of the earlier meeting
2. Discussions on Students Placements.
3. Discussions on faculty Certification-Programs.
4. Discussions on Patents and Publications
5. Discussed on the approval of courses including experimental learning
6. Discussed on the stakeholder feedback report on action needed.
7. Discussions on MOU's
8. Discussions on Funds from Agencies for projects & Seed Money Sanctioned.
9. Discussions on Result Analysis
10. Any other item with permission of chairperson.

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr. M. B. V. Raju
Member Secretary

Copy to:

1. All members of Governing body and file
2. Administrative office and Master file



PRINCIPAL
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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Avanathi Institute of Pharmaceutical Sciences



ESTD : 2005

MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanathi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist)-531162 held on 21.02.2022 at 10.00 AM, Venue: Conference Hall.

Members Present:

1.Smt. M. Gnaneswari	Chair Person
2.Mr. M.V.S.S. Nandish	Member-Management
3.Mr. N. Sai Ram	Member-Management
4.Dr. M. Priyanka	Member-Management
5.Mr. I. Sravan Kumar	Member-Management
6.Mr. V. Uma Shankar	Member-Faculty Nominee
7.Mrs. B. Chaitanya	Member-Faculty Nominee
8.Smt S. Surekha	Member- University Nominee
9.Mr. I. Rajagopal	Member- Industrialist
10.Dr. C. Raghu Ram	Member- Hospital Nominee
11. Dr. M.B.V. Raju	Member Secretary-Principal

The Chairperson Smt. M. Gnaneswari extended a warm welcome to the Governing Body members. The following resolutions (agenda-wise) were taken after detailed discussions among the members in the meeting.

Item-1

Confirmation of the minutes of the earlier meeting

Resolution:

- The members reviewed the previous minutes of meeting and approved the same.

Item-2

- Discussion on Students Placements

Resolutions:

The members congratulated the students who got placements in various companies like Clinisol Research, Hetero Health Care, Ezemrx, Aristo Pharma, Sionic Pharmaceuticals, Aquity Solutions, WNS, IQVIA, Apollo Pharmacies Limited, Optival Health Solutions Pvt. Ltd, Byjus, Sri Sri Holistic Hospitals, Pfizer, Pulsus, Galaxy Cr Service. Out of total of 130 eligible students 80 students got placements in various companies.




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
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Item-3

- Discussion on Faculty Certification-programs

Resolutions:

- The members had informed about the importance of certification by MOOCS for the students and faculty members in the pursuit of quality.
- The members said that the number of registrations in MOOCS courses from faculty members is very less in number. Further instructed the head of the department to ensure that every faculty member of the department must register at least one MOOCS course and complete it at the earliest.
- It has been decided to compensate the registration fees for faculty members to obtain certification from MOOCS.

Item-4

- Discussions on patents and publications.

Resolutions:

- The R&D Cell coordinator has announced for this academic year the faculty members published 11 papers in various International and National journals.
- The committee suggested to improve the faculty publications in Scopus Indexed Journals.
- The committee suggested to motivate more number of faculties to register in Ph. D.
- The members recommended focusing on schemes offered by DST and other funding Agencies for faculty and students.

Item-5

- Discussion on the approval of courses including experimental learning.

Resolution:

- GB members have approved the proposal list of courses including experimental learning.

Item-6

- Discussion on the stakeholder feedback report on action needed.

Resolution:

- Resolved to implement the suggestions given in the stakeholder feedback reports by students, teachers, employers & alumni.




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Item-7

- Discussion on MoUs

Resolution:

- The committee discussed about the number of functional MoUs/Collaboration with institutions/ industries in India and abroad for internship, on-the-job training, project work, student/faculty exchange and collaborative research during the academic year 2021-2022 and the details are given below.

S. No	Name of the institution/ industry/ corporate house with which MoU is signed	Year of signing MoU	Duration
1	Shivani college	03.06.2021	3 Years
2	Galaxy clinical research solutions	09.02.2021	5Years
3	CMS	15.12.2021	5 years
4	Actimus bio	08.01.2021	Life time

Item-8

- Discussions on Funds from Agencies for projects & Seed Money Sanctioned.

Resolution:

- The Committee discussed about the funds received from the Agencies for projects and seed money sanctioned for the faculty of various departments and the details are given below

Funds From Agencies Project For A.Y 2021-22			
S. No.	Name of the Project/ Endowments, Chairs	Name of the Funding Agency	Amount Sanctioned
1	Applicability of Artificial Neural Networks in the dissolution enhancement of BCS class -II drugs	CMS	5 lakhs

S. No.	Name of the Principal Investigator / Co-investigator	Department of Principal Investigator	Amount Sanctioned
1	Mr. V. Uma Sankar	Pharmacy Practice	11,500
2	Mrs. A. H. V. Santhoshi	Pharmaceutical chemistry	12,000
3	Mr.T. Rushi Naidu	Pharmacy practice	10000
4	Mr.A. Nanaji	Pharmacognosy	16000

Avanthi Institute of Pharmaceutical Sciences



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5	Mr.Y.Vishnu Vandana	Pharmaceutics	10000
6	Mrs. M. K. Rekha	Pharmaceutics	10000
7	Mrs. B. Chaitanya	Pharmaceutical Analysis	11,000
		Total Amount	80,500/-

Item-9

- Discussions on Result Analysis.

Resolution:

- The committee discussed the pass percentage of the students during the Academic year 2021-22, for the Batch-2018. The members appreciated the faculty for their meticulous effort in bringing out the best results. It was decided to improve the performance of the slow learners through remedial classes. The total number of final year students who passed the university examinations during the Academic year 2021-22 is given below.

**Total number of final students who passed the university examination during the year
2021-2022**

Academic year 2021-22	
Number of students appeared	138
Number of students passed	114


Item-10

- Any other item with permission of chairperson

Resolution:

- The members decided to meet at regular intervals in a formal/informal manner to enhance the progress of the institution.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



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Signature Sheet:

S.NO	Name & Designation	Role	Signature
1	Smt. M. Gnaneswari	Chair Person	M. Gnaneswari
2	Mr. M.V.S.S. Nandish	Member-Management	M. Nandish
3	Mr.N. Sai Ram	Member-Management	N. Sai Ram
4	Dr. M. Priyanka	Member-Management	M. Priyanka
5	Mr.I. Sravan Kumar	Member-Management	I. Sravan Kumar
6	Mr.V. Uma Shankar	Member-Faculty Nominee	V. Uma Shankar
7	Mrs.B. Chaitanya	Member- Faculty Nominee	B. Chaitanya
8	Smt S. Surckha	Member- UniversityNominee	S. Surckha
9	Mr.I. Rajagopal	Member- Industrialist	I. Rajagopal
10	Dr.C. Raghu Ram	Member-Hospital Nominee	C. Raghu Ram
11	Dr.M.B.V. Raju	Member Secretary-Principal	M.B.V. Raju

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Ref No. AIPS/2020-2021/GB/01

Date: 11/07/2020

To
The Members of GB,
Avanthi Institute of Pharmaceutical Sciences,
Cherukupally (Village)
Near Tagarapuvalasa Bridge,
Vizianagaram Dist-531162.

Respected Madam/Sir,

Sub: Governing Body Meeting of AIPS on 13/07/2020 This is to bring to your kind notice that Governing Body meeting of Avanthi Institute of Pharmaceutical sciences has been scheduled at 10.00 AM on 13/07/2020 in the conference hall of the college to discuss the following agenda points/items. We expect your esteemed presence and welcome your valuable inputs.

1. Confirmation of the minutes of the earlier meeting.
2. Discussions on publication of books, patents and journal Publications.
3. Approval for faculty recruitment.
4. Discussions on Admissions
5. Discussions on financial support to faculty to attend conferences/workshops/memberships.
6. Discussions on freeships and Merit Scholarship
7. Any other matter with permission of chairperson.

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr. M. B. V. Raju
Member Secretary

Copy to:

1. All members of Governing body and File
2. Administrative office and Master file



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MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram District-531162 was held on 13/07/2020 at 10.00 AM, Venue: Conference Hall

Members Present:

1. Smt. M. Gnaneswari	Chair Person
2. Mr. M.V.S.S. Nandish	Member-Management
3. Mr. N. Sai Ram	Member-Management
4. Dr. M. Priyanka	Member-Management
5. Mr. I. Sravan Kumar	Member-Management
6. Mr. V. Uma Shankar	Member-Faculty Nominee
7. Mrs. B. Chaitanya	Member-Faculty Nominee
8. Smt S. Surekha	Member- University Nominee
9. Mr. I. Rajagopal	Member- Industrialist
10. Dr. C. Raghu Ram	Member- Hospital Nominee
11. Dr. M.B.V. Raju	Member Secretary-Principal

The Chairperson, Smt. M. Gnaneswari, extended a warm welcome to the Governing body members. The following resolutions (agenda wise) were made after detailed discussions among the members in the meeting

Item-1

- Approval of the minutes of the earlier meeting

Resolution:

- The Governing Body resolved to approve the minutes of the meeting held earlier. Governing Body recommended the institute in the previous meeting to undertake the following:
 - Recruitment of new faculty in various departments.

Item-2

- Discussions on publication of Books, Patents and Journal Publications.

Resolutions:

- The R&D cell coordinator has announced that for this academic year the faculty members have published 06 research papers in various International and National journals and participated in an international conferences. The Governing Body Members discussed R&D policies and recommended incentives for the faculty and advised them to publish books, undertake consultancy projects and contribute to journal publications etc.



Avanthi Institute of Pharmaceutical Sciences

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Avanthi Institute of Pharmaceutical Sciences
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Item-3

- Approval for faculty recruitment

Resolution:

- A report on faculty selections is made and requirement of faculty for the academic year is circulated to the members of the Governing Body.

S. No	Name of the faculty	Department
1	S Chandra sekhar	B Pharmacy
2	B Aruna	Pharm D

The above faculty was approved and ratified by the Governing Body of various departments.

Item-4

- Discussions on Admissions

Resolutions:

- The Committee suggested some steps to improve the admissions and advised to make sure that students should give first priority to join AIPS.
- The committee expressed their satisfaction on successful admission of 140 students in AIPS College for both UG and PG courses for this Academic year. The department wise students joining details are given below.
- The committee discussed that the M. Pharm & Pharm. D (P.B) admissions are low and for encouragement of the students, the committee decided to provide some fee concessions for the merit students.

Item-5

- Discussions on financial support to faculty to attend conferences/workshops/Seminars/ memberships of professional bodies.

Resolution:

- The committee decided to provide financial support of Rs.47,500/-to the faculty members who attend conferences/ workshops and towards memberships of professional bodies during the Academic year 2020-2021.

Item-6

- Discussions on freeships and Merit Scholarship




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Resolutions:

- The committee discussed and approved on freeships and Merit scholarships for the Academic Year 2020-2021 the details are given below.


S.No.	Academic Year	Scheme	Total Students	Sanctioned Amount
1.	2020-2021	FREESHIPS	106	Rs.4932000
		MERIT SCHOLARSHIPS	50	Rs.198000

Item-7

- Any other matter with permission of chairperson

Resolution:

- The committee decided to meet at regular intervals in formal/informal manner for the progress of the institution.


PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES
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www.avanthipharma.ac.in, principal@avanthipharma.ac.in


Signature Sheet

S.No.	Name and Designation	Role	Signature
1	Smt.M. Gnaneswari President, Avanathi Educational Society	Chair person	M. Gnaneswari
2	Mr.M. V.S.S. Nandish Vice President, Avanathi Educational Society	Member	M. Nandish
	Mr.N. Sai Ram Secretary, Avanathi Educational Society	Member	N. Sai Ram
4	Dr.M. Priyanka General Secretary, Avanathi Educational Society	Member	Dr. M. Priyanka
5	Mr.I. Sravan Kumar Treasurer &MD, Avanathi Educational Society	Member	I. Sravan Kumar
6	Dr.V. Uma sankar Vice principal	Member	V. Uma Sankar
7	Mrs. B. Chaitanya	Member	B. Chaitanya
8	Smt S. Surekha	Member University Nominee	
9	Mr. I. Rajagopal	Member	I. Rajagopal
10	Dr. C. Raghu Ram	Member	C. Raghu Ram
11	Dr.M.B.V. Raju Principal, AIPS	Member Secretary	M. B. V. Raju

Copy to:

1. All the GB Members
2. File of GB




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
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Ref No. AIPS /2020-2021/GB/02

Dates: 20/01/2021

To
The Members of GB,
Avanathi Institute of Pharmaceutical Sciences,
Cherukupally (Village),
Near Tagarapavalasa Bridge, Vizianagaram (Dist)-531162.

Respected Madam/Sir,

Sub: Governing Body Meeting of AIPS on 22/01/2021

This is to bring to your kind notice that the Governing Body meeting of Avanathi Institute of Pharmaceutical Sciences will be held in the conference hall of the college at 10.00 AM on 22/01/2021 to discuss the following agenda points/items. We expect your esteemed presence and welcome your valuable inputs.

1. Confirmation of the minutes of the earlier meeting.
2. Discussions on Students Placements.
3. Discussions on faculty certification courses.
4. To improve the admissions of students.
5. Approval for faculty recruitment.
6. Discussed the approval of courses including experimental learning
7. Discussed the stakeholder feedback report on action needed.
8. Discussions on MOU's
9. Discussions on Funds from Agencies for projects & Seed Money Sanctioned.
10. Discussions on Result Analysis
11. Discussions on final sanctioned faculty for the Academic Year 2020-21
12. Any other item with permission of chairperson.

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr.M.B.V.Raju
Member Secretary

Copy to:

1. All members of Governing body and File
2. Administrative office and Master file



PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist)-531162 was held on 22/01/2021 at 10.00 AM, Venue: Conference Hall.

Members Present:

1. Smt. M. Gnaneswari	Chair Person
2. Mr. M.V.S.S. Nandish	Member-Management
3. Mr. N. Sai Ram	Member-Management
4. Dr. M. Priyanka	Member-Management
5. Mr. I. Sravan Kumar	Member-Management
6. Mr. V. Uma Shankar	Member-Faculty Nominee
7. Mrs. B. Chaitanya	Member-Faculty Nominee
8. Smt S. Surekha	Member- University Nominee
9. Mr. I. Rajagopal	Member- Industrialist
10. Dr. C. Raghu Ram	Member- Hospital Nominee
11. Dr. M.B.V. Raju	Member Secretary-Principal

The Chairperson, Smt. M. Gnaneswari, extended a warm welcome to the Governing Body members. The following resolutions (agenda wise) were made after detailed discussions among the members in the meeting.

Item-1

- Confirmation of the minutes of the earlier meeting

Resolution:

- The Governing Body resolved to approve the minutes of the meeting held earlier.

Item-2

- Discussions on Students Placements


Resolutions:

The members commended the students who got placements in various companies like Vasista ,Varma Hospitals, Akashya Hospitals, Waltair Kidney Center, Waltair Kidney Gland Pharma Ltd, Synaptics Labs, Pinnacle Hospitals, Actimus Biosciences Pvt.Ltd ,Pfizer, Pulsus, Galaxy CR Service, Clinisol. Out of total of 121 eligible students 96 students got placements in various companies. With highest package of 3.5 LPA in Galaxy CR Service.

Item-3:

- Discussion on faculty certification courses




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal,
Vizianagaram Dt., - 531162



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Resolutions:

- The members have informed about the importance of certification by MOOCS for the students and faculty members to ensure quality.
- The members said that the number of registrations in MOOCS courses from faculty members is very less in number. It further instructed all the heads of the departments to ensure that every faculty member of the department must register for at least one MOOCS course and complete it at the earliest.
- It has been decided to reimburse the registration fees of those faculty members who obtained certification from MOOCS

Item-4

- To improve the admissions of students.

Resolutions:

- The Members called for initiatives to increase the quality intake in the wake of an increase in number of Government and Private Universities seats in the state.
- The Committee advised the members to increase the number of admissions and use all available electronic/social media in enrolling students with a good academic performance.
- Students with good EAMCET ranks are given fee concession.
- The Committee opined that public recognition is required to improve the admissions and called for efforts to ensure that AIPS is the top choice of students.

Item-5

- Approval for faculty recruitment

Resolution:


- A report on faculty selections is made and requirement of faculty for the academic year is circulated to the members of the governing Body.

S. No	Name of the faculty	Department
1	S Chandrashekhar	B Pharmacy
2	B Aruna	Pharm D

- The above faculty of various departments was approved and ratified by the Governing Body.

Item-6




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
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- Discussed on the approval of courses including experimental learning.

Resolution:

- Approved the proposal list of courses including experimental learning.

Item-7

- Discussed on the stakeholder feedback report on action needed.

Resolution:

- Resolved to implement the suggestions given in the stakeholder feedback reports by students, teachers, employers & alumni.

Item-8

- Discussions on MoUs

Resolution:

- The committee discussed about the number of functional MoUs/collaboration with institutions/industries for internship, project work, student/ faculty exchange and collaborative research during A.Y 2020-2021.

S.No.	Name of the institution/ industry/ corporate house with which MoU is signed	Year of signing MoU	Duration
1.	Sunrise	04.03.2020	5 Years
2.	Rainbow lab pvt limited Visakhapatnam.	02.01.2020	Life time

Item-9

- Discussions on Funds from Agencies for projects & Seed Money Sanctioned.

Resolution:

- The Committee discussed about the funds received from the Agencies for projects and seed money sanctioned for the faculty of various departments. The details are given below:




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., 531162



SEED MONEY For A.Y 2020-21			
S.No.	Name of the Principal Investigator/Co-investigator	Department of Principal Investigator	Amount Sanctioned
1	Mrs B.Sravani	Pharmaceutics	20,000
2	Mr D.Vinay ramji	Pharmacology	10,000
3	Dr.M.S.V.Sudeep	Pharmacy Practice	10,000
4	Mr. V.C.Randeep raj	Pharmacy Practice	10,000
5	Ms Y.V.Vandana	Pharmaceutics	15,000
6	Mrs N.Neelima	Pharmaceutical chemistry	10,000
7	Mrs B.Bhagya sri	Pharmaceutics	10,000
		Total Amount	85,000

Item-10

Discussions on Result Analysis.

Resolution:

Total number of final students who passed the university examination during the year 2020-2021

Academic year 2020-2021	
Number of students appeared	121
Number of students passed	111

The committee congratulated students for their good performance in the examinations and appreciated the faculty concerned for achieving good results.

Item-11

- Discussions on final sanctioned faculty for the Academic Year 2020-21

Resolution:

As per the final sanctioned faculty for the A.Y 2020-21 according to the AICTE/ PCI Norms, The committee discussed and finalized the sanctioned faculty for the A.Y 2020-21.

S No	Name of the UG & PG Program	Students total sanctioned Intake	Faculty required as per AICTE/PCI norms
1	B Pharmacy	400	27
2	Pharm D	180	12



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3	Pharm D (PB)	30	02
4	M Pharmacy (Pharmaceutical Technology)	15	03
5	M Pharmacy (Pharmaceutics)	21	03
6	M Pharmacy (Pharmacology)	21	03
7	M Pharmacy (Pharmaceutical Analysis)	21	03
Total number of sanctioned faculties		688	53
Additional faculties			02
Total number of sanctioned faculties			55
Ratio (Student: Faculty)		688/55 = 12.50:1	

Item-12

- Any other item with the permission of chairperson

Resolution:

- The members decided to meet at regular intervals in a formal / informal manner to develop institution.


PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
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Vizianagaram Dt., - 531162



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Signature Sheet:

S.NO	Name & Designation	Role	Signature
1	Smt. M. Gnaneswari	Chair Person	
2	Mr. M.V.S.S. Nandish	Member-Management	
3	Mr.N. Sai Ram	Member-Management	
4	Dr. M. Priyanka	Member-Management	
5	Mr.I. Sravan Kumar	Member-Management	
6	Mr.V. Uma Shankar	Member-Faculty Nominee	
7	Mrs.B. Chaitanya	Member- Faculty Nominee	
8	Smt S. Surekha	Member- UniversityNominee	
9	Mr.I. Rajagopal	Member- Industrialist	
10	Dr.C. Raghu Ram	Member-Hospital Nominee	
11	Dr.M.B.V. Raju	Member Secretary-Principal	

Copy to:

1. All the GB Members
2. File of GB




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
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ESTD : 2005

Ref No. AIPS/2019-2020/GB/01

DATE: 16/09/2019

To

The Members of GB,
Avanathi Institute of Pharmaceutical Sciences,
Cherukupally (Village)
Near Tagarapuvalasa Bridge,
Vizianagaram Dist-531162.

Respected Madam/Sir,

Sub: Governing Body Meeting of AIPS on 18/09/2019 This is to bring to your kind notice that Governing Body meeting of Avanathi Institute of Pharmaceutical sciences has been scheduled at 10.00 AM on 18/09/2019 in the conference hall of the college to discuss the following agenda points/items. We expect your esteemed presence and welcome your valuable inputs.

1. Confirmation of the minutes of the earlier meeting.
2. Discussions on Books, patents and journal Publications.
3. Approval for faculty recruitment.
4. Discussions on Admissions
5. Discussions regarding Training & Placements.
6. Fees Discussion on providing financial support to faculty for attending Conferences/ workshops/ Seminars/ membership in professional bodies.
7. Discussions on Freeships and Merit Scholarship
8. Any other matter with the permission of chair person.

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr.M.B.V.Raju
Member Secretary

PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Copy to:

1. All members of Governing body and File
2. Administrative office and Master file





MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanathi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram District-531162 was held on 18/09/2019 at 10.00 AM, Venue: Conference Hall

Members Present:

1. Smt. M. Gnaneswari	Chair Person
2. Mr. M.V.S.S. Nandish	Member-Management
3. Mr. N. Sai Ram	Member-Management
4. Dr. M. Priyanka	Member-Management
5. Mr. I. Sravan Kumar	Member-Management
6. Mr. V. Uma Shankar	Member-Faculty Nominee
7. Mrs. B. Chaitanya	Member-Faculty Nominee
8. Smt S. Surekha	Member- University Nominee
9. Mr. I. Rajagopal	Member- Industrialist
10. Dr. C. Raghu Ram	Member- Hospital Nominee
11. Dr. M.B.V. Raju	Member Secretary-Principal

The Chairperson, Smt. M. Gnaneswari, extended a warm welcome to the Governing body members. The following resolutions (agenda wise) were made after detailed discussions among the members in the meeting

Item-1

- Confirmation of the minutes of the earlier meeting.

Resolution:

- The Governing Body resolved to approve the minutes of the meeting held earlier

Item-2

- Discussions on Books, patents and journal Publications.

Resolutions:

- The R&D Cell coordinator has announced for this academic year the faculty members have published 17 papers in various International and National journals and published a Book.
- The Governing Body Members discussed R&D policies and recommended the incentives for the faculty and advised them to publish more number of research papers, publish books and consultancy projects.

Item:3

- Approval for faculty recruitment

Resolutions:

- A report on faculty selections is made and requirement of faculty for the academic year is circulated to the members of the Governing Body.


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AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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S. No	Name of the faculty	Department
1	Dr.T.Rushi Naidu	PharmD
2	Dr.B.Manoj Kumar	PharmD
3	Ch.Madhu	B Pharmacy

- The above faculty members were approved and ratified by the Governing Body.

Item: 4

- Discussions on Admissions

Resolutions:

- The committee expressed their satisfaction on admission of 189 students in AIPS College for both UG and PG courses for this Academic year.
- The department wise students joining details are given below.

Program Name	Program Code	Number of seats sanctioned	Number of Students admitted
B Pharmacy	1R-00	100	102
Pharm D	1T-00	30	27
Pharm D (PB)	1T-01	10	3
M Pharmacy - Pharmaceutical Technology	1S-03	15	13
M Pharmacy – Pharmaceutics	1S-03	15	15
M Pharmacy – Pharmacology	1S-06	15	12
M Pharmacy - Pharmaceutical Analysis	1S-16	15	15
Total		200	189
Percentage		(189/ 200)x100 = 93.50%	

Item-5

- Discussion on Training & Placements

Resolutions:

- The members suggested preparing the annual training programs schedules and conducting the training classes accordingly.
- The members suggested appointing dedicated and experienced faculty in Training &



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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

Placements cell to look into training activities.

- The members discussed to make the students strong domain knowledge, communication skills etc.

Item-6

- Discussions on financial support to faculty to attend conferences/workshops/seminars/ memberships in professional bodies

Resolutions:

- The committee decided to provide financial support of Rs.24,900/- to the faculty who are attending conferences/ workshops/seminars and towards memberships of professional bodies during the Academic year 2019-2020.

Item-7

- Discussions on freeships and Merit Scholarship

Resolution:

- The committee discussed and approved on free ships and Merit scholarships for the Academic Year 2019-2020 the details are given below.

S.No.	Academic Year	Scheme	Total Students	Sanctioned Amount
1.	2019-2020	FREESHIPS	91	Rs.1766000
		MERIT SCHOLARSHIPS	54	Rs.214000

Item-8

- Any other matter with permission of chair person.

Resolution:

- The committee decided to meet at regular intervals in a formal/ informal manner for the progress of the institution.




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



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www.avanthipharma.ac.in, principal@avanthipharma.ac.in

Ref No. AIPS/2019-2020/GB/02

DATE: 04/01/2020

To
The Members of GB,
Avanathi Institute of Pharmaceutical Sciences,
Cherukupally (Village)
Near Tagarapavalasa Bridge,
Vizianagaram Dist-531162.

Respected Madam/Sir,

Sub: Governing Body Meeting of AIPS on 06/01/2020 This is to bring to your kind notice that Governing Body meeting of Avanathi Institute of Pharmaceutical sciences has been scheduled at 10.00 AM on 06/01/2020 in the conference hall of the college to discuss the following agenda points/items. We expect your esteemed presence and welcome your valuable inputs.

1. Confirmation of the minutes of the earlier meeting.
2. Discussions on Students Placements.
3. Discussions on faculty certification courses.
4. To improve the students Admissions.
5. Discussion on the approval of courses including experimental learning
6. Discussion the stake holder feedback report on action needed.
7. Discussion on final sanctioned faculty for the Academic Year 2019-20
8. Discussion on Funds from Agencies for projects & Seed Money Sanctioned.
9. Discussion on Result Analysis.
10. Any other item with the permission of chairperson.

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr.M.B.V.Raju
Member Secretary

Copy to:

1. All members of Governing body and File
2. Administrative office and Master file



PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram District-531162 was held on 06/01/2020 at 10.00 AM, Venue: Conference Hall

Members Present:

1. Smt. M. Gnaneswari	Chair Person
2. Mr. M.V.S.S. Nandish	Member-Management
3. Mr. N. Sai Ram	Member-Management
4. Dr. M. Priyanka	Member-Management
5. Mr. I. Sravan Kumar	Member-Management
6. Mr. V. Uma Shankar	Member-Faculty Nominee
7. Mrs. B. Chaitanya	Member-Faculty Nominee
8. Smt S. Surekha	Member- University Nominee
9. Mr. I. Rajagopal	Member- Industrialist
10. Dr. C. Raghu Ram	Member- Hospital Nominee
11. Dr. M.B.V. Raju	Member Secretary-Principal

The Chairperson, Smt. M. Gnaneswari, extended a warm welcome to the Governing body members. The following resolutions (agenda wise) were made after detailed discussions among the members in the meeting

Item-1

- Confirmation of the minutes of the earlier meeting.

Resolution:

- The Governing Body resolved to approve the minutes of the meeting held earlier.

Item-2

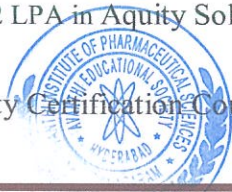
- Discussions on Students Placements

Resolution:

- The members congratulated the students who got placements in various companies like LN Management Services, Divis Laboratories Ltd, Aquity Solutions, Laurus Labs, Msn Laboratories Pvt.Ltd, WNS Business Consulting Pvt.Ltd, Aurobindo Pharma Limited, Vasista, Pulsus, Galaxy CR Service, Clinisol.
- Out of total of 148 eligible students 94 students got placements in various companies with highest package of 4.2 LPA in Aquity Solutions.

Item-3

- Discussions on Faculty Certification Courses




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

Resolutions:

- The members have informed the committee about the importance of certification by MOOCS for the students and faculty in the pursuit of quality.
- The members said that the number of registrations in MOOCS courses from faculty members is very less in number. It further instructed all the heads of the departments to ensure that every faculty member of the department must register for at least one MOOCS course and complete it at the earliest.
- It has been decided to reimburse the registration fees of those faculty members who obtain certification from MOOCS

Item-4

- To improve the number of student admissions.

Resolutions:

- The Members solicited the initiatives which are being taken to improve the quality intake, with an increase in the number of Government and Private Universities seats in the state.
- The Committee recommended that public recognition is required to improve the admissions and came up with the suggestion that students should be made to opt for AIPS as their prior choice.

Item-5

- Discussion on the approval of courses including experimental learning.

Resolution:

- Approved the proposal list of courses including experimental learning.

Item-6

- Discussion on the stakeholder feedback report on action needed.

Resolution:

- Resolved to implement the suggestions given in the stakeholder feedback reports by students, teachers, employers & alumni.

Item-7

- Discussions on final sanctioned faculty for the Academic Year 2019-2020

Resolution:

- As per the principal sanctioned faculty for the A.Y 2019-20 according to the AICTE Norms, the committee discussed and finalized sanctioned department wise faculty for

Avanthi Institute of Pharmaceutical Sciences



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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



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the A.Y 2019-20

S No	Name of the UG & PG Program	Students total sanctioned Intake	Faculty required as per AICTE/PCI norms
1	B Pharmacy	400	27
2	Pharm D	180	12
3	Pharm D (PB)	30	02
4	M Pharmacy (Pharmaceutical Technology)	15	03
5	M Pharmacy (Pharmaceutics)	21	03
6	M Pharmacy (Pharmacology)	21	03
7	M Pharmacy (Pharmaceutical Analysis)	21	03
Total number of sanctioned faculties		688	53
Additional faculties			02
Total number of sanctioned faculties			55
Ratio (Student: Faculty)		688/55 = 12.50:1	

Item-8

- Discussion on Funds from Agencies for projects & Seed Money Sanctioned.

Resolution:

- The Committee discussed about the funds received from the Agencies for projects and seed money sanctioned for the faculty. The details are given below:

Funds From Agencies Project For A.Y 2019-20			
S.No.	of the Project/Endowments, Chairs	of the Funding Agency	Amount Sanctioned
1	Isolation, Characterization and In-vitro Pharmacological evaluation of Anti obesity activity of traditional Medicinal Plants	JS Skill Solutions	5 lakhs



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
(Cherukupally, Bhogapuram Mandal,
Vizianagaram Dt., - 531162)

Avanthi Institute of Pharmaceutical Sciences



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AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES
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SEED MONEY For A.Y 2019-20			
S.No.	Name of the Principal Investigator/Co-investigator	Department of Principal Investigator	Amount Sanctioned
1	Mr. Vamsi Krishna Yadav	Pharmacology	10,000
2	Ms. N. Reshma	Pharmacology	15000
3	Mr. Yerni Kumar	Pharmacy Practice	10000
4	Ms. D. Purnima Yadav	Department of Pharmaceutics	15000
5	Mrs. B. Meher Jyothi	Department of Pharmacology	10000
		Total Amount	60,000

Item-9

- Discussions on Result Analysis.

Resolution:

**Total number of final students who passed the university examination during the year
2019-2020**

Academic year 2019-2020	
Number of students appeared	148
Number of students passed	110


Item-10

- Any other item with the permission of chair person.

Resolution:

- The committee decided to meet at regular intervals in a formal/informal manner for further development of the institution.




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Signature Sheet:

S.NO	Name & Designation	Role	Signature
1	Smt. M. Gnaneswari	Chair Person	
2	Mr. M.V.S.S. Nandish	Member-Management	
3	Mr.N. Sai Ram	Member-Management	
4	Dr. M. Priyanka	Member-Management	
5	Mr.I. Sravan Kumar	Member-Management	
6	Mr.V. Uma Shankar	Member-Faculty Nominee	
7	Mrs.B. Chaitanya	Member- Faculty Nominee	
8	Smt S. Surekha	Member- UniversityNominee	
9	Mr.I. Rajagopal	Member- Industrialist	
10	Dr.C. Raghu Ram	Member-Hospital Nominee	
11	Dr.M.B.V. Raju	Member Secretary-Principal	

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Ref. No. AIPS/2018-2019/GB/01

Date: 09/06/2018

To

The Members of GB,
Avanathi Institute of Pharmaceutical Sciences,
Cherukupally (Village)
Near Tagarapuvalasa Bridge,
Vizianagaram Dist-531162.

Respected Madam/Sir,

This is to bring to your kind notice that the Governing Body meeting of Avanathi Institute of Pharmaceutical Sciences in the conference hall of the college is scheduled at 10.00 AM on 11/06/2018 to discuss the following agenda items. We expect your esteemed presence and welcome your valuable inputs.

1. Approval of the minutes of the earlier meeting
2. Discussion on Book chapters, Patents and Journal Publications
3. Approval for faculty recruitment
4. Discussion on Admissions
5. Discussion regarding Training and Placements
6. Discussion on providing financial support to faculty attending conferences/workshops/membership fees
7. Discussion on free ships and Merit scholarship
8. Discussion on Divyangan Policy and initiatives taken
9. Discussion on HR policy
10. Any other matter with the permission of the chairperson

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr.M.B.V.Raju
Member Secretary

Copy to:

1. All members of Governing body and File
2. Administrative office and Master file



PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



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MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram District-531162 was held on 11/06/2018 at 10.00 AM, Venue: Conference Hall

Members Present:

1. Smt. M. Gnaneswari	Chair Person
2. Mr. M.V.S.S. Nandish	Member-Management
3. Mr. N. Sai Ram	Member-Management
4. Dr. M. Priyanka	Member-Management
5. Mr. I. Sravan Kumar	Member-Management
6. Mr. V. Uma Shankar	Member-Faculty Nominee
7. Mrs. B. Chaitanya	Member-Faculty Nominee
8. Smt S. Surekha	Member- University Nominee
9. Mr. I. Rajagopal	Member- Industrialist
10. Dr. C. Raghu Ram	Member- Hospital Nominee
11. Dr. M.B.V. Raju	Member Secretary-Principal

The Chairperson, Smt. M. Gnaneswari, extended a warm welcome to the Governing body members. The following resolutions (agenda wise) were made after detailed discussions among the members in the meeting.

Item-1

- Approval of the minutes of the earlier meeting

Resolutions:

The Governing Body resolved to approve the minutes of the meeting held earlier.

Item-2

- Discussions on Books, Patents and journal publications

Resolutions:

- The R&D cell coordinator has announced that the faculty members have published 07 papers for this academic year in various International and National journals.
- The Governing Body Members discussed about our R&D policies and recommended the incentives for the faculty and advised to publish more number of research papers, book chapters, consultancy projects etc.

Item-3

- Approval for faculty recruitment

Resolutions:

- A report on faculty selections is made and the requirement of faculty for the academic year is circulated to the members of the governing body.




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Avanthi Institute of Pharmaceutical Sciences
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S. No	Name of the faculty	Department
1	Dr.M.S.V. Sudeep	Pharm.D
2	Dr.D. Subha Sri	Pharm.D
3	Dr. L. Vasavi	Pharm.D
4	Dr.S.Dhana Lakshmi	Pharm.D
5	Dr.G. Sravani	Pharm.D

The above faculty are approved and ratified by the governing body.

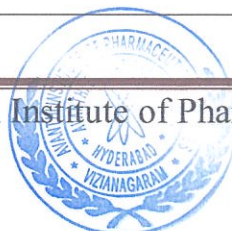
Item -4

- Discussion on Admissions

Resolutions:

- The Committee suggested some steps to improve the admissions and to make sure that students should give their first priority to AIPS
- The committee expressed their satisfaction on the joining of 159 students in both UG and PG courses in AIPS for this Academic year. The joining details of students department-wise are given below:

Program Name	Program Code	Number of seats sanctioned	Number of Students admitted
B Pharmacy	1R-00	100	84
Pharm D	1T-00	30	27
Pharm D (PB)	1T-01	10	0
M Pharmacy - Pharmaceutical Technology	1S-03	15	13
M Pharmacy – Pharmaceutics	1S-03	15	15
M Pharmacy – Pharmacology	1S-06	15	5
M Pharmacy - Pharmaceutical Analysis	1S-16	15	15
Total		200	159
Percentage		(159/200) x 100 = 79.50%	




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- The Committee decided to encourage more admissions in the M. Pharm programme by giving scholarship to merit students.

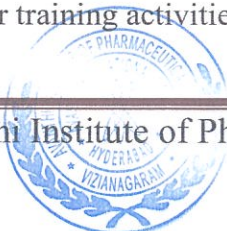
S No	Name of the UG & PG Program	Students total sanctioned Intake	Faculty required as per AICTE/PCI norms
1	B Pharmacy	400	28
2	Pharm D	180	12
3	Pharm D (PB)	30	02
4	M Pharmacy (Pharmaceutical Technology)	30	03
5	M Pharmacy (Pharmaceutics)	30	03
6	M Pharmacy (Pharmacology)	30	03
7	M Pharmacy (Pharmaceutical Analysis)	30	03
Total number of sanctioned faculties		730	54
Additional faculties			02
Total number of sanctioned faculties			56
Ratio (Student: Faculty)		730/56 = 13.03:1	

Item-5

- Discussions regarding Training & Placements

Resolutions:

- The members suggested preparing the annual training programs, schedules and conducting the training classes accordingly.
- The members congratulated the students who got placements in various companies. Some of the top companies which visited our campus are Aurobindo Pharma Ltd, Apollo Hospitals etc.
- The members suggested assigning a dedicated faculty to the Training & Placements cell to look after regular training activities.




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Item-6

- Discussion on providing financial support to faculty for attending conferences/workshops/ membership fees

Resolutions:

- The committee provided financial support of Rs.44,000/-to the faculty who attended conferences/workshops and towards membership fees of professional bodies during the Academic year 2018-2019.

Item-7

- Discussions on freeships and Merit Scholarship

Resolution:

- The committee discussed and approved on free ships and Merit scholarships for the Academic Year 2018-2019 the details are given below.

S.No.	Academic Year	Scheme	Total Students	Sanctioned Amount
1.	2018-2019	FREESHIPS	89	Rs.3602200
		MERIT SCHOLARSHIPS	45	Rs.179000

Item-8

- Discussions on Divyangan Policy.

Resolution:

- The committee discussed on Divyangan Policy to create an inclusive culture to avoid discrimination, exploitation, and exclusion of disabled students and staff from all the spheres of work and education, which was continued in the institution from June 2017.

Item-9

- Discussions on HR Policy.

Resolution:

- The committee decided to continue with the latest HR Policy along with the current Amendments for all the employees joining the institution which was already adopted from June 2017.

Item-10


Any other matter with permission of chair person.

Resolution:

- The committee decided to meet at regular intervals in formal / informal manner for further progress of the institution.

Avanthi Institute of Pharmaceutical Sciences




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162




Signature Sheet:

S NO	Name & Designation	Role	Signature
1	Smt. M. Gnaneswari	Chair Person	M. Gnaneswari
2	Mr.M.V.S.S.Nandish	Member Management	M. Nandish
3	Mr.N. Sai Ram	Member Management	N. Sai Ram
4	Dr. M. Priyanka	Member Management	M. Priyanka
5	Mr.I. Sravan Kumar	Member Management	I. Sravan Kumar
6	Mr. V. Uma Shankar	Member-Faculty Nominee	V. Uma Shankar
7	Mrs.B. Chaitanya	Member-Faculty Nominee	B. Chaitanya
8	Smt S. Surekha	Member-University Nominee	
9	Mr.I. Rajagopal	Member-Industrialist	I. Rajagopal
10	Dr.C. Raghu Ram	Member-Hospital Nominee	C. Raghu Ram
11	Dr.M.B.V. Raju	Member Secretary-Principal	M.B.V. Raju

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Ref No. AIPS/2018-2019/GB/02

Date: 07/01/2019

To
The Members of GB,
Avanathi Institute of Pharmaceutical Sciences,
Cherukupally (Village)
Near Tagarapuvalasa Bridge,
Vizianagaram Dist-531162.

Respected Madam/Sir,

Sub: Governing Body Meeting of AIPS on 09/01/2019. This is to bring to your kind notice that Governing Body meeting of Avanathi Institute of Pharmaceutical sciences has been scheduled at 10.00 AM on 09/01/2019 in the conferencehall ofthe college to discuss the following agenda points/items.

1. Confirmation of the minutes of the earlier meeting.
2. Discussion on Students Placements.
3. To improve the students Admissions.
4. Discussion on final sanctioned faculty for the Academic Year 2018-19
5. Discussion and Formulation of ERP Policy.
6. Any other item with permission of chairperson.

You are requested to kindly make it convenient to attend the meeting.

With Regards


Dr.M.B.V.Raju
Member Secretary

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1. All members of Governing body and File
2. Administrative office and Master file



PRINCIPAL
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Cherukupally (V), Bhogapuram Mandal
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Avanathi Institute of Pharmaceutical Sciences



MINUTES OF THE GOVERNING BODY MEETING

The Meeting of the Governing Body of Avanathi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram District-531162 was held on 09/01/2019 at 10.00 AM, Venue: Conference Hall

Members Present:

1. Smt. M. Ganeswari	Chair Person
2. Mr. M.V.S.S. Nandish	Member-Management
3. Mr. N. Sai Ram	Member-Management
4. Dr. M. Priyanka	Member-Management
5. Mr. I. Sravan Kumar	Member-Management
6. Mr. V. Uma Shankar	Member-Faculty Nominee
7. Mrs. B. Chaitanya	Member-Faculty Nominee
8. Smt S. Surekha	Member- University Nominee
9. Mr. I. Rajagopal	Member- Industrialist
10. Dr. C. Raghu Ram	Member- Hospital Nominee
11. Dr. M.B.V. Raju	Member Secretary Principal

The Chairperson, Smt. M. Ganeswari, extended a warm welcome to the Governing body members. The following resolutions (agenda wise) were made after detailed discussions among the members in the meeting

Item-1

- Confirmation of the minutes of the earlier meeting

Resolution:

- The Governing Body resolved to approve the minutes of the meeting held earlier.

Item-2

- Discussion on Students Placements.

Resolutions:

- The members congratulated the students who got placements in various companies like Impulse Clinical Research, Excel Life Sciences Pvt Ltd, Bio Clinca, Gd Research Centre, Impulse Clinical Research, Syneos Health, Saadhana Hospitals, Zenex Facility Management, Novartis Healthcare, Bio Clinca Vipra, Viaprom Technologies Pvt Ltd, Aquity Solutions, WNS Business Consulting Pvt.Ltd, Pulsus, Galaxy Cr Service, Clinisol. Out of total of 145 eligible students 90 students got placements in various companies. with highest package of 4.8 LPA in Viaprom Technologies Pvt Ltd.

Item-3

- To improve the student's admissions



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Resolutions:

- The Members solicited the initiatives to be taken to improve the quality intake with the arrival of increase in number of Government and Private Universities seats in the state. The Committee advised the members to improve the admissions and use all available electronic/social media in joining students with good academic performance. Students with good EAPCET ranks are given fee concession.

Item-4

- Discussions on final sanctioned faculty for the Academic Year 2018-19

Resolution:

- As per the principal sanctioned faculty for the A.Y 2018-19 according to the AICTE Norms, the committee discussed and finalized sanctioned department wise faculty for the A.Y 2018-19.

S No	Name of the UG & PG Program	Students total sanctioned Intake	Faculty required as per AICTE/PCI norms
1	B Pharmacy	400	28
2	Pharm D	180	12
3	Pharm D (PB)	30	02
4	M Pharmacy (Pharmaceutical Technology)	30	03
5	M Pharmacy (Pharmaceutics)	30	03
6	M Pharmacy (Pharmacology)	30	03
7	M Pharmacy (Pharmaceutical Analysis)	30	03
Total number of sanctioned faculties		730	54
Additional faculties			02
Total number of sanctioned faculties			56
Ratio (Student: Faculty)		730/56 = 13.03:1	

Item-5

- Discussions and Formulation of ERP Policy.



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Resolution:

- The Committee approved ERP policy and advised its implementation in the fields of Administration, Finance and Accounts, Students Admissions and Support and Examinations.


Item-6

Any other matter with permission of chair person.

Resolution:

- The committee decided to meet at regular intervals in formal / informal manner for further progress of the institution.




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List of Members of Academic Committee for the A.Y:2022-2023

S. No	Name of the Member & Affiliation	Nomination
1	Dr. M.B.V. Raju, Principal, AIPS	Chairperson
2	Mr. V. Uma Sankar Vice Principal, Dept. Of Pharmacy Practice	Member
3	Ms. Y. Vishnu Vandana Associate Professor	Member
4	Dr. M. Pavani Professor, Dept. of pharmacy	Member
5	Mrs. M. Madhavi kumari Associate Professor	Member
6	Mrs. B. Chaitanya Associate Professor	Member
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Carrier Guidance and Training & Placements	Member
8	Mr. R. Ramana Librarian, AIPS	Member
9	Mr. D. Koteswara Rao Physical Director, AIPS	Member
10	Mr. M. Santhosh Kumar Administrative Officer	Member
11	Mrs. B. Sravani Exam cell Incharge	Member

Functions of the Academic Committee:

1. The academic committee is responsible for imbibing the best practices to provide an improved academic system for the present and future students.
2. The committee is also accountable for practices, such as conducting academic award functions to honor students for academic excellence.
3. Propose the academic requirements (Theory, Laboratory and Examination related)
4. Scheduling of various academic activities.
5. Review of the academic activities.
6. Perform such other functions as may be assigned by the Governing Body.



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AIPS/IAC/2022-2023/01

Date: 25-06-2022

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 27th June 2022. All members are requested to attend the meeting without fail.

Agenda:

1. Preparation of Academic Calendar for the A.Y 2022-2023
2. Preparation of Faculty workloads.
3. Preparation of Semester Time Tables.
4. Discussions on utilization of Library Resources.
5. Certificate Courses/Internship Courses
6. Discussions on Training and Placements.
7. Sports Activities.
8. R&D Activities.
9. Self-Appraisal form
10. Discussions on FFC
11. Discussions on AISHE
12. Discussions on Research Committees


Principal

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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

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Mr. V. Umasankar	Member
Ms.Y.Vishnu Vandana	Member
Dr. M. Pavani	Member
Mrs.M.Madhavi kumari	Member
Mrs.B. Chaitanya	Member
Mr.V.C.Randeep Raj	Member
Mr.R.Ramana	Member
Mr.D.Koteswara Rao	Member
Mr.M.Santhosh kumar	Member
Mrs.B.Sravani	Member





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MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 27th June 2022 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting. The principal started the deliberations by discussing the Academic issues and emphasized the need to concentrate on new University regulations.

Item-1:

- Preparation of Academic calendar 2022-2023

Resolution:

Academic calendar was prepared by IQAC coordinator for B.Pharm, Pharm.D, M.Pharmacy based on the JNTUGV calendar and submitted it to principal for further approval.

Item-2:

- Preparation of Faculty work loads

Resolution:

Department wise faculty workloads were prepared for B.Pharm, Pharm.D, M.Pharmacy based on the curriculum and submitted it to principal for approval.

Item-3:

- Preparation of Semester Timetables

Resolution:

Semester Timetables for B.Pharm, Pharm.D, M.Pharmacy were prepared and submitted it to the principal for approval.

Item-4:

- Discussions on utilization of Library Resources

Resolution:

All the students of B.Pharm, Pharm.D, M.Pharmacy were instructed to utilize Library Resources and advised the Librarian to purchase books if necessary and make it available for students and staff members. The librarian advised 221 various books with 64 titles to be purchased, which were approved, purchased and made available for students.


Item-5:

- Certificate Courses/Internship Courses

Resolutions:

The members suggested that every student should complete two internships. One during summer vacation and the other during the semester break. It is also advised to undertake internships from various organizations or APSCHE.




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Item-6:

- Training and Placements

Resolutions:

TPO have to submit the training program schedules for B.Pharm, Pharm.D, M.Pharmacy and it should be included in the given schedule in the upcoming semester timetables and send it to principal for approval.

Item-7:

- Sports Activities

Resolutions:

Sports Schedule should be submitted by the Physical Director to the entire department for sports hour in the time table.

Item-8:

- R&D Activities

Resolutions:

- Every faculty in the institution should get involved in various R&D activities such as publishing paper in renowned journals with high quality index, publishing books, participating in workshops/ FDPs, filing patents under the guidance of Doctorates present in the college.

Item-9:

- Self Appraisal form

Resolutions:

- Every faculty working in the institution should undergo the process of self performance evaluation under the supervision of vice principal, at least once in a year and will be allowed to opt for self appraisal forms as per the norms of the institution.

Item-10:

- Discussions on FFC

Resolutions:

- Detailed information on different parameters such as student's data, faculty data, infrastructural information, financial information etc should be formulated and updated as per the requirement of FFC (Fact Finding Committee).

Item-11:

- Discussions on AISHE

Resolutions:

- Detailed information on different parameters such as student's data, faculty information, infrastructural information, financial related information etc should be formulated and



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences

Cherukupally (V), Bhogapuram Mandal

Vizianagaram Dt., - 531162



updated as required by AISHE.

Item-12:

- Discussions on Research committees


Resolutions:

- Research committees should be formed to look over and maintain a record for the proceedings of the research activities happening in the Institution.

Signature sheet:

S.No	Name of the Member	Signature
1	Dr.M.B.V.Raju, Principal, AIPS	
2	Mr. V. Uma Shankar Vice Principal, Dept. Of Pharmacy practice	
3	Ms. Y. Vishnu Vandana Associate Professor	
4	Dr. M. Pavani Professor, Dept. of Pharmacy	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Carrier Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
10	Mr.M.Santhosh Kumar Administrative Officer	
11	Mr.Ch.Madhu Exam cell Incharge	




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ESTD : 2005

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www.avanthipharma.ac.in., principal@avanthipharma.ac.in

AIPS/IAC/2022-2023/02

Date: 03-06-2023

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 5th June 2023. All members are requested to attend the meeting without fail.

Agenda:

1. Discussions on Result Analysis
2. Discussions on Website Up gradation
3. Discussions on MOU's
4. Lab Maintenance
5. Feedback Analysis
6. Transport Maintenance
7. Books Requirements for Library
8. Discussions on AFRC


Principal

PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Copy to:

Mr. V. Umasankar	Member
Ms.Y.Vishnu Vandana	Member
Dr. M. Pavani	Member
Mrs.M.Madhavi kumari	Member
Mrs.B. Chaitanya	Member
Mr.V.C.Randeep Raj	Member
Mr.R.Ramana	Member
Mr.D.Koteswara Rao	Member
Mr.M.Santhosh kumar	Member
Mrs.B.Sravani	Member





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www.avanthipharma.ac.in., principal@avanthipharma.ac.in

MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 5th June 2023 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting.

Item-1:

- Discussions on Result Analysis

Resolution:

- Academic results were prepared by respective class teachers for B.Pharm, Pharm.D, M.Pharmacy and submitted to principal.

Item-2:

- Discussions on Website Up gradation

Resolution:

- B.Pharm, Pharm.D, M.Pharmacy information was collected for website up gradation.

Item-3:

- Discussions on MOU's

Resolution:

- Principal along with the IAC members discussed on the formulation of MOU's with different organizations.

Item-4:

- Lab Maintenance

Resolution:

- Labs and chemicals data report was submitted to the principal for laboratory repairs and maintenance.

Item-5:

- Feed back Analysis

Resolutions:

- B.Pharm, Pharm.D, M.Pharmacy feedback was collected from the students and submitted the overall report/analysis to the principal.

Item-6:

- Transport Maintenance

Resolutions:

- Transport coordinator Mr.S.Chandrasekhar explained about issues and challenges to the principal as per the suggestions from Mr.Ramana (Bus incharge)

Item-7:




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
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- Books Requirements for Library

Resolutions:

- All the senior staff collected the information regarding the books which was required for upcoming semester and submitted to principal and library coordinator.

Item-8:

- Discussions on AFRC

Resolutions:

- Detailed information on different parameters such as faculty data, infrastructural information, financial related information etc. should be formulated and updated as required by AFRC.

Signature sheet:

S.No	Name of the Member	Signature
1	Dr.M.B.V.Raju, Principal, AIPS	
2	Mr. V. Uma Shankar Vice Principal, Dept. Of Pharmacy	
3	Ms. Y. Vishnu Vandana Associate Professor	
4	Dr. M. Pavani Professor	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Carrier Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
10	Mr.M.Santhosh Kumar Administrative Officer	
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ESTD : 2005

AIPS/IAC/2021-2022/01

Date: 14-06-2022

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 16th June 2022. All members are requested to attend the meeting without fail.

Agenda:

1. Preparation of Academic Calendar for the A.Y 2021-2022
2. Preparation of Faculty workloads.
3. Preparation of Semester Time Tables.
4. Discussions on utilization of Library Resources.
5. Certificate Courses/Internship Courses
6. Discussions on Training and Placements.
7. Sports Activities.
8. R&D Activities.
9. Self-Appraisal form
10. Discussions on FFC
11. Discussions on AISHE
12. Discussions on Research Committees


Principal

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Copy to:

Mr. V. Umasankar	Member
Ms. Y. Vishnu Vandana	Member
Dr. N. Neelima	Member
Mrs. M. Madhavi Kumari	Member
Mrs. B. Chaitanya	Member
Mr. V. C. Randeep Raj	Member
Mr. R. Ramana	Member
Mr. D. Koteswara Rao	Member
Mr. M. Santhosh Kumar	Member
Mr. Ch. Madhu	Member





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MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 16th June 2022 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting. The principal started the deliberations by discussing the Academic issues and emphasized the need to concentrate on new University regulations.

Item-1:

- Preparation of Academic of calendar 2021-2022

Resolution:

Academic coordinators prepared academic calendar for B.Pharm, Pharm.D, M.Pharmacy based on the JNTUK calendar and submitted it to principal for further approval.

Item-2:

- Preparation of Faculty work loads

Resolution:

Department wise faculty workloads were prepared for B.Pharm, Pharm.D, M.Pharmacy based on the curriculum and submitted it to principal for approval.

Item-3:

- Preparation of Semester Timetables

Resolution:

Semester Timetables for B.Pharm, Pharm.D, M.Pharmacy were prepared and submitted it to the principal for approval.

Item-4:

- Discussions on utilization of Library Resources

Resolution:

All the students of B.Pharm, Pharm.D, M.Pharmacy were instructed to utilize Library Resources and advised the Librarian to purchase books if necessary and make it available for students and staff members. The librarian advised 20 various books with various titles to be purchased, which were approved, purchased and made available for students.

Item-5:

- Certificate Courses/Internship Courses

Resolutions:

The members suggested that every student should complete two internships. One during summer vacation and the other during the semester break. It is also advised to undertake internships in reputed organizations or APSCHE.

Item-6:



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal

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- Training and Placements

Resolutions:

TPO have to submit the training program schedules for B.Pharm, Pharm.D, M.Pharmacy and it should be included in the given schedule in the upcoming semester timetables and send it to principal for approval.

Item-7:

- Sports Activities

Resolutions:

Sports Schedule should be submitted by the Physical Director to the entire department for sports hour in the time table.

Item-8:

- R&D Activities

Resolutions:

- Every faculty in the institution should get involved in various R&D activities such as publishing paper in renowned journals with high quality index, publishing books, participating in workshops/ FDPs, filing patents under the guidance of Doctorates present in the college.

Item-9:

- Self-Appraisal form

Resolutions:

- Every faculty working in the institution should undergo the process of self-performance evaluation under the supervision of vice principal, at least once in a year and will be allowed to opt for self-appraisal forms as per the norms of the institution.

Item-10:

- Discussions on FFC

Resolutions:

- Detailed information on different parameters such as student's data, faculty data, infrastructural information, financial information etc. Should be formulated and updated as per the requirement of FFC (Fact Finding Committee).

Item-11:

- Discussions on AISHE

Resolutions:

- Detailed information on different parameters such as student's data, faculty information, infrastructural information, financial related information etc. Should be formulated and updated as required by AISHE.



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Avanthi Institute of Pharmaceutical Sciences

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Item-12:

- Discussions on Research committees

Resolutions:

Research committees should be formed to look over and maintain a record for the proceedings of the research activities happening in the Institution.

Signature sheet:

S.No	Name of the Member	Signature
1	Dr.M.B.V.Raju, Principal, AIPS	
2	Mr. V. Uma Shankar Vice Principal, Dept. Of Pharmacy practice	
3	Ms. Y. Vishnu Vandana Associate Professor	
4	Dr.N. Neelima Professor, Dept. of Pharmacy	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Carrier Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
10	Mr.M.Santhosh Kumar Administrative Officer	
11	Mr.Ch.Madhu Exam cell Incharge	




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AIPS/IAC/2021-2022/02

Date: 07-05-2022

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 9th May 2022. All members are requested to attend the meeting without fail.

Agenda:

1. Discussions on Result Analysis
2. Discussions on Website Up gradation
3. Discussions on MOU's
4. Lab Maintenance
5. Feedback Analysis
6. Transport Maintainence
7. Books Requirements for Library
8. Discussions on AFRC
9. Discussions on AICTE


Principal

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Copy to:

Mr. V. Umasankar	Member
Ms.Y.Vishnu Vandana	Member
Dr. N. Neelima	Member
Mrs.M.Madhavi kumari	Member
Mrs.B. Chaitanya	Member
Mr.V.C.Randeep Raj	Member
Mr.R.Ramana	Member
Mr.D.Koteswara Rao	Member
Mr.M.Santhosh kumar	Member
Mr. Ch. Madhu	Member





ESTD : 2005

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MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 9th May 2022 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting.

Item-1:

- Discussions on Result Analysis

Resolution:

- Academic results were prepared by respective class teachers for B.Pharm, Pharm.D, M.Pharmacy and submitted to principal.

Item-2:

- Discussions on Website Up gradation

Resolution:

- B.Pharm, Pharm.D, M.Pharmacy information was collected for website up gradation.

Item-3:

- Discussions on MOU's

Resolution:

- Principal along with the IAC members discussed on the formulation of MOU's with different organizations.

Item-4:

- Lab Maintenance

Resolution:

- Labs and chemicals data report was submitted to the principal for laboratory repairs and maintenance.

Item-5:

- Feed back Analysis

Resolutions:

- B.Pharm, Pharm.D, M.Pharmacy feedback was collected from the students and submitted the overall report/analysis to the principal.

Item-6:

- Transport Maintenance

Resolutions:

- Transport coordinator Mr.S.Chandrasekhar explained about issues and challenges to the principal as per the suggestions from Mr.Ramana (Bus incharge)

Item-7:

- Books Requirements for Library



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences

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531162. www.avanthipharma.ac.in., principal@avanthipharma.ac.in

Resolutions:

- All the senior staff collected the information regarding the books which was required for upcoming semester and submitted to principal and library coordinator.

Item-8:

- Discussions on AFRC

Resolutions:

- Detailed information on different parameters such as faculty data, infrastructural information, financial related information etc. should be formulated and updated as required by AFRC.

Item-9:

- Discussions on AICTE

Resolutions:

- Detailed information on different parameters such as student's data, faculty data, infrastructural information, financial information etc. Should be formulated and updated as per the requirement of AICTE.

Signature sheet:

S.No	Name of the Member	Signature
1	Dr.M.B.V.Raju, Principal, AIPS	
2	Mr. V. Uma Shankar Vice Principal, Dept. Of Pharmacy practice	
3	Ms. Y. Vishnu Vandana Associate Professor	
4	Dr.N. Neelima Professor, Dept. of Pharmacy	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Carrier Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
10	Mr.M.Santhosh Kumar Administrative Officer	
11	Mr. Ch. Venkatesh Exam Controller	



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Avanthi Institute of Pharmaceutical Sciences



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AIPS/IAC/2020-2021/01

Date: 03-07-2022

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 04th July2022. All members are requested to attend the meeting without fail.

Agenda:

1. Preparation of Academic Calendar for the A.Y 2020-2021
2. Preparation of Faculty workloads.
3. Preparation of Semester Time Tables.
4. Discussions on utilization of Library Resources.
5. Certificate Courses/Internship Courses
6. Discussions on Training and Placements.
7. Sports Activities.
8. R&D Activities.
9. Self-Appraisal form
10. Discussions on FFC
11. Discussions on AISHE
12. Discussions on Research Committees


Principal

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Copy to:

Mr. V. Umasankar	Member
Ms.Y.Vishnu Vandana	Member
Dr. N. Neelima	Member
Mrs.M.Madhavi kumari	Member
Mrs.B. Chaitanya	Member
Mr.V.C.Randee Raj	Member
Mr.R.Ramana	Member
Mr.D.Koteswara Rao	Member
Mr.M.Santhosh kumar	Member
Mr. Ch. Madhu	Member





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MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 04th July 2020 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting. The principal started the deliberations by discussing the Academic issues and emphasized the need to concentrate on new University regulations.

Item-1:

- Preparation of Academic calendar 2020-2021

Resolution:

Academic coordinators prepared academic calendar for B.Pharm, Pharm.D, M.Pharmacy based on the JNTUK calendar and submitted it to principal for further approval.

Item-2:

- Preparation of Faculty work loads

Resolution:

Department wise faculty workloads were prepared for B.Pharm, Pharm.D, M.Pharmacy based on the curriculum and submitted it to principal for approval.

Item-3:

- Preparation of Semester Timetables

Resolution:

Semester Timetables for B.Pharm, Pharm.D, M.Pharmacy were prepared and submitted it to the principal for approval.

Item-4:

- Discussions on utilization of Library Resources

Resolution:

All the students of B.Pharm, Pharm.D, M.Pharmacy were instructed to utilize Library Resources and advised the Librarian to purchase books if necessary and make it available for students and staff members. The librarian advised 126 various books with 03 titles to be purchased, which were approved, purchased and made available for students.

Item-5:

- Certificate Courses/Internship Courses

Resolutions:

The members suggested that every student should complete two internships. One during summer vacation and the other during the semester break. It is also advised to undertake internships from MOU organizations or APSCHE.

Item-6:

- Training and Placements




PRINCIPAL

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Resolutions:

TPO have to submit the training program schedules for B.Pharm, Pharm.D, M.Pharmacy and it should be included in the given schedule in the upcoming semester timetables and send it to principal for approval.

Item-7:

- Sports Activities

Resolutions:

Sports Schedule should be submitted by the Physical Director to the entire department for sports hour in the time table.

Item-8:

- R&D Activities

Resolutions:

- Every faculty in the institution should get involved in various R&D activities such as publishing paper in renowned journals with high quality index, publishing books, participating in workshops/ FDPs, filing patents under the guidance of Doctorates present in the college.

Item-9:

- Self-Appraisal form

Resolutions:

- Every faculty working in the institution should undergo the process of self-performance evaluation under the supervision of vice principal, at least once in a year and will be allowed to opt for self-appraisal forms as per the norms of the institution.

Item-10:

- Discussions on FFC

Resolutions:

- Detailed information on different parameters such as student's data, faculty data, infrastructural information, financial information etc. Should be formulated and updated as per the requirement of FFC (Fact Finding Committee).

Item-11:

- Discussions on AISHE

Resolutions:

- Detailed information on different parameters such as student's data, faculty information, infrastructural information, financial related information etc. Should be formulated and updated as required by AISHE.

Item-12:



PRINCIPAL

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updated as required by AISHE.

Item-12:

- Discussions on Research committees

Resolutions:

Research committees should be formed to look over and maintain a record for the proceedings of the research activities happening in the Institution.

Signature sheet:

S.No	Name of the Member	Signature
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4	Dr.N. Neelima Professor, Dept. of Pharmacy	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Career Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
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AIPS/IAC/2020-2021/02

Date: 03-05-2021

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 5th May, 2021. All members are requested to attend the meeting without fail.

Agenda:

1. Discussions on Result Analysis
2. Discussions on Website Up gradation
3. Discussions on MOU's
4. Lab Maintenance
5. Feedback Analysis
6. Transport Maintenance
7. Books Requirements for Library
8. Discussions on AFRC
9. Discussions on AICTE


Principal

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Copy to:

Mr. V. Umasankar	Member
Ms. Y. Vishnu Vandana	Member
Dr. N. Neelima	Member
Mrs. M. Madhavi kumari	Member
Mrs. B. Chaitanya	Member
Mr. V. C. Randeep Raj	Member
Mr. R. Ramana	Member
Mr. D. Koteswara Rao	Member
Mr. M. Santhosh kumar	Member
Mr. Ch. Madhu	Member





AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by A.I.C.T.E, P.C.I, New Delhi, Recognized by the Govt. of A.P. & Affiliated to JNTUK-Kakinada)
Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist) -531162.

www.avanthipharma.ac.in., principal@avanthipharma.ac.in

ESTD : 2005

MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 5th May 2021 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting.

Item-1:

- Discussions on Result Analysis

Resolution:

- Academic results were prepared by respective class teachers for B.Pharm, Pharm.D, M.Pharmacy and submitted to principal.

Item-2:

- Discussions on Website Up gradation

Resolution:

- B.Pharm, Pharm.D, M.Pharmacy information was collected for website up gradation.

Item-3:

- Discussions on MOU's

Resolution:

- Principal along with the IAC members discussed on the formulation of MOU's with different organizations.

Item-4:

- Lab Maintenance

Resolution:

- Labs and chemicals data report was submitted to the principal for laboratory repairs and maintenance.

Item-5:

- Feed back Analysis

Resolutions:

- B.Pharm, Pharm.D, M.Pharmacy feedback was collected from the students and submitted the overall report/analysis to the principal.

Item-6:

- Transport Maintenance

Resolutions:

- Transport coordinator Mr.S.Chandrasekhar explained about issues and challenges to the principal as per the suggestions from Mr.Ramana (Bus incharge)

Item-7:

- Books Requirements for Library




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
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Resolutions:

- All the senior staff collected the information regarding the books which was required for upcoming semester and submitted to principal and library coordinator.

Item-8:

- Discussions on AFRC

Resolutions:

- Detailed information on different parameters such as faculty data, infrastructural information, financial related information etc. should be formulated and updated as required by AFRC.

Item-9:

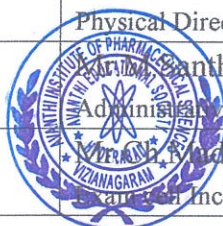
- Discussions on AICTE

Resolutions:

- Detailed information on different parameters such as student's data, faculty data, infrastructural information, financial information etc. should be formulated and updated as per the requirement of AICTE.

Signature sheet:

S.No	Name of the Member	Signature
1	Dr.M.B.V.Raju, Principal, AIPS	
2	Mr. V. Uma Shankar Vice Principal, Dept. Of Pharmacy practice	
3	Ms. Y. Vishnu Vandana Associate Professor	
4	Dr.N. Neelima Professor, Dept. of Pharmacy	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Career Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
10	Dr. S. Ananthosh Kumar Administrative Officer	
11	Dr. V. S. R. Madhu Incharge	



PRINCIPAL
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AIPS/IAC/2019-2020/01

Date: 10-06-2019

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 12th June 2019. All members are requested to attend the meeting without fail.

Agenda:

1. Preparation of Academic Calendar for the A.Y 2019-2020
2. Preparation of Faculty workloads.
3. Preparation of Semester Time Tables.
4. Discussions on utilization of Library Resources.
5. Certificate Courses/Internship Courses
6. Discussions on Training and Placements.
7. Sports Activities.
8. R&D Activities.
9. Self-Appraisal form
10. Discussions on FFC
11. Discussions on AISHE
12. Discussions on Research Committees


Principal

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Copy to:

Mr. V. Umasankar	Member
Ms.Y. Vishnu Vandana	Member
Dr. N. Neelima	Member
Mrs.M.Madhavi kumari	Member
Mrs.B. Chaitanya	Member
Mr.V.C.Randeeep Raj	Member
Mr.R.Ramana	Member
Mr.D.Koteswara Rao	Member
Mr.M.Santhosh kumar	Member
Mr. Ch. Madhu	Member





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MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 12th June 2019 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting. The principal started the deliberations by discussing the Academic issues and emphasized the need to concentrate on new University regulations.

Item-1:

- Preparation of Academic of calendar 2019-2020

Resolution:

Academic coordinators prepared academic calendar for B.Pharm, Pharm.D, M.Pharmacy based on the JNTUK calendar and submitted it to principal for further approval.

Item-2:

- Preparation of Faculty work loads

Resolution:

Department wise faculty workloads were prepared for B.Pharm, Pharm.D, M.Pharmacy based on the curriculum and submitted it to principal for approval.

Item-3:

- Preparation of Semester Timetables

Resolution:

Semester Timetables for B.Pharm, Pharm.D, M.Pharmacy were prepared and submitted it to the principal for approval.

Item-4:

- Discussions on utilization of Library Resources

Resolution:

All the students of B.Pharm, Pharm.D, M.Pharmacy were instructed to utilize Library Resources and advised the Librarian to purchase books if necessary and make it available for students and staff members. The librarian advised 138 various books with 43 titles to be purchased, which were approved, purchased and made available for students.

Item-5:


- Certificate Courses/Internship Courses

Resolutions:

The members suggested that every student should complete two internships. One during summer vacation and the other during the semester break. It is also advised to undertake internships from MOU organizations or APSCHE.

Item-6:




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



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- Training and Placements

Resolutions:

TPO have to submit the training program schedules for B.Pharm, Pharm.D, M.Pharmacy and it should be included in the given schedule in the upcoming semester timetables and send it to principal for approval.

Item-7:

- Sports Activities

Resolutions:

Sports Schedule should be submitted by the Physical Director to the entire department for sports hour in the time table.

Item-8:

- R&D Activities

Resolutions:

- Every faculty in the institution should get involved in various R&D activities such as publishing paper in renowned journals with high quality index, publishing books, participating in workshops/ FDPs, filing patents under the guidance of Doctorates present in the college.

Item-9:

- Self-Appraisal form

Resolutions:

- Every faculty working in the institution should undergo the process of self-performance evaluation under the supervision of vice principal, at least once in a year and will be allowed to opt for self-appraisal forms as per the norms of the institution.

Item-10:

- Discussions on FFC

Resolutions:

- Detailed information on different parameters such as student's data, faculty data, infrastructural information, financial information etc. Should be formulated and updated as per the requirement of FFC (Fact Finding Committee).

Item-11:

- Discussions on AISHE

Resolutions:

- Detailed information on different parameters such as student's data, faculty information, infrastructural information, financial information etc. Should be formulated and updated as required by AISHE.



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences

Cherukupally (V), Bhogapuram Mandal
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ESTD : 2005

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updated as required by AISHE.

Item-12:

- Discussions on Research committees

Resolutions:

Research committees should be formed to look over and maintain a record for the proceedings of the research activities happening in the Institution.

S.No	Name of the Member	Signature
1	Dr.M.B.V.Raju, Principal, AIPS	
2	Mr. V. Uma Shankar Vice Principal, Dept. Of Pharmacy practice	
3	Ms. Y. Vishnu Vandana Associate Professor	
4	Dr.N. Neelima Professor, Dept. of Pharmacy	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Career Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
10	Mr.M.Santhosh Kumar Administrative Officer	
11	Mr.Ch.Madhu Exam cell Incharge	



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
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AIPS/IAC/2019-2020/02

Date: 02-05-2020

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 4th May 2020. All members are requested to attend the meeting without fail.

Agenda:

1. Discussions on Result Analysis
2. Discussions on Website Up gradation
3. Discussions on MOU's
4. Lab Maintenance
5. Feedback Analysis
6. Transport Maintenance
7. Books Requirements for Library
8. Discussions on AFRC
9. Discussions on AICTE


Principal

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Copy to:

Mr. V. Umasankar	Member
Ms. Y. Vishnu Vandana	Member
Dr. N. Neelima	Member
Mrs. M. Madhavi kumari	Member
Mrs. B. Chaitanya	Member
Mr. V. C. Randeep Raj	Member
Mr. R. Ramana	Member
Mr. D. Koteswara Rao	Member
Mr. M. Santhosh kumar	Member
Mr. Ch. Madhu	Member





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www.avanthipharma.ac.in., principal@avanthipharma.ac.in

MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 4th May 2020 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting.

Item-1:

- Discussions on Result Analysis

Resolution:

- Academic results were prepared by respective class teachers for B.Pharm, Pharm.D, M.Pharmacy and submitted to principal.

Item-2:

- Discussions on Website Up gradation

Resolution:

- B.Pharm, Pharm.D, M.Pharmacy information was collected for website up gradation.

Item-3:

- Discussions on MOU's

Resolution:

- Principal along with the IAC members discussed on the formulation of MOU's with different organizations.

Item-4:

- Lab Maintenance

Resolution:

- Labs and chemicals data report was submitted to the principal for laboratory repairs and maintenance.

Item-5:

- Feed back Analysis

Resolutions:

- B.Pharm, Pharm.D, M.Pharmacy feedback was collected from the students and submitted the overall report/analysis to the principal.

Item-6:

- Transport Maintenance

Resolutions:

- Transport coordinator Mr.S.Chandrasekhar explained about issues and challenges to the principal as per the suggestions from Mr.Ramana (Bus incharge)

Item-7:

- Books Requirements for Library



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
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ESTD : 2005

Resolutions:

- All the senior staff collected the information regarding the books which was required for upcoming semester and submitted to principal and library coordinator.

Item-8:

- Discussions on AFRC

Resolutions:

- Detailed information on different parameters such as faculty data, infrastructural information, financial related information etc. should be formulated and updated as required by AFRC.

Item-9:

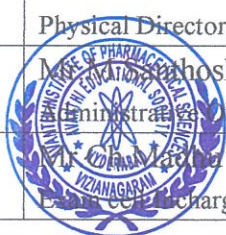
- Discussions on AICTE

Resolutions:

- Detailed information on different parameters such as student's data, faculty data, infrastructural information, financial information etc. Should be formulated and updated as per the requirement of AICTE.

Signature sheet:

S.No	Name of the Member	Signature
1	Dr.M.B.V.Raju, Principal, AIPS	
2	Mr. V. Uma Shankar Vice Principal, Dept. Of Pharmacy practice	
3	Ms. Y. Vishnu Vandana Associate Professor	
4	Dr.N. Neelima Professor, Dept. of Pharmacy	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Career Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
10	Dr. S. Sathish Kumar Administrative Officer	
11	Dr. S. Sathish Kumar Administrative Officer	



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www.avanthipharma.ac.in., principal@avanthipharma.ac.in

AIPS/IAC/2018-2019/01

Date: 02-06-2022

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 04th June 2022. All members are requested to attend the meeting without fail.

Agenda:

1. Preparation of Academic Calendar for the A.Y 2018-2019
2. Preparation of Faculty workloads.
3. Preparation of Semester Time Tables.
4. Discussions on utilization of Library Resources.
5. Certificate Courses/Internship Courses
6. Discussions on Training and Placements.
7. Sports Activities.
8. R&D Activities.
9. Self-Appraisal form
10. Discussions on FFC
11. Discussions on AISHE
12. Discussions on Research Committees


Principal

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Copy to:

Mr. V. Umasankar	Member
Ms. Y. Vishnu Vandana	Member
Dr. N. Neelima	Member
Mrs. M. Madhavi Kumari	Member
Mrs. B. Chaitanya	Member
Mr. V. C. Randeep Raj	Member
Mr. R. Ramana	Member
Mr. D. Koteswara Rao	Member
Mr. M. Santhosh Kumar	Member
Mr. Ch. Madhu	Member





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www.avanthipharma.ac.in., principal@avanthipharma.ac.in

MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 04th June 2018 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting. The principal started the deliberations by discussing the Academic issues and emphasized the need to concentrate on new University regulations.

Item-1:

- Preparation of Academic of calendar 2018-2019

Resolution:

Academic coordinators prepared academic calendar for B.Pharm, Pharm.D, M.Pharmacy based on the JNTUK calendar and submitted it to principal for further approval.

Item-2:

- Preparation of Faculty work loads

Resolution:

Department wise faculty workloads were prepared for B.Pharm, Pharm.D, M.Pharmacy based on the curriculum and submitted it to principal for approval.

Item-3:

- Preparation of Semester Timetables

Resolution:

Semester Timetables for B.Pharm, Pharm.D, M.Pharmacy were prepared and submitted it to the principal for approval.

Item-4:

- Discussions on utilization of Library Resources

Resolution:

All the students of B.Pharm, Pharm.D, M.Pharmacy were instructed to utilize Library Resources and advised the Librarian to purchase books if necessary and make it available for students and staff members. The librarian advised 178 various books with 25 titles to be purchased, which were approved, purchased and made available for students.

Item-5:

- Certificate Courses/Internship Courses

Resolutions:

The members suggested that every student should complete two internships. One during summer vacation and the other during the semester break. It is also advised to undertake internships from MOU organizations or APSCHE.

Item-6:




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



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- Training and Placements

Resolutions:

TPO have to submit the training program schedules for B.Pharm, Pharm.D, M.Pharmacy and it should be included in the given schedule in the upcoming semester timetables and send it to principal for approval.

Item-7:

- Sports Activities

Resolutions:

Sports Schedule should be submitted by the Physical Director to the entire department for sports hour in the time table.

Item-8:

- R&D Activities

Resolutions:

- Every faculty in the institution should get involved in various R&D activities such as publishing paper in renowned journals with high quality index, publishing books, participating in workshops/ FDPs, filing patents under the guidance of Doctorates present in the college.

Item-9:

- Self-Appraisal form

Resolutions:

- Every faculty working in the institution should undergo the process of self-performance evaluation under the supervision of vice principal, at least once in a year and will be allowed to opt for self-appraisal forms as per the norms of the institution.

Item-10:

- Discussions on FFC

Resolutions:

- Detailed information on different parameters such as student's data, faculty data, infrastructural information, financial information etc. Should be formulated and updated as per the requirement of FFC (Fact Finding Committee).

Item-11:

- Discussions on AISHE

Resolutions:

- Detailed information on different parameters such as student's data, faculty information, infrastructural information, financial related information etc. Should be formulated and updated as per the requirement of AISHE.



PRINCIPAL

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updated as required by AISHE.

Item-12:

- Discussions on Research committees

Resolutions:

Research committees should be formed to look over and maintain a record for the proceedings of the research activities happening in the Institution.

Signature sheet:

S.No	Name of the Member	Signature
1	Dr. M.B.V. Raju, Principal, AIPS	
2	Mr. V. Uma Shankar Vice Principal, Dept. Of Pharmacy practice	
3	Ms. Y. Vishnu Vandana Associate Professor	
4	Dr.N. Neelima Professor, Dept. of Pharmacy	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Carrier Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
10	Mr.M.Santhosh Kumar Administrative Officer	
11	Mr.Ch.Madhu Exam cell Incharge	




PRINCIPAL
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www.avanthipharma.ac.in., principal@avanthipharma.ac.in

AIPS/IAC/2018-2019/02

Date: 04-05-2019

CIRCULAR

This is to inform all the staff members that Institute Academic Committee will be meet to discuss some points at 10.00 AM in the Principal's chamber on 6th May 2019. All members are requested to attend the meeting without fail.

Agenda:

1. Discussions on Result Analysis
2. Discussions on Website Up gradation
3. Discussions on MOU's
4. Lab Maintenance
5. Feedback Analysis
6. Transport Maintenance
7. Books Requirements for Library
8. Discussions on AFRC
9. Discussions on AICTE


Principal

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
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Copy to:

Mr. V. Umasankar	Member
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Mr. V. C. Randeep Raj	Member
Mr. R. Ramana	Member
Mr. D. Koteswara Rao	Member
Mr. M. Santhosh kumar	Member
Mr. Ch. Madhu	Member





ESTD : 2005

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MINUTES OF THE INSTITUTE ACADEMIC COMMITTEE

The Institute Academic Committee meeting was held on 6th May 2019 at 10AM in Principal's chamber. The principal welcomed the staff and briefed on the above objective of the Institute Academic Committee meeting

Item-1:

- Discussions on Result Analysis

Resolution:

- Academic results were prepared by respective class teachers for B.Pharm, Pharm.D, M.Pharmacy and submitted to principal.

Item-2:

- Discussions on Website Up gradation

Resolution:

- B.Pharm, Pharm.D, M.Pharmacy information was collected for website up gradation.

Item-3:

- Discussions on MOU's

Resolution:

- Principal along with the IAC members discussed on the formulation of MOU's with different organizations.

Item-4:

- Lab Maintenance

Resolution:

- Labs and chemicals data report was submitted to the principal for laboratory repairs and maintenance.

Item-5:

- Feed back Analysis

Resolutions:

- B.Pharm, Pharm.D, M.Pharmacy feedback was collected from the students and submitted the overall report/analysis to the principal.

Item-6:

- Transport Maintenance

Resolutions:

- Transport coordinator Mr.S.Chandrasekhar explained about issues and challenges to the principal as per the suggestions from Mr.Ramana (Bus incharge)

Item-7:

- Books Requirements for Library



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Avanathi Institute of Pharmaceutical Sciences

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Resolutions:

- All the senior staff collected the information regarding the books which was required for upcoming semester and submitted to principal and library coordinator.

Item-8:

- Discussions on AFRC

Resolutions:

- Detailed information on different parameters such as faculty data, infrastructural information, financial related information etc. should be formulated and updated as required by AFRC.

Item-9:

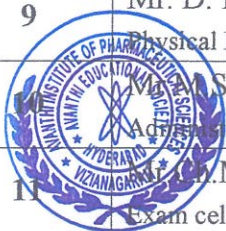
- Discussions on AICTE

Resolutions:

- Detailed information on different parameters such as student's data, faculty data, infrastructural information, financial information etc. Should be formulated and updated as per the requirement of AICTE.

Signature sheet:

S.No	Name of the Member	Signature
1	Dr.M.B.V.Raju, Principal, AIPS	
2	Mr. V. Uma Shankar Vice Principal, Dept. Of Pharmacy practice	
3	Ms. Y. Vishnu Vandana Associate Professor	
4	Dr.N. Neelima Professor, Dept. of Pharmacy	
5	Mrs. M. Madhavikumari Associate Professor	
6	Mrs. B. Chaitanya Associate Professor	
7	Mr. V.C. Randeep Raj Training & Placement Officer, Dept. of Carrier Guidance and Training & Placements	
8	Mr. R. Ramana Librarian, AIPS	
9	Mr. D. Koteswara Rao Physical Director, AIPS	
	Santhosh Kumar Administrative Officer	
	Madhu Exam cell Incharge	



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Composition and list of members of Finance Committee


Academic Year: 2022-2023

S. No	Name of the member & Affiliation	Nomination
1	Dr. M. B. V. Raju Principal, AIPS	Chair person
Nominated by the Governing Body		
2	Mr .I. Sravan Kumar Treasurer &MD, Avanthi Educational Society	Member
Members nominated by the principal		
3	Mr. V. Uma Sankar Vice-Principal	Member
4	Mrs. B. Chaitanya Associate Professor	Member
5	Mr. P. Satyanarayana Senior Account, AIPS	Member

Functions of Finance Committee:

- The committee provides financial oversight for the institution and ensures that the governing body fulfills its financial responsibilities.
- The committee examines the college's annual budget, makes recommendations on financial matters, and recommends the budget to the governing body for each academic year.
- The committee monitors and plans for the institution's financial position and financial control systems.
- The committee presents the financial implications and the audit report to the governing body.
- The committee serves as an advisory team, offering suggestions to the governing body on how to use funds with discretion.
- The committee monitors finance compliance with the budget.




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Finance Committee Meeting-Notice

18-07-2022

It is proposed to conduct Finance Committee Meeting for the academic year 2022-2023 on 20.07.2022 at 2.00PM in the Principal's Chamber. All the members are requested to attend the meeting.

Agenda:

1. Confirmation of minutes of previous FC meeting.
2. Discussion on Audited balance sheet and Income and Expenditure for FY 2021-22.
3. Discussion on Capital & Operational budget & expenditure
4. To consider and approve the Budget proposal for the FY 2022-23
5. Any other item with the permission of the Chair

Thanking You,


Principal

PRINCIPAL
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Copy to:

All the Members





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Minutes of the Finance Committee meeting held on 20.07.2022 at 2.00 PM in Principal's chamber

The Principal welcomed all the members of the Finance committee and placed the agenda items one by one as detailed below:

Item1:

- Confirmation of minutes of previous FC meeting

Resolution:

- The minutes of the previous FC meeting held were communication to all the members. The comments received have been incorporated and placed for confirmation.

Item2:

- Discussion on Audited balance sheet and Income and Expenditure for FY 2021-22

Resolution:

- The report by the auditor and the audited annual accounts for the year 2021-2022 were verified along with accounts statements carefully and approved. The clarifications wherever sought were provided.

Item3:

- Discussion on Capital & Operational budget & expenditure

Resolution:

- The Capital budget was discussed and approved. The committee also approved the budget towards the library to procure books and journals keeping in view of the courses.
- The Operational expenditure raised by all departments in view of new course discussed elaborately and the chairperson of the committee approved the same.

Item-4:

- To consider and approve the Budget proposal for the FY 2022-23

Resolution:

- The budget proposal for the financial year 2022-23 was presented before the committee. It was resolved to approve the budget proposal for the financial year 2022-23 (Annexure) and recommended to submit it before the Governing Board for further approval.

Item5:

- Any other item with the permission of the Chair person.



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Resolution:

- The Members decided to meet at regular intervals informal/informal manner to enhance the institution.

The Meeting concluded with vote of thanks by the principal.

S.No.	Name and Designation	Role	Signature
1	Dr. M. B. V. Raju Principal, AIPS	Chair person	
2	Mr .I. Sravan Kumar Treasurer &MD, Avanathi Educational Society	Member	
3	Mr. V. Uma Sankar Vice-Principal	Member	
4	Mrs. B. Chaitanya Associate Professor	Member	
5	Mr. P. Satyanarayana Senior Account, AIPS	Member	




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Finance Committee Meeting-Notice

12-07-2021

It is proposed to conduct Finance Committee Meeting for the academic year 2021-2022 on 14.07.2021 at 2.00 PM in the Principal's chamber. All the members are requested to attend the meeting.

Agenda:

1. Confirmation of minutes of previous FC meeting.
2. Discussion on Audited balance sheet and Income and Expenditure for FY 2020-21.
3. Discussion on Capital & Operational budget & expenditure
4. To consider and approve the Budget proposal for the FY 2021-22
5. Any other item with the permission of the Chair person.

Thanking You,


Principal

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Minutes of the Finance Committee meeting held on 14.07.2021 at 2.00PM in Principal's chamber

The Principal welcomed all the members of the Finance committee and placed the agenda items one by one as detailed below:

Item1:

- Confirmation of minutes of previous FC meeting

Resolution:

- The minutes of the previous FC meeting held were communication to all the members. The comments received have been incorporated and placed for confirmation.

Item2:

- Discussion on Audited balance sheet and Income and Expenditure for FY 2020-21

Resolution:

- The report by the auditor and the audited annual accounts for the year 2020-2021 were verified along with accounts statements carefully and approved. The clarifications wherever sought were provided.

Item3:

- Discussion on Capital & Operational budget & expenditure

Resolution:

- The Capital budget was discussed and approved; The Committee also approved the budget towards the library to view of the courses. The Operational expenditure raised by all departments in view of new course is discussed elaborately and the chairperson of the committee approved the same.

Item 4:

- To consider and approve the Budget proposal for the FY 2021-22

Resolution:

- The budget proposal for the financial year 2021-22 was presented before the committee. It was resolved to approve the budget proposal for the financial year 2021-22 (Annexure) and recommended to submit it before the Governing Board for further approval.

Item 5:

- Any other item with the permission of the Chair person.

Resolution:

- The Members decided to meet at regular intervals informal/informal manner to enhance the institution.



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The Meeting concluded with vote of thanks by the principal.

Signature:

S.No.	Name and Designation	Role	Signature
1	Dr. M. B. V. Raju Principal, AIPS	Chair person	
2	Mr. I. Sravan Kumar Treasurer & MD, Avanathi Educational Society	Member	
3	Mr. V. Uma Sankar Vice-Principal	Member	
4	Mrs. B. Chaitanya Associate Professor	Member	
5	Mr. P. Satyanarayana Senior Account, AIPS	Member	




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Finance Committee Meeting-Notice

13-07-2020

It is proposed to conduct Finance Committee Meeting for the academic year 2020-2021 on 15.07.2020 at 2.00 PM in the Principal's chamber. All the members are requested to attend the meeting.

Agenda:

1. Confirmation of minutes of previous FC meeting.
2. Discussion on Audited balance sheet and Income and Expenditure for FY 2019-20.
3. Discussion on Capital & Operational budget & expenditure
4. To consider and approve the Budget proposal for the FY 2020-21
5. Any other item with the permission of the Chair person.

Thanking You,


Principal

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Minutes of the Finance Committee meeting held on 15.07.2020 at 2.00 PM in Principal's chamber

The Principal welcomed all the members of the Finance committee and placed the agenda items one by one as detailed below.

Item1:

- Confirmation of minutes of previous FC meeting

Resolution:

- The minutes of the previous FC meeting held were communication to all the members. The comments received have been incorporated and placed for confirmation.

Item2:

- Discussion on Audited balance sheet and Income and Expenditure for FY 2019-20

Resolution:

- The report by the auditor and the audited annual accounts for the year 2019-2020 were verified along with accounts statements carefully and approved. The clarifications wherever sought were provided.

Item3:

- Discussion on Capital & Operational budget & expenditure

Resolution:

- The Capital budget was discussed and approved. The committee also approved the budget towards the library to procure books and journals keeping in view of the courses. The Operational expenditure raised by all departments in view of new course is discussed elaborately and the chairperson of the committee approved the same.

Item4:

- To consider and approve the Budget proposal for the FY 2020-21

Resolution:


- The budget proposal for the financial year 2020-21 was presented before the committee. It was resolved to approve the budget proposal for the financial year 2020-21 (Annexure) and recommended to submit it before the Governing Board for further approval.

Item5:

- Any other item with the permission of the Chair person.

Resolution:




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- The Members decided to meet at regular intervals formal/informal manner to enhance the institution.
The Meeting concluded with vote of thanks by the principal.

Signature:

S.No.	Name and Designation	Role	Signature
1	Dr. M. B. V. Raju Principal, AIPS	Chair person	
2	Mr. I. Sravan Kumar Treasurer & MD, Avanathi Educational Society	Member	
3	Mr. V. Uma Sankar Vice-Principal	Member	
4	Mrs. B. Chaitanya Associate Professor	Member	
5	Mr. P. Satyanarayana Senior Account, AIPS	Member	



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Finance Committee Meeting-Notice

10-06-2019

It is proposed to conduct Finance Committee Meeting for the academic year 2019-2020 on 12.06.2019 at 2.00PM in the Principal's chamber. All the members are requested to attend the meeting.

Agenda:

1. Confirmation of minutes of previous FC meeting.
2. Discussion on Audited balance sheet and Income and Expenditure for FY 2018-19.
3. Discussion on Capital & Operational budget & expenditure
4. To consider and approve the Budget proposal for the FY 2019-20
5. Any other item with the permission of the Chair person.

Thanking You,
Principal

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Minutes of the Finance Committee meeting held on 12.06.2019 at 2.00 PM in Principal's chamber

The Principal welcomed all the members of the Finance committee and placed the agenda items one by one as detailed below.

Item 1:

- Confirmation of minutes of previous FC meeting.

Resolution:

- The minutes of the previous FC meeting held were communication to all the members. The comments received have been incorporated and placed for confirmation.

Item2:

- Discussion on Audited balance sheet and Income and Expenditure for FY 2018-19

Resolution:

- There report by the auditor and the audited annual accounts for the year 2018-2019 were verified along with accounts statements carefully and approved. The clarifications wherever sought were provided.

Item3:

- Discussion on Capital & Operational budget & expenditure

Resolution:

- The Capital budget was discussed and approved. The committee also approved the budget towards the library to procure books and journals keeping in view of the courses. The Operational expenditure raised by all departments in view of new course is discussed elaborately and the chairperson of the committee approved the same.

Item4:

- To consider and approve the Budget proposal for the FY 2019-20

Resolution:

- The budget proposal for the financial year 2019-20 was presented before the committee. It was resolved to approve the budget proposal for the financial year 2019-20 (Annexure) and recommended to submit it before the Governing Board for further approval.

Item5:

- Any other item with the permission of the Chair person.

Resolution:

- The Members decided to meet at regular intervals in future to discuss the business of the institution.



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The Meeting concluded with vote of thanks by the principal.

Signature:

S.No.	Name and Designation	Role	Signature
1	Dr. M. B. V. Raju Principal, AIPS	Chair person	
2	Mr .I. Sravan Kumar Treasurer &MD, Avanathi Educational Society	Member	
3	Mr. V. Uma Sankar Vice-Principal	Member	
4	Mrs. B. Chaitanya Associate Professor	Member	
5	Mr. P. Satyanarayana Senior Account, AIPS	Member	




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Finance Committee Meeting-Notice

04.06.2018

It is proposed to conduct Finance Committee Meeting for the academic year 2018-2019 on 06.06.2018 at 2.00 PM in the Principal's chamber. All the members are requested to attend the meeting.

Agenda:

1. Confirmation of minutes of previous FC meeting.
2. Discussion on Audited balance sheet and Income and Expenditure for FY 2017-18.
3. Discussion on Capital & Operational budget & expenditure
4. To consider and approve the Budget proposal for the FY 2018-19
5. Any other item with the permission of the Chair person.

Thanking you,


Principal

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Minutes of the Finance Committee meeting held on 06.06.2018 at 2.00 PM in Principal's chamber

The Principal welcomed all the members of the Finance committee and placed the agenda items one by one as detailed below.

Item1:

- Confirmation of minutes of previous FC meeting

Resolution:

- The minutes of the previous FC meeting held were communication to all the members. The comments received have been incorporated and placed for confirmation.

Item2:

- Discussion on Audited balance sheet and Income and Expenditure for FY 2017-18

Resolution:

- The report by the auditor and the audited annual accounts for the year 2017-2018 were verified along with accounts statements carefully and approved. The clarifications wherever sought were provided.

Item3:

- Discussion on Capital & Operational budget & expenditure

Resolution:

- The Capital budget was discussed and approved. The committee also approved the budget towards the library to procure books and journals keeping in view of the courses. The Operational expenditure raised by all departments in view of new course is discussed elaborately and the chairperson of the committee approved the same.

Item4:

- To consider and approve the Budget proposal for the FY 2018-19

Resolution:

- The budget proposal for the financial year 2018-19 was presented before the committee. It was resolved to approve the budget proposal for the financial year 2018-19 (Annexure) and recommended to submit it before the Governing Board for further approval.

Item5:

- Any other item with the permission of the Chair person.

Resolution:

- The Members decided to meet at regular intervals informal/informal manner to enhance the institution.



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The Meeting concluded with vote of thanks by the principal.

Signature:

S.No.	Name and Designation	Role	Signature
1	Dr. M. B. V. Raju Principal, AIPS	Chair person	
2	Mr. I. Sravan Kumar Treasurer & MD, Avanathi Educational Society	Member	
3	Mr. V. Uma Sankar Vice-Principal	Member	
4	Mrs. B. Chaitanya Associate Professor	Member	
5	Mr. P. Satyanarayana Senior Account, AIPS	Member	




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Date: 02/11/2022.

To

The Principal,

Avanathi Institute of Pharmaceutical Sciences, Cherukupally village,

Vizianagaram-531162

Subject: Requesting for permission to conduct A One-day Awareness Programme on "NATIONAL EDUCATION POLICY 2020" on 04-11-2022 for the teaching staff and students of Avanathi Institute of Pharmaceutical Sciences.

Respected Sir,

I hope this letter finds you in good health and spirits. I am writing to request your permission to conduct a One-day Awareness Programme on "NATIONAL EDUCATION POLICY 2020" for the teaching staff of Avanathi Institute of Pharmaceutical Sciences.

The Awareness Programme is focused on National Education Policy and is aimed at providing a platform for teaching staff to develop knowledge, skills, values, and dispositions that support responsible commitment to human rights, sustainable development and living, and global well-being, thereby reflecting a truly global citizen.

The awareness programme will be conducted on 04-11-2022. We have made all the necessary arrangements, including the invitation of knowledge able and experienced speaker and the provision of audio-visual aids. Our team has also taken into consideration all necessary measures to ensure a smooth and secure event.

I am confident that this event will be a great success and will enlighten of our staff and students in various ways. I would really appreciate if you could grant us permission to proceed with the Awareness Programme.

Thank you

V. Anugantak
Yours Sincerely,

IQAC Coordinator



Anugantak
PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
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Date:02-11-2022

CIRCULAR

The Internal Quality Assurance Cell is conducting a one-day Awareness Programme on "NATIONAL EDUCATION POLICY 2020" for teaching staff and Students of Avanthi Institute of Pharmaceutical Sciences on 04-11-2022 in the E-class room. All the Faculty members and students are invited to attend the programme without fail.

Date : 04-11-2022

Resource Person:

Dr. K.Rajesh Ph.D

Professor & Principal

Bhaskara college of Pharmacy

Bobbili, Vizianagaram District

Venue : e-classroom, AIPS

Time : 12.30 PM- 2:30 PM

Email: bhaskara_pharmacy@rediffmail.com

Circulate to:

All the faculty members and students




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A REPORT ON

A ONE-DAY AWARENESS PROGRAMME

On

NATIONAL EDUCATION POLICY-2020

Date of the event:

04-11-2022

Organized by

INTERNAL QUALITY ASSURANCE CELL

Venue:

e-classroom, AIPS

Time:

12:30PM to 2:30PM




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Report:

Avanthi Institute of Pharmaceutical Sciences constantly strives to impart quality education to its students to face the challenges of the 21st century. In pursuit of its excellence towards quality education and skills, the college organized an Awareness Programme on National Education Policy 2020 on 04-11-2022 in the E-Classroom from 12.30 pm to 02.30 pm.

Mr. K. Rajesh M.Pharm Ph.D Professor and principal of Bhaskara College of pharmacy Bobbili. Organized on the occasion of National Education Policy 2020 by IQAC Cell AIPS

The IQAC Coordinator welcomed Principal, Director, Resource person, Faculty members and students and informed them that

The New Education Policy enables every student to get quality education irrespective of their socio-economic background, gender or disability. NEP 2020 enables teachers to use a variety of learning techniques and experiments. It gives students the freedom to choose any subject or stream without restrictions.

Changes in the education policy are a major way to provide the nation with better students, professionals & better human beings.

The Guest speaker explained that-

With the rapidly changing global ecosystem and employment landscape education today should be creative and multidisciplinary, think critically, solve problems, and innovate, adapt, and absorb new material in dynamic fields.

The new education policy is the first education policy of the 21st century to address our country's various growing developmental aspects. This policy proposes revamping and revising all aspects of the education structure, like its regulation and governance, to make a new system aligned with the goals of 21st-century education.

He also highlighted-

The salient features of NEP 2020 were formulated based on the foundational pillars of Access, Quality, Equity, Affordability and Accountability. The revised policy is aligned with



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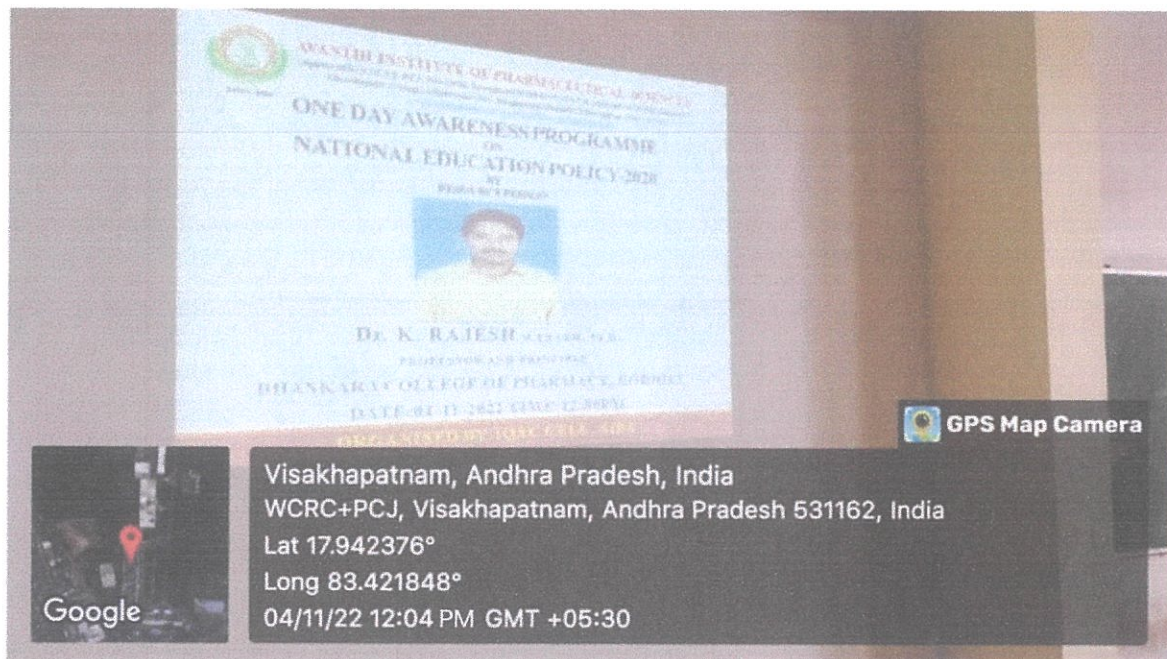
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the 2030 Agenda for Sustainable Development.

The programme was well received by the students and faculty members. The resource person clarified the doubts rose by the students and faculty.

Preview of NEP 2020:



**Introducing slide of Dr. K. Rajesh presenting power point on NEP at
AIPS**



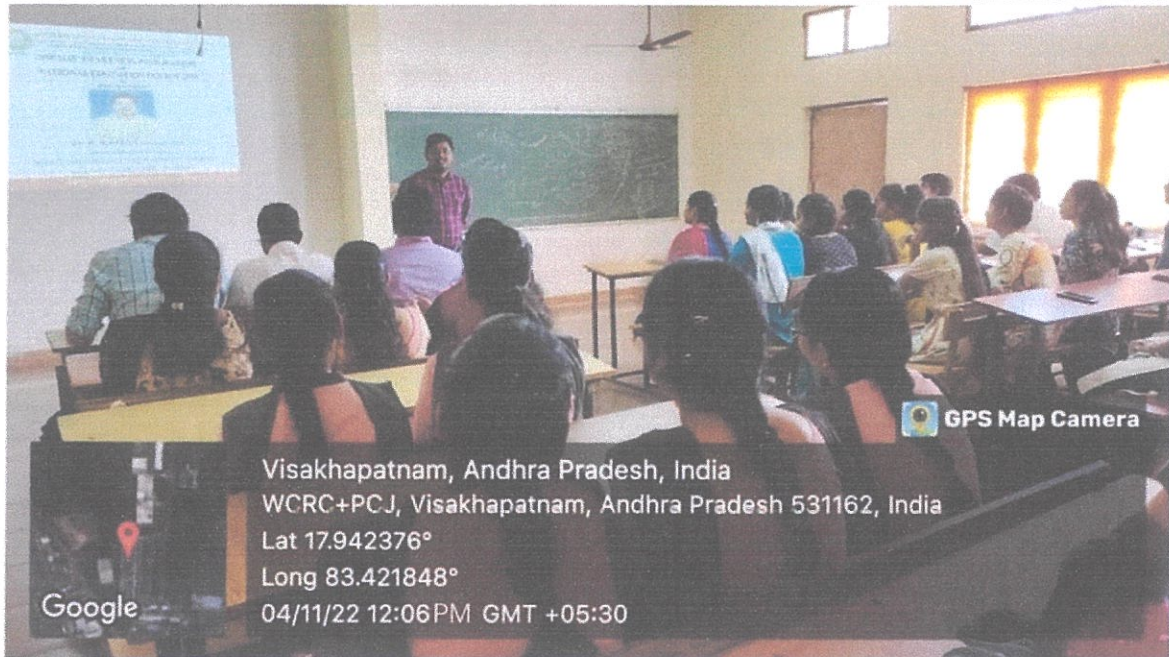
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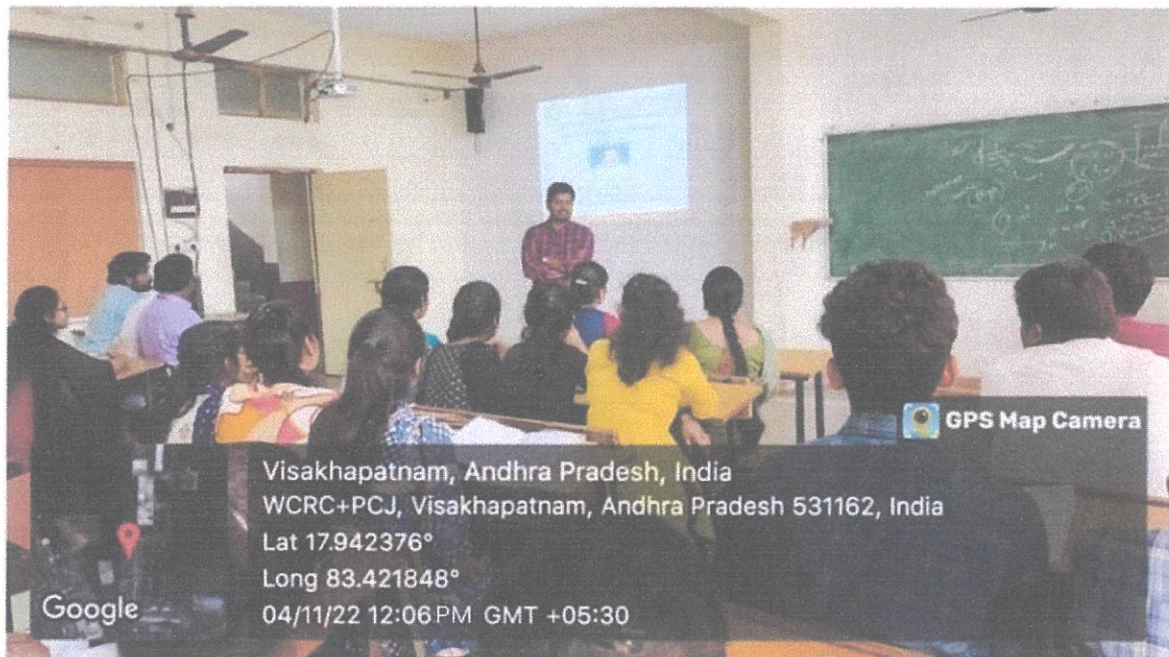
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Dr. K.Rajesh presenting power point on NEP-2020 to students and faculties



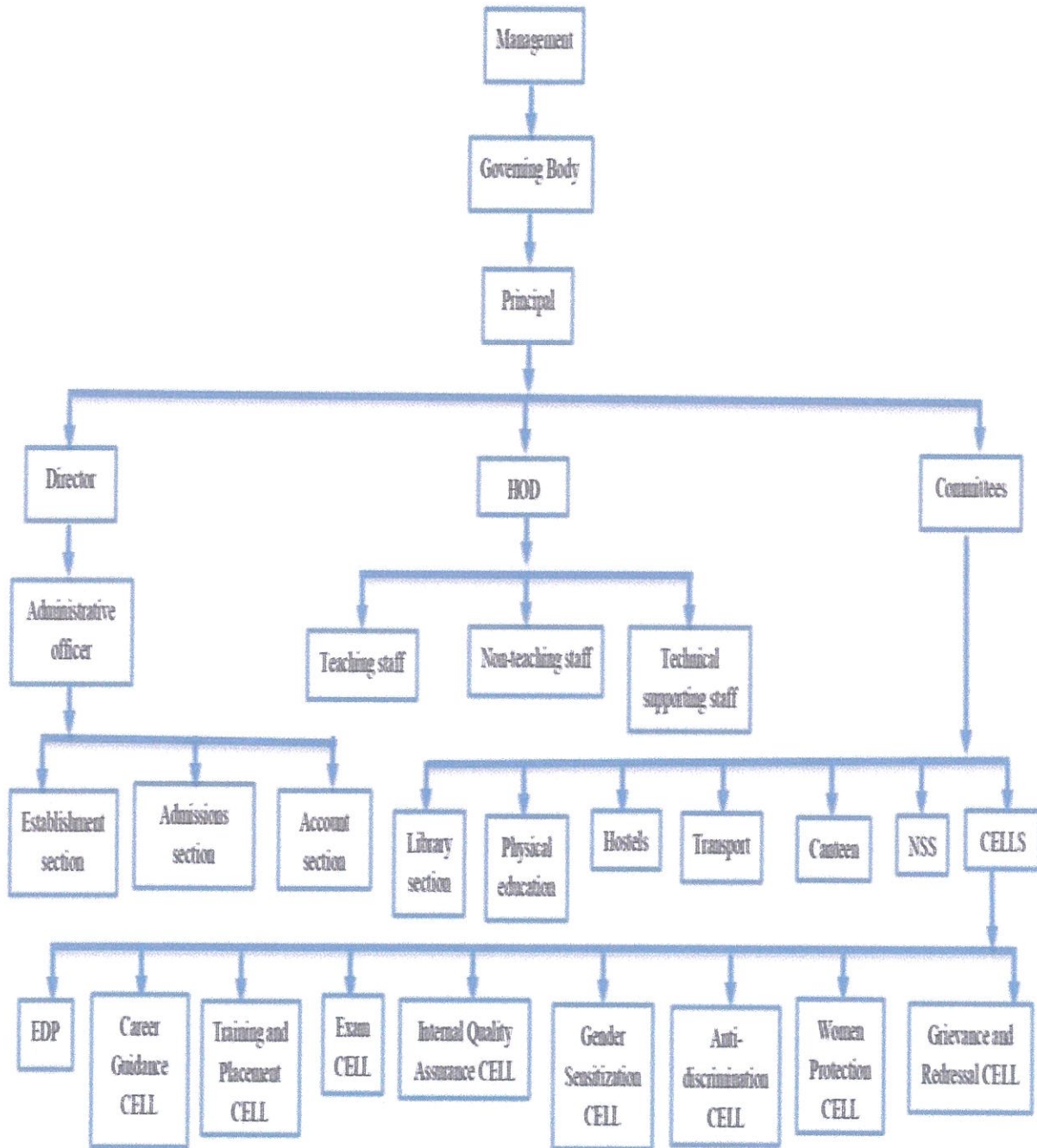
Faculties and Students listening to Dr. K.Rajesh presenting power point on NEP with at most care



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INSTITUTIONAL ORGANIZATIONAL CHART



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INSTITUTIONAL STRATEGIC PLAN:

The major object of strategic plan is to develop quality of education and to achieve improvement in quality of education as the institute imparts in line with the vision and mission of institute. The strategy is developed by extra infrastructure, talented faculty and students. AIPS has the following goals:

- I. Take timely decisions in providing financial, academic and physical facilities.
- II. Transparency and accountability in decision-making.
- III. To ensure effective utilization and maintenance of infrastructure.
- IV. To revise, add and make changes to the academic program of the institute whenever and wherever needed.
- V. Improving standards and attain accreditation status.
- VI. Introducing modern Teaching aids like ICT facilities etc.
- VII. Improve the placements to students by inculcating soft skills and advanced technology training to the students in line with industrial network.

Institutional Opportunity:

1. Training for competitive examinations and conducting departmental workshops.
2. To initiate scholarships from non-govt. schemes.
3. To motivate teachers towards Doctoral Programs and research.
4. To mobilize a greater number of students for socially relevant programs such as blood donation and social awareness camps.

Institutional Challenge:

1. Improving language and communication skills, motivating students to have good technical exposure.
2. Promoting culture and value-based education.
3. Managing students coming from varied cultural back grounds. Balancing the old Annual System and the new Choice Based Credit System, as the institute handles both.
4. Creation of space within the college premises is a major challenge that the institute has to deal with urgently.
5. Achieving results that commensurate with program and course outcomes.



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Strength, Weakness, Opportunity and Challenges (SWOC)

Institutional Strength:

- S1. Dynamic, committed and visionary management.
- S2. Admirable governance and transparency in all the administration allied pursuits.
- S3. Imparting quality education and training with more industrial exposure
- S4. Pro-active and efficient Training and Placement cell
- S5. Dedicated and experienced faculty.
- S6. More than 90 percent of results for both Pharm.D and B.Pharm and better part of the students progressing for higher education.
- S7. Regular Co-Curricular and Extracurricular activities for the overall development of students
- S8. Having excellent mentor mentee system which allows to identify the advanced learners and slow learners. Slow learners can get help from the advanced learners and teachers to concentrate more on studies and advanced learners can get help from the teachers to concentrate more on competitive exams like GPAT, GRE and Various examinations conducted by prestigious Universities like BHU, NIPER etc..
- S9. Institution places great emphasis on the individual students to develop in a holistic manner to serve the society and nation.
- S10. Having excellent infra structure like ICT enabled class rooms, well equipped laboratories with sophisticated instruments, excellent Library with maximum number of books, national and international journals. and having DIC are the assets of the institution.
- S11. Regular feedback obtained from the students parents faculty and other stake holders which allows to focus on further development of students
- S12. Having abundant number of alumni who are working in various reputed organizations in India and in abroad which glorifies the success of the organization
- S13. Organizes conferences, seminars and FDP's for the students as well as for faculty and encourages them to attend the same organized by other institutions
- S14. Received research grants worth of 15 lakhs from two pharma labs namely CMS labs & JS labs for three projects which were done by senior doctorate faculty of the institution.



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Institutional Weakness:

- W1. Ambiguity in framing the syllabus
- W2. The Institution having limited resources from the university yet to establish pharmacy department
- W3. Few students from rural background with telugu medium creating a challenge to make them understand the way of teaching in English language
- W4. Lack of project funding from the government.


Institutional Opportunity:

- O1. Encouragement and promotion of Entrepreneurship development activities.
- O2. Conduction of FDP's and STTP's for the faculty and students respectively in collaboration with professional bodies like IPA, APTI and PCI .
- O3. Many pharmaceutical companies viz. DIVIS laboratories (7km away from institution) Dr.Reddy's laboratories, Aurobindo pharma pvt.ltd. are nearer to the institution which helps the students to undergo more Industrial visits and Internship programmes.
- O4. Special health city is located 20km away from institute which contains multiple no. of multispeciality hospitals of which Pharm.D students can get much knowledge from hospital visits.
- O5. Can build unique brand value in the state among the stake holders.
- O6. Visakhapatnam Special Economic Zone(VSEZ) is located at Parawada mandal, Visakhapatnam which hosts multiple no. of pharmaceutical Industries that gives huge opportunities pharmacy students with respect to jobs and training sessions.
- O7. Collaborative research and other activities can be developed in a better way with other institutions/ industry.
- O8. With the strong alumni base the Institution can be progressed towards excellence

Institutional Challenge:

- C1. To obtain autonomous status
- C2. To inculcate the entrepreneurial mindset among students
- C3. To motivate students to pursue higher studies.
- C4. Strengthening and promoting research activities.




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- C5. Publications of research papers in national and international journals
- C6. Upgrading the employability skills of students in a rapidly challenging technical world to suit thePharma industries.
- C7. Publishing more patents from the faculty.
- C8. Promoting the culture of innovation among the students and faculty

Quality Policy:

Avanathi Institute of Pharmaceutical Sciences typically focuses on ensuring excellence in education and research. It emphasizes continuous improvement, adherence to regular standard and fostering a conducive learning environment, but core principles often include commitment to students success, faculty development, ethical practices and community




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2022-2023 List Of Committee Members And Their Responsibilities

S. No	Committee Name	Name Designation	Roles And Responsibilities
1.	Internal Quality Assurance Cell	Dr. M. B. V. Raju Principal & Professor Mr. V. Uma Sankar Associate Professor Mr. I. Shravan Kumar Member of GB Mrs. B. Chaitanya Associate Professor Mrs. M. Madhavi Kumari Associate Professor Mr. A. Nanaji Associate Professor Ms. Y. V. Vandana Associate Professor Dr.T. Rushi Assisitant Professor Mrs. B. Aruna Assisitant Professor R.L.Narayana Industry Member Dr.V.C.Randeep Raj Assisitant Professor Mr. M.S.SantoshKumar Senior Administrative Officer Mr.R.Appala Narsayya Nominee Ch.L.Sirisha Nominee Ms.R.HarshaVardhini Pharm-D4 th year roll no-19T51T0016 Student Nominee	<ul style="list-style-type: none">• IQAC is playing major role in designing and maintaining quality assurance within academic systems.• IQAC monitors the proper implementation and analysis of overall academic and administrative performance soft the college• The cell supports the teaching and learning go as articulated in the institution's strategic plan.• Arrangement for feedback responses from students, parents and others take holders on quality-Related institutional processes builds an organized methodology for the proper documentation process.• Dissemination of information on the various quality parameters of higher education.
2.	Examination Cell Duties And Responsibilities	Dr.M.B.V.Raju Professor &Principal Mr. V.UmaShankar Vice Principal Mr.Ch.Madhu Associate Professor B.Tejasree Assistant Professor	<ul style="list-style-type: none">• The committee is involved in the Finalization of the internal exam schedule.• Collection of question paper of concerned exam in strict confidentiality• Allotment of invigilation duties• Consolidation and finalization of internal marks



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			<p>Monitor the conduct of university examinations in strict compliance of JNTU</p> <ul style="list-style-type: none">Finalization of monthly attendance of students and preparation of list of attendance shortage studentsMaintenance of all records pertaining to examination section, and storage of documents for three yearsRelated to examinations, all instructions of the committee are final and should be abided by faculty and students
3.	Training And Placement Cell (T&P)	<p>Dr.M.B.V.Raju, Principal Professor &Principal Mr. V.UmaShankar, VicePrincipal Vice Principal Dr.V.C.Randeep raj Associate Professor Mrs.Y Pavani Assistant Professor Mrs.Chaitanya Bangari Associate Professor</p>	<ul style="list-style-type: none">An important part of the mission of the Institute is to improve the quality of the graduate student experience. To that end, we spend a considerable amount of time talking with students about their goals, concerns, and suggestions for improving their experience.The Institute is working toward enhancing the institutional culture to better serve the needs of an ever-changing and dynamic learning community.The Institute offers career guidance on all aspects of career planning, job searching, and post-graduate studies.We provide individual counseling through scheduled appointments. Training and Placement cell (T&P) of the Avanthi Institute of Pharmaceutical Sciences (AIPS) has functions with the objective of providing.Awareness on higher studies, self-employment and job opportunities. The unit takes adequate steps in identifying the current demands of the industry and prepares students to ward she is need. Adequate



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			Emphasis given for soft skill development complementing the regular academic performances in we identified a gap in students
4.	Career Guidance Cell	Dr.M.B.V.Raju, Principal Professor &Principal Mr.V.UmaShankar,Vi cePrincipal Vice Principal A Naga Srinivas Associate Professor B Rama Madhuri Associate Professor Dr.DSubha Sri Assistant Professor	<ul style="list-style-type: none">• To help students share knowledge about themselves by identifying skills, and interests.• To provide information about further course prerequisites, financial aid, academic planning, entrance examinations etc.• To promote career guidance & counselling through lectures by senior corporate executives and visiting professors.• To organize seminars on interview skills, personality Development, communication skills, leadership skills, resume writing, analytical skills, quantitative ability, verbal and reasoning skills essential to all competitive exams.
5.	Entrepreneurship Development Programing (Edp) Cell	Dr.M.B.V.Raju Professor &Principal Dr.MPavani Professor Mr.ANanaji Associate Professor Dr.TRushi Assistant Professor Mr. S.Chandrasekhar Associate Professor Dr. B.Manoj Kumar Associate Pofessor	<ul style="list-style-type: none">• To imbibe the students with the skills and qualities by conducting soft skill• Development programs required to become good entre preneurs.• To encouraging the in novative ideas of students in Avanthi Institute of Pharmaceutical Sciences (AIPS)is providing• Technical support and introducing them to the appropriate change agents for further related interaction.• To organize several Seminars and Workshops, through which provide an opportunity to meet eminent Entre preneurs and Government Officials



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			<ul style="list-style-type: none">To arrange Industrial visits for the Staff and Students.To invite Alumni, who have been establishing their own Enterprise to share their experiences with the students regularly.
6.	Grievances Redressal Cell	<p>Dr.M.B.V.Raju Professor &Principal Dr.V.UmaSankar Vice Principal Mr. M.S. Santosh Kumar Administrative Officer Mrs. A.H.V.Santhosi Associate Professor Mrs. M. MadhaviKumari Associate Professor Y.VishnuVandana Associate Professor Dr.V.C.RandeepRaj Associate Professor</p>	<ul style="list-style-type: none">Grievances Redressed Cell has been established right from the inception if Avanthi Institute of Pharmaceutical Sciences (AIPS) are headed by the principal with senior most faculties to tackle the grievances of the students.This redressal cell attends the student's difficulties in academic and non-academic matters.This committee is mainly intended to attend the student's problems and find the solutions.The committee attends and query about the student's grievance by counselling them and allows them free interaction with the faculty.
7.	Anti-Discrimination cell	<p>Dr.M.B.V.Raju, Principal Professor&Principal Mr.V.UmaShankar, Viceprincipal K Bhargav Krishna Raju AssistantProfessor SChandrasekhar AssociateProfessor ANagaSrinivas AssociateProfessor ChaitanyaBangari AssociateProfessor BPoornima AssociateProfessor</p>	<ul style="list-style-type: none">Avanthi institute of pharmaceutical sciences (AIPS) is a place where the learning is celebrated everyday.The College provides everybody with equal opportunity into its foldirrespective of caste,religion, language or based on gender.The College ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus.Any act, speech orintentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the



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			notice by email to Anti –Discrimination officer.
8.	Women protection cell	Dr.M.B.V.Raju, Principal Professor&Principal Mr.V.UmaShankar Viceprincipal MGeethanjaliAssociateProfessor BRama MadhuriAssociateProfessor BARuaAssistantPrS Bhagya LathaAssistant Professor	Purpose <ul style="list-style-type: none">To help them raise their voice against all sorts of discrimination and harassment.To make them aware of their rights.To help them change their mindset and develop decision making abilities.To make themselves dependent. Powers <ul style="list-style-type: none">The woman protection cell can punish the guilty in the following ways: Verbal Warning Written Warning Complaint to their parent Fine (Financial Punishments) FIR with the police (If the situation arises) Expelling from the college as per the rules
9.	Gender sensitization cell	Dr.M.B.V.Raju, Principal Professor&Principal Mr.V.UmaShankar, VicePrincipal Viceprincipal Dr.Naga PhaniSharma AssistantProfessor Dr.NHemaMadhuri AssistantProfessor KSubha Lakshmi AssistantProfessor	<ul style="list-style-type: none">The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity. For this purpose, the institute has setup gender sensitization cell.The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice.




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10	Student activity cell	<p>Dr.M.B.V.Raju Principal Chairman</p> <p>Dr. M.Pavani AssociateProfessor Member</p> <p>Dr.S.ArunSatyaDev AssociateProfessor Member</p> <p>Dr.B.ManojKumar AssociateProfessor Member</p> <p>Ms. Y. Vishnu Vandana AssociateProfessor Member</p> <p>Nameofthestudent Year Position</p> <p>B.RajaLekha IVB.Pharmacy Member</p> <p>N.Shivani IVB.Pharmacy Member</p> <p>M.Glory VPharm.D Member</p> <p>G.SaiPadmini VIPharm.D Member</p>	<ul style="list-style-type: none">• To monitor and manage the students club activities.• Organizes Inter and Intra- college Competitions, seminars/ workshops and other activities throughout the year to help and encourage the students to pursue their interest in different fields along with academics.• Promote opportunity to the students to build friendships and participate in group activities outside of the tight circle of the regular classroom.
11	Alumni cell	<p>Dr.M.B.V.Raju Professor&Principal</p> <p>Mr. V.UmaShankar Viceprincipal</p> <p>Y.VishnuVandana AssociateProfessor</p> <p>Dr.NHemaMadhuri AssistantProfessor</p> <p>M.MadhaviKumari AssociateProfessor</p>	<ul style="list-style-type: none">• To formulate and oversee the implementation of the policies of the Alumni Association.• To act as a channel of communication between the Alumni Association and the University.• To arrange and run events on behalf of the Alumni Association.• To arrange and run the Annual Meeting of the Alumni Association.



Principal
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12	OBC cell	Dr.M.B.V.Raju Professor&Principal Dr.S.ArunSatyaDev AssociateProfessor B. Ramavathi AssociateProfessor Dr.V.C.Randeep Raj Associate Professor A.Nanaji AssociateProfessor	<ul style="list-style-type: none">• To ensure proper implementation of various schemes of UGC, Government of India and State Govt. concerning scholarships, stipends etc. for welfare of reserved categories• To deal with representations received from Other Backward Classes (OBC) Candidates regarding their admission, Recruit• Promotion and other similar matters in the College.□• To maintain a data base of candidates belonging to OBC.□
13	Library committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr.R.Ramana Librarian Mrs. B. MeherJyothi AssistantProfessor Mr.S.ChandraSekhar AssociateProfessor M.Geethanjali AssociateProfessor	<ul style="list-style-type: none">• To guide the Librarian in formulating general library policies and regulations which govern the functions of the library• To provide for proper documentation services and updating the library collection.• To work towards modernization and improvement of Library and Documentation Services.• To formulate policies and procedures for the efficient use of Library resources.• To review Library readership and adopt measures to enhance readership• To prepare budget and proposals for the development of the library.• To recommend to the authorities the fees and other charges for the use of the library.• To seek feedback on Library functions from readers.• To submit the annual report on the functioning of the library• To take measures to increase the membership of the



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			library beyond the boundaries
14	Research committee (Rc)	Dr.MBVenkatapatiRaju Professor&Principal Dr.GPrashanthi Professor ANanaji AssociateProfessor Dr.TarraRushi AssistantProfessor SChandrasekhar AssociateProfessor BPoornima AssociateProfessor ChMadhu AssociateProfessor Ms.D.PurnimaYadav AssociateProfessor Mrs.B,MeherJyothi AssistantProfessor	<ul style="list-style-type: none">• Communicating and publicizing the successes and outputs of College Research activities □• Enhancing relationships and working with Research Committees in other Colleges within the University □• Promoting achievements in research and providing a College interface with JNTUGV university research quality measurement exercises □• Developing external relationships with funding agencies, nationally and internationally and with other Universities and Research Institutions. □• Discussing and reporting on any research- related issues submitted to the Committee through the Head of College, The College Management Team or Governing Body. □• To ensure sponsoring of facilities for attending Conferences/Seminars/Workshops as per institute norms. □• To encourage interested students to develop innovative ideas and motivate them to be □ □• Fulfilling additional responsibilities as assigned by the Principal.
15	Self appraisal committee		Qualitative assessment <ul style="list-style-type: none">• Academic Results Subject wise results, feedback from students• Administrative activities Faculty involved as Class Co-ordinators, Mentors, In-charges in various committees• Research



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Avanthi Institute of Pharmaceutical Sciences
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Vizianagaram Dt., - 531162



ESTD : 2005

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			<p>Publications in peer reviewed/ SCI/ SCIE journals; Books/ book chapters published, patents applied and granted. Projects applied/granted</p> <p>Extracurricular activities</p> <p>Sports, NSS activities</p> <p>Faculty were given grades like A, B, C according to the assessment. Those who are scoring grade A were given appraisals and those with B grade were given less appraisal and those with C grade were given the least.</p> <p>Impact analysis:</p> <ul style="list-style-type: none">• Faculty those who obtained “A” grade have showed overall improvement with respect to classes, paper publications and project writing and contributions to the institution. They also obtained their Ph.D. degrees during their service in the institution. □• Faculty those who obtained “B” grade but have good feedback but were lacking in contributions• To the institutions. Hence they were counseled with experts for further improvement. □• After their attainment in the next academic year they were given incentives and appraisals according to the institution norms• Faculty those who obtained “C” graded did not focus on the research contributions. Their contribution to the institution was also minimal. Hence they were counseled with experts for further improvement. If they show improvement in research along with academics, they were promoted further and also given appraisals according to the grading
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Principal
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16	Sports committee	Dr.M.B.V.Raju,Principal Professor&Principal Mr.D.KoteshwaraRao Physicaldirector K.SubhaLakshmi AssistantProfessor Mr.P. Sandeep AssociateProfessor Ms.A.Jyotsna AssistantProfessor	<ul style="list-style-type: none">• To create zeal amongst students and faculty members to wards sports.• To organize training, coaching and education in sports for everybody so that they can learn to keep themselves physically fit.• To enhance the interest of participants in the field of sports.• To achieve the goals we plan to organize various competitions in the following sports: football, cricket, basketball, volleyball, table tennis, chess, carom and badminton etc.• To promote every individuals' health, physical well-being as well as the acquisition of physical skill among the students.• It is designed to serve the interests of the student's community in competitive sports and other recreational activities i.e both indoor and outdoor.• The committees hall promote sports activities by motivating students and members of the faculty.• Promoting team spirit by making healthy competition.• To organize regular sports events to train students for state and national level competitions.• To arrange for better coaching facilities.• Proper maintenance of sports accessories.• To provide the necessary infrastructure for sports.
17	Student welfare committee	Dr.V. UmaSankar Vice Principal M.RajeshwaraRao AssistantProfessor A NagaSrinivas Associate Professor	<ul style="list-style-type: none">• The committee works for the welfare of the Students.• The committee is responsible for arranging Scholarships during the study & Placement etc.



Avanthi Institute of Pharmaceutical Sciences

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		Mr.VinayRamjiJanak iDadi AssistantProfessor M.SureshKumar AssociateProfessor	<ul style="list-style-type: none">• Arrange Medical Checkups, Tours time to time for the students.• Ensure the coordination between Students, Parents & College authority.
18	Academic audit committee (AAC):	Dr.M.B.V.Raju,Princi pal Professor&Principal Dr.V.UmaSankar VicePrincipal Mr.P.SatyaNarayana Accountant Mrs.Y.Pavani AssistantProfessor Ms.B.Purnima AssociateProfessor	<ul style="list-style-type: none">• It is responsible for documentation and collection of feedback from students, parents and other stake holders on quality-related institutional processes are also taken care of the Internal Quality Assurance Cell.• The committee has an authority to investigate any activity it deems necessary• It has the right of access to obtain all the information and explanations it considers
19	Admissions committee	Dr.M.B.V.Raju Professor&Principal SChandrasekhar AssociateProfessor VHemasundarReddy AssociateProfessor ChaitanyaBangari AssociateProfessor	<ul style="list-style-type: none">• The admissions committee of the institute is responsible for:• Reviewing and developing admissions policy and practice.• This committee reviews admission requirements for the program annually.• Setting benchmark admissions criteria and requirements.• Overseeing the implementation of procedures for the accreditation of prior learning.• Promoting fairness and consistency in admissions policy and reviewing implementation.• Recommendations for change in the standards for admission are made to the steering committee.
20	Academic advisory committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar	<ul style="list-style-type: none">• To review the academic and other related activities of the college and review the students and faculty



PRINCIPAL

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	(AAC)	VicePrincipal ProfS.Satyanarayana ScientistEmirates ShriC.S.Mujebuddhin CEO, CLINISOL researchPvtLtd Dr. M.Pavani Professor Dr.G. Prasanthi Professor Dr.K. MuraliKrishna Professor Dr.M.Sarawathisowm ya AssociateProfessor Dr.B.ManojKumar AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector	development programs <ul style="list-style-type: none">To visualize and formulate perspective plans for the development and growth of the Avanthi institute of pharmaceutical sciences (AIPS) college and formulae a master plan for campus development, facilitating the implementation of the provision of the perspective planTo promote teaching innovations and student placement programsTo plan for sustaining the quality of education, quality improvement and accreditation of the collegeTo consider such other activities for the furtherance of academic excellenceTo review students attendance/ malpractices in examinations and oversee the internal examinations/ evaluation/ recording.The progress of the coverage of the syllabus of each class.Ensuring the adherence to the dates mentioned in the academic calendar for conducting various activities by each department.AAC is responsible to monitor regular academic progression and conducts periodic meeting to review the gaps in academics and attendance of the students.
21	Anti-Ragging committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr. M Santoshkumar AdministrativeOfficer	<ul style="list-style-type: none">To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on may acts amounting to ragging;To publicize to all students and prevalent directives



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ESTD : 2005

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		<p>Dr.M.Pavani Professor Mrs. M. MadhaviKumari AssociateProfessor Y.VishnuVandana AssociateProfessot Dr V.C.RandeepRaj AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector Mrs.A.H.V.Santhosi Associate Professor Mrs.B.Chaitanya AssociateProfessor Dr.B.ManojKumar AssociateProfessor MrsB. Aruna AssistantProfessor Dr.T.Rushi AssistantProfessor Mrs. B. MeherJyothi AssistantProfessor</p>	<p>and the actions that can be taken against those indulging in ragging;</p> <ul style="list-style-type: none">To consider the complaints received from the students and conduct enquiry and submit are port to the Anti- Ragging Committee along with punishment recommended for the offenders;Oversee the procedure of obtaining an undertaking from the students by the provisions;Conduct workshops against ragging menace and orient the students;To provide students with the information of contact address and telephone numbers of the person(s) identified to receive complaints/ distress calls;To offer services of counseling and create awareness to the students;To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.
22	College development committee(CDC)	<p>Dr.M.B.V. Raju,Principal Professor&Principal Dr.V.UmaSankar VicePrincipal Mr.A.Nanaji AssociateProfessor Mr.B.ManojKumar AssociateProfessor Mrs. Chaitanya Bangari Associate Professor</p>	<ul style="list-style-type: none">To analyze the areas where the institution needs to be strengthened/ improved.To identifying new areas of developments in Industry, develop Labs and, Administration policies rules.To monitor the general development and maintenance of the Campus.To submit there port on the developments made semester wise to the academic council.Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts;Make specific recommendations to the management




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			<p>to encourage and strengthen research culture, consultancy and extension activities in the college;</p> <ul style="list-style-type: none">• Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process;• Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college;• Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval;
23	Women empowerment committee	<p>Dr.M.B.V.Raju, Professor&Principal Y.VishnuVandana AssociateProfessor Dr.V.UmaShankar Vice Principal Dr.B.ManojKumar Associate Professor Mrs.B.Chaitanya AssociateProfessor Mrs. M. MadhaviKumari AssociateProfessor</p>	<ul style="list-style-type: none">• Ever since the inception of the committee, WEC as a team has been striving to promote awareness among girl students and educate them on gender specific issues in the areas such as health, legal, career and social. To realize the above mentioned objectives, the committee with its members strives:• To review various schemes & programs of the Institute and to ensure the possibility in the aspect of women's development.• To promote all round development of women faculty, staff and students of the college.• To receive complaints, if any, from the lady staff and lady students who have been subject to sexual harassment and to enquire into such complaints and establish the facts.• To keep all records intact and in proper order of the complaints received.• To keep an elaborate process document of each such




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			<p>case describing the methods adopted and the settlement reached in solving the problem.</p> <ul style="list-style-type: none">• To conduct a survey with in the college and collect suggestions/ recommendations from women on issues concerning them.• To periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects.• To monitor and counsel girl students.• To conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.• Above all, to ensure a secure and progressive learning environment for the girl students
24	Sexual harassment eradication committee	<p>Dr.M.B.V.Raju, Professor&Principal Mrs.B.Ramavathi AssociateProfessor Mr. V.UmaShankar AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Bhagyasri AssociateProfessor Y.VishnuVandana AssociateProfessor M.Abhisekhar- StudentofVIPharmD Member B.Meghana- StudentofV PharmD Member G.Tejeswi- StudentofIVB.Pharm Member N.Shivani- StudentofIIIB.Pharm Member</p>	<ul style="list-style-type: none">• To ensure that the mechanism for registering complaints is safe, accessible and sensitive. □• To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and Redressal to the victims, recommend penalties and take action against the harasser, if necessary



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		E.RamaKrishna– Student ofII B.Pharm Member V.SyamKumar- StudentofIV PharmD Member	
25	SC/ST committee	Dr.M.B.V.Raju, Professor&Principal Mr.M.S.V.RajendraPr asad ScholarShipIncharge Mr.S.Chandrasekhar AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Chaitanya AssociateProfessor Y.VishnuVandana AssociateProfessor	<ul style="list-style-type: none">• To Collect Reports and Information of State Govt. And Central Govt. Orders On Various Aspects of Education, Employment Of SC/ST Students. □• To Circulate State Govt. And UGC Decisions About Different Scholarship Programs. □• To Communicate with The Students and Motivate Them For Better Future Planning.• To Counsel and Guide SC/ST Students and Help Them To Manage Academic And Personal Issues Of College Life effectively.• To Ensure Provisions of An Environment Where All Such Students Feel Safe And Secure.• To Provide Prompt Counseling for Any Emotional Emergencies Arising On Account Of Any Event At The Campus• To Provide the Mechanism To Redress The Grievance Of SC/ST Students, If Any □• To Arrange For Special Opportunities To Enhance The Carrier Growth □• To Encourage And Enlighten The SC/ST Students With Regard To The Rights Enshrined In The Constitution. □
26	Anti ragging Squad	Dr.M.B.V.Raju, Professor&Principal Dr.V.C.Randeepraj AssociateProfessor Mr. T. Rushi	<ul style="list-style-type: none">• To ensure over all disciplined environment in the College.• To initiate timely action against erring students.



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		AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Chaitanya AssociateProfessor Mr.P.SivaKrishna Member Mr. M.Sekhar Member B.Meghana- StudentofV PharmD Member G.Tejeswi- StudentofIVB.Pharm Member	<ul style="list-style-type: none">To sensitize students about the evils of ragging and its prevention in the College. Campus by organizing talks/ programs etc.
27	NSS committee	Dr.M.B.V.Raju, Professor&Principal Dr.V.Umashankar Vice principal Dr.B.Manojkumar AssociateProfessor Dr. V.C. RandeepRaj AssociateProfessor Dr T.Rushi AssociateProfessor	<ul style="list-style-type: none">Understand the community in which they work.Understand themselves in relation to their community.Identify the needs and problems of the community and involve them in problem-solving.Develop among themselves a sense of social and civic responsibility.
28	Institution academic committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar AssociateProfessor Dr.B.ManojKumar Associate Professor Mrs.B.Chaitanya AssociateProfessor Mrs. M.MadhaviKumari AssociateProfessor Dr.N. HemaMadhuri AssistantProfessor	<ul style="list-style-type: none">Arranging teaching requirements for successful completion of academic programs of the college and supervising the same periodically.Facilitating Controller of Examinations for making arrangements for conducting examinationsRecommending the Governing Body for providing the necessary infrastructural, human resources and other requirements for progressing towards achievement of the vision of the college.Facilitating promotion of research culture in the college through collaboration and corroboration among faculty.



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ESTD : 2005

			<ul style="list-style-type: none">• Encouraging collaboration with other academic institutes and industry.• Creating a conducive environment for development of entrepreneurship.• Ensuring discipline among students.• Facilitating and supervising the co-curricular activities of the students.• Recommending the Management for encouraging students with awards, stipends, scholarships, medals and prizes and soon.• Inspiring students to be creative and innovative and recommending management to encourage them with financial support towards the same.• Appointing committees from amongst the college teaching faculty and experts from outside, in order to sort out and advise on specific academic issues and consequently acting on the recommendations of such committees after due consideration.• Planning and executing the overall academic growth of the college by making recommendations to the Governing Body, wherever necessary
29	Finance Committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar Viceprincipal M.Santoshkumar AdministrativeOfficer P.Satyanarayana Accountant BRama Madhuri AssociateProfessor BBhagya Sri AssociateProfessor	<ul style="list-style-type: none">• The Finance Committee shall act as an advisory body to the Governing Body, to consider:• Budget estimates relating to the grant received/receivable from UGC, and income from fees, etc. collected for the activities to under take the scheme of autonomy; and Audited accounts for the above.




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30	Transport committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar Viceprincipal M.Santoshkumar AdministrativeOfficer B.Nithin Transportincharge A.Nanaji AssociateProfessor T.Rushi Assistant Professor	<ul style="list-style-type: none">• Providing and scheduling transport facility for students and staff for different routes. <input type="checkbox"/>• To monitor the condition of the bus. <input type="checkbox"/>• To display the list of the students who are availing bus facility <input type="checkbox"/>• Monitor the vehicles whether they are running on time <input type="checkbox"/>• Conducting regular reviews on new routes to be included (or) extension of existing <input type="checkbox"/>• Coordinate various bus routes regularly with the help of bus in-charges <input type="checkbox"/>• Arranging transport facility for the students and staff for any educational tour, visit for sports, competitions or social service activities etc. <input type="checkbox"/>• Processing new route or change in existing routes for students and staff <input type="checkbox"/>• The Transport Committee shall meet atleast twice a year or as when required <input type="checkbox"/>
31	Minority committee	Dr.M.B. V. Raju Professor&Principal SChandrasekhar AssociateProfessor VHemaSundar Reddy AssociateProfessor ChaitanyaBangari AssociateProfessor	<ul style="list-style-type: none">• To safe guard the interests of students without any discrimination based on their caste, creed, religion, language, ethnicity etc <input type="checkbox"/>• To redress grievances/ issues/ concerns of students arising due to discrimination based on any of the above factors. <input type="checkbox"/>• To conduct a systematic inquiry on receiving any complaints from aggrieved students and submit a detailed report to the under signed for suitable action. <input type="checkbox"/>
32	Web Site committee	Dr.M.B.V.Raju Professor&Principal	<ul style="list-style-type: none">• Disseminate information: Share the college's achievements and efforts, as well as those of Students



PRINCIPAL

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		<p>Dr. V.C.Randeepraj AssociateProfessor VHemaSundar Reddy AssociateProfessor A.Nanaji AssociateProfessor</p>	<p>updates</p> <ul style="list-style-type: none">• Update functions: Identify and update academic, administrative, and auxiliary functions• Marketing and promotions: Share marketing and promotions across professional networks• Provide feedback: Provide feedback and recommendations to the principal regarding program assessment and quality improvement processes• Maintain operational manual: Maintain the college's operational manual• Strategic planning: Plan strategically for the institution
33	Institution innovation council	<p>Dr.M.B.V.Raju Professor&Principal Mr. V.UmaSankar VicePrincipal Dr.S.ArunSatyaDev Professor Dr. M.Pavani Professor</p>	<ul style="list-style-type: none">• Problem solving• Proof of concept development• Design thinking• IPR• Project handling and management• Creating a local innovation ecosystem• Supporting start-ups and entrepreneurship.• Establishing a functional ecosystem for scouting and pre-incubating ideas• Conducts innovation, IPR, and entrepreneurship-related activities• Identifies and rewards innovations• Share success stories• Organizes workshops, seminars, and interactions with entrepreneurs, investors, and professionals




PRINCIPAL

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Vizianagaram Dt., - 531162



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			<ul style="list-style-type: none">• Creates a mentor pool for student innovators
34	Internal complaints committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar Vice principal B.Chaitanya AssociateProfessor Y.VishnuVandana AssociateProfessor	<ul style="list-style-type: none">• To receive complaints on abusing others at the workplace.• Initiate and conduct an inquiry as per the institutional procedure.• Submit findings and recommendations of all such complaints.• Coordinate with the faculty in implementing appropriate action.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

2021-2022 List Of Committee Members And Their Responsibilities

S.N O	Committee Name	Name Designation	Roles And Responsibilities
1.	Examination Cell Duties And Responsibilities	Dr.M.B.V.Raju Professor &Principal Mr. V.UmaShankar Vice Principal Mr.Ch.Madhu Associate Professor A. Nanaji Associate Professor	<ul style="list-style-type: none">• The committee is involved in the Finalization of the internal exam schedule.• Collection of question paper of concerned exam in strict confidentiality• Allotment of invigilation duties• Consolidation and finalization of internal marks Monitor the conduct of university examinations in strict compliance of JNTU• Finalization of monthly attendance of students and preparation of list of attendance shortage students• Maintenance of all records pertaining to examination section, and storage of documents for three years• Related to examinations, all instructions of the committee are final and should be abided by faculty and students
2.	Training And Placement Cell (T&P)	Dr.M.B.V.Raju, Professor &Principal Mr. V.UmaShankar, VicePrincipal Vice Principal Dr. V.C.Randeep raj Associate Professor Mrs.Y Pavani Assistant Professor Mrs.Chaitanya Bangari Associate Professor	<ul style="list-style-type: none">• An important part of the mission of the Institute is to improve the quality of the graduate student experience. To that end, we spend a considerable amount of time talking with students about their goals, concerns, and suggestions for improving their experience.• The Institute is working toward enhancing the institutional culture to better serve the needs of an ever-changing and dynamic learning community.• The Institute offers career guidance on all aspects of career planning, job searching, and post-graduate studies.



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			<ul style="list-style-type: none">• We provide individual counseling through scheduled appointments. Training and Placement cell (T&P) of the Avanthi Institute of Pharmaceutical Sciences (AIPS) has functions with the objective of providing.• Awareness on higher studies, self-employment and job opportunities. The unit takes adequate steps in identifying the current demands of the industry and prepares students to ward she is need. Adequate Emphasis given for soft skill development complementing the regular academic performances in we identified a gap in students
3.	Career Guidance Cell	Dr.M.B.V.Raju, Professor &Principal Mr.V.UmaShankar, VicePrincipal Vice Principal A Naga Srinivas Associate Professor B Rama Madhuri Associate Professor Dr.DSubha Sri Assistant Professor	<ul style="list-style-type: none">• To help students share knowledge about themselves by identifying skills, and interests.• To provide information about further course prerequisites, financial aid, academic planning, entrance examinations etc.• To promote career guidance & counselling through lectures by senior corporate executives and visiting professors.• To organize seminars on interview skills, personality Development, communication skills, leadership skills, resume writing, analytical skills, quantitative ability, verbal and reasoning skills essential to all competitive exams.
4.	Entrepreneurs hip Development	Dr.M.B.V.Raju Professor &Principal Mrs. B. Sravani Associate Professor ANanaji	<ul style="list-style-type: none">• To imbibe the students with the skills and qualities by conducting soft skill• Development programs required to become good




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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	Programming (Edp) Cell	Associate Professor Dr.TRushi Assistant Professor Mr. S.Chandrasekhar Associate Professor Dr. B.Manoj Kumar Associate Pofessor	entrepreneurs. <ul style="list-style-type: none">To encouraging the in novative ideas of students in Avanathi Institute of Pharmaceutical Sciences (AIPS)is providingTechnical support and introducing them to the appropriate change agents for further related interaction.To organize several Seminars and Workshops, through which provide an opportunity to meet eminent Entrepreneurs and Government OfficialsTo arrange Industrial visits for the Staff and Students.To invite Alumni, who have been establishing their own Enterprise to share their experiences with the students regularly.
5.	Grievances Redressel Cell	Dr.M.B.V.Raju Professor &Principal Dr. V.UmaSankar Vice Principal Mr. M.S. Santosh Kumar Administrative Officer Mrs. A.H.V.Santhosi Associate Professor Mrs. M. MadhaviKumari Associate Professor Y.VishnuVandana Associate Professor Dr. V.C.RandeepRaj Associate Professor	<ul style="list-style-type: none">Grievances Redressed Cell has been established right from the inception if Avanathi Institute of Pharmaceutical Sciences (AIPS) are headed by the principal with senior most faculties to tackle the grievances of the students.This redressal cell attends the student's difficulties in academic and non-academic matters.This committee is mainly intended to attend the student's problems and find the solutions.The committee attends and query about the student's grievance by counselling them and allows them free interaction with the faculty.
6.	Anti- Discriminatio n cell	Dr.M.B.V.Raju, Principal Professor&Principal Mr.V.UmaShankar, Viceprincipal K Bhargav Krishna Raju Assistant Professor	<ul style="list-style-type: none">Avanathi institute of pharmaceutical sciences (AIPS) is a place where the learning is celebrated everyday.The College provides everybody with equal



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

		<p>S Chandrasekhar Associate Professor A Naga Srinivas Associate Professor Chaitanya Bangari Associate Professor B Poornima Associate Professor</p>	<p>opportunity into its fold irrespective of caste, religion, language or based on gender.</p> <ul style="list-style-type: none"> The College ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus. Any act, speech orientations that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti –Discrimination officer.
7.	Women protection cell	<p>Dr.M.B.V.Raju, Principal Professor & Principal Mr.V.Uma Shankar Vice principal M Geethanjali Associate Professor B Rama Madhuri Associate Professor B Arua Assistant PrS Bhagya Latha Assistant Professor</p>	<p>Purpose</p> <ul style="list-style-type: none"> To help them raise their voice against all sorts of discrimination and harassment. To make them aware of their rights. To help them change their mindset and develop decision making abilities. To make themselves dependent. <p>Powers</p> <ul style="list-style-type: none"> The woman protection cell can punish the guilty in the following ways: Verbal Warning Written Warning Complaint to their parent Fine (Financial Punishments) FIR with the police (If the situation arises) Expelling from the college as per the rules
8.	Gender sensitization cell	<p>Dr.M.B.V.Raju, Principal Professor & Principal Mr.V.Uma Shankar, Vice Principal Vice principal Dr. Naga Phani Sharma</p>	<ul style="list-style-type: none"> The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and



PRINCIPAL



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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		Assistant Professor Dr. NHemaMadhuri Assistant Professor KSubha Lakshmi Assistant Professor	dignity. For this purpose, the institute has setup gender sensitization cell. <ul style="list-style-type: none">The cell engrosses the awareness about gender issues and working towards and creating an enabling environment for gender justice.
9	Student activity cell	Dr. M. B. V. Raju Principal Chairman Dr. M. Pavani Associate Professor Member Dr. S. Arun Satya Dev Associate Professor Member Dr. B. Manoj Kumar Associate Professor Member Ms. Y. Vishnu Vandana Associate Professor Member Name of the student Year Position B. Raja Lekha IVB. Pharmacy Member N. Shivani IVB. Pharmacy Member M. Glory V Pharm. D Member G. Sai Padmini VI Pharm. D Member	<ul style="list-style-type: none">To monitor and manage the students club activities.Organizes Inter and Intra- college Competitions, seminars/ workshops and other activities throughout the year to help and encourage the students to pursue their interest in different fields along with academics.Promote opportunity to the students to build friendships and participate in group activities outside of the tight circle of the regular classroom.
10	Alumni cell	Dr. M. B. V. Raju Professor & Principal Mr. V. Uma Shankar Vice principal Y. Vishnu Vandana Associate Professor Dr. NHemaMadhuri Assistant Professor	<ul style="list-style-type: none">To formulate and oversee the implementation of the policies of the Alumni Association.To act as a channel of communication between the Alumni Association and the University.To arrange and run events on behalf of the Alumni




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



		M.MadhaviKumari AssociateProfessor	Association. <ul style="list-style-type: none">To arrange and run the Annual Meeting of the Alumni Association.
11	OBC cell	Dr.M.B.V.Raju Professor&Principal Dr.S.ArunSatyaDev AssociateProfessor B. Ramavathi AssociateProfessor Dr.V.C.RandeeP Raj Associate Professor A.Nanaji AssociateProfessor	<ul style="list-style-type: none">To ensure proper implementation of various schemes of UGC, Government of India and State Govt. concerning scholarships, stipends etc. for welfare of reserved categoriesTo deal with representations received from Other Backward Classes (OBC) Candidates regarding their admission, RecruitPromotion and other similar matters in the College. □To maintain a data base of candidates belonging to OBC. □
12	Library committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr.R.Ramana Librarian Mrs. B. MeherJyothi AssistantProfessor Mr.S.ChandraSekhar AssociateProfessor M.Geethanjali AssociateProfessor	<ul style="list-style-type: none">To guide the Librarian in formulating general library policies and regulations which govern the functions of the libraryTo provide for proper documentation services and updating the library collection.To work towards modernization and improvement of Library and Documentation Services.To formulate policies and procedures for the efficient use of Library resources.To review Library readership and adopt measures to enhance readershipTo prepare budget and proposals for the development of the library.To recommend to the authorities the fees and other charges for the use of the library.



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



			<ul style="list-style-type: none">To seek feedback on Library functions from readers.To submit the annual report on the functioning of the libraryTo take measures to increase the membership of the library beyond the boundaries
13	Research committee (Rc)	Dr.MBVenkatapatiRaju Professor&Principal Dr.GPrashanthi Professor ANanaji AssociateProfessor Dr.TarraRushi AssistantProfessor SChandrasekhar AssociateProfessor BPoornima AssociateProfessor ChMadhu AssociateProfessor Ms.D.PurnimaYadav AssociateProfessor Mrs.B,MeherJyothi AssistantProfessor	<ul style="list-style-type: none">Communicating and publicizing the successes and outputs of College Research activities <input type="checkbox"/>Enhancing relationships and working with Research Committees in other Colleges within the University <input type="checkbox"/>Promoting achievements in research and providing a College interface with JNTUGV university research quality measurement exercises <input type="checkbox"/>Developing external relationships with funding agencies, nationally and internationally and with other Universities and Research Institutions. <input type="checkbox"/>Discussing and reporting on any research- related issues submitted to the Committee through the Head of College, The College Management Team or Governing Body. <input type="checkbox"/>To ensure sponsoring of facilities for attending Conferences/Seminars/Workshops as per institute norms. <input type="checkbox"/>To encourage interested students to develop innovative ideas and motivate them to be <input type="checkbox"/> <input type="checkbox"/>Fulfilling additional responsibilities as assigned by the Principal.
14	Self appraisal committee		Qualitative assessment <ul style="list-style-type: none">Academic Results Subject wise results, feedback from students



PRINCIPAL



			<p>Administrative activities</p> <p>Faculty involved as Class Co-ordinators, Mentors, In-charges in various committees</p> <ul style="list-style-type: none">• Research <p>Publications in peer reviewed/ SCI/ SCIE journals; Books/ book chapters published, patents applied and granted. Projects applied/granted</p> <p>Extracurricular activities</p> <p>Sports, NSS activities</p> <p>Faculty were given grades like A, B, C according to the assessment. Those who are scoring grade A were given appraisals and those with B grade were given less appraisal and those with C grade were given the least.</p> <p>Impact analysis:</p> <ul style="list-style-type: none">• Faculty those who obtained “A” grade have showed overall improvement with respect to classes, paper publications and project writing and contributions to the institution. They also obtained their Ph.D. degrees during their service in the institution.• Faculty those who obtained “B” grade but have good feedback but were lacking in contributions• To the institutions. Hence they were counseled with experts for further improvement.• After their attainment in the next academic year they were given incentives and appraisals according to the institution norms• Faculty those who obtained “C” graded did not focus on the research contributions. Their contribution to the institution was also minimal.
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PRINCIPAL



			<p>Hence they were counseled with experts for further improvement. If they show improvement in research along with academics, they were promoted further and also given appraisals according to the grading</p>
15	Sports committee	<p>Dr.M.B.V.Raju,Principal Professor&Principal Mr.D. Koteswara Rao Physical director K.SubhaLakshmi Assistant Professor Mr.P. Sandeep Associate Professor Ms.A.Jyotsna Assistant Professor</p>	<ul style="list-style-type: none">• To create zeal amongst students and faculty members to wards sports.• To organize training, coaching and education in sports for everybody so that they can learn to keep themselves physically fit.• To enhance the interest of participants in the field of sports.• To achieve the goals we plan to organize various competitions in the following sports: football, cricket, basketball, volleyball, table tennis, chess, carom and badminton etc.• To promote every individuals' health, physical well- being as well as the acquisition of physical skill among the students.• It is designed to serve the interests of the student's community in competitive sports and other recreational activities i.e both indoor and outdoor.• The committees hall promote sports activities by motivating students and members of the faculty.• Promoting team spirit by making healthy competition.• To organize regular sports events to train students for state and national level competitions.• To arrange for better coaching facilities.• Proper maintenance of sports accessories.



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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			<ul style="list-style-type: none">To provide the necessary infrastructure for sports.
16	Student welfare committee	Dr.V. UmaSankar Vice Principal M.RajeshwaraRao Assistant Professor A.NagaSrinivas Associate Professor Mr. VinayRamjiJanakiDa di Assistant Professor M.SureshKumar Associate Professor	<ul style="list-style-type: none">The committee works for the welfare of the Students.The committee is responsible for arranging Scholarships during the study & Placement etc.Arrange Medical Checkups, Tours time to time for the students.Ensure the coordination between Students, Parents & College authority.
17	Academic audit committee (AAC):	Dr.M.B.V.Raju,Principal Professor&Principal Dr.V.UmaSankar VicePrincipal Mr.P.SatyaNarayana Accountant Mrs.Y.Pavani Assistant Professor Ms.B.Purnima Associate Professor	<ul style="list-style-type: none">It is responsible for documentation and collection of feedback from students, parents and other stake holders on quality-related institutional processes are also taken care of the Internal Quality Assurance Cell.The committee has an authority to investigate any activity it deems necessaryIt has the right of access to obtain all the information and explanations it considers
18	Admissions committee	Dr.M.B.V.Raju Professor&Principal SChandrasekhar Associate Professor VHemasundarReddy Associate Professor ChaitanyaBangari Associate Professor	<ul style="list-style-type: none">The admissions committee of the institute is responsible for:Reviewing and developing admissions policy and practice.This committee reviews admission requirements for the program annually.Setting benchmark admissions criteria and requirements.Overseeing the implementation of procedures for the accreditation of prior learning.




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



			<ul style="list-style-type: none">• Promoting fairness and consistency in admissions policy and reviewing implementation.• Recommendations for change in the standards for admission are made to the steering committee.
19	Academic advisory committee (AAC)	<p>Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar VicePrincipal ProfS.Satyanarayana ScientistEmirates ShriC.S.Mujebuddhin CEO, CLINISOL researchPvtLtd Dr. M.Pavani Professor Dr.G. Prasanthi Professor Dr.K. MuraliKrishna Professor Dr.M.Sarawathisowmya AssociateProfessor Dr.B.ManojKumar AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector</p>	<ul style="list-style-type: none">• To review the academic and other related activities of the college and review the students and faculty development programs• To visualize and formulate perspective plans for the development and growth of the Avanthi institute of pharmaceutical sciences (AIPS) college and formulate a master plan for campus development, facilitating the implementation of the provision of the perspective plan• To promote teaching innovations and student placement programs• To plan for sustaining the quality of education, quality improvement and accreditation of the college• To consider such other activities for the furtherance of academic excellence• To review students attendance/ malpractices in examinations and oversee the internal examinations/ evaluation/ recording.• The progress of the coverage of the syllabus of each class.• Ensuring the adherence to the dates mentioned in the academic calendar for conducting various activities by each department.• AAC is responsible to monitor regular academic progression and conducts periodic meeting to



Principal
PRINCIPAL



AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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ESTD : 2005

			review the gaps in academics and attendance of the students.
20	Anti-Ragging committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr. M.Santoshkumar AdministrativeOfficer DrM.Pavani Professor Mrs. M. MadhaviKumari AssociateProfessor Y.VishnuVandana AssociateProfessot Dr V.C.RandeepRaj AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector Mrs.A.H.V.Santhosi Associate Professor Mrs.B.Chaitanya AssociateProfessor Dr.B.ManojKumar AssociateProfessor MrsB. Aruna AssistantProfessor Dr.T.Rushi AssistantProfessor Mrs. B. MeherJyothi AssistantProfessor	<ul style="list-style-type: none">To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging;To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;To consider the complaints received from the students and conduct enquiry and submit a report to the Anti- Ragging Committee along with punishment recommended for the offenders;Oversee the procedure of obtaining an undertaking from the students by the provisions;Conduct workshops against ragging menace and orient the students;To provide students with the information of contact address and telephone numbers of the person(s) identified to receive complaints/ distress calls;To offer services of counseling and create awareness to the students;To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.
21	College development committee(CD C)	Dr.M.B.V. Raju,Principal Professor&Principal Dr.V.UmaSankar VicePrincipal Mr.A.Nanaji AssociateProfessor Mr.B.ManojKumar AssociateProfessor Mrs. Chaitanya Bangari Associate Professor	<ul style="list-style-type: none">To analyze the areas where the institution needs to be strengthened/ improved.To identify new areas of developments in Industry, develop Labs and, Administration policies rules.To monitor the general development and maintenance of the Campus.



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



			<ul style="list-style-type: none">• To submit there port on the developments made semester wise to the academic council.• Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts;• Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college;• Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process;• Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college;• Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval;
22	Women empowerment committee	Dr.M.B.V.Raju, Professor&Principal Y.VishnuVandana AssociateProfessor Dr.V.UmaShankar Vice Principal Dr.B.ManojKumar Associate Professor Mrs.B.Chaitanya AssociateProfessor Mrs. M. MadhaviKumari AssociateProfessor	<ul style="list-style-type: none">• Ever since the inception of the committee, WEC as a team has been striving to promote awareness among girl students and educate them on gender specific issues in the areas such as health, legal, career and social. To realize the above mentioned objectives, the committee with its members strives:• To review various schemes & programs of the Institute and to ensure the possibility in the aspect of women's development.• To promote all round development of women faculty, staff and students of the college.• To receive complaints, if any, from the lady staff and



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



			<p>lady students who have been subject to sexual harassment and to enquire into such complaints and establish the facts.</p> <ul style="list-style-type: none">• To keep all records intact and in proper order of the complaints received.• To keep an elaborate process document of each such case describing the methods adopted and the settlement reached in solving the problem.• To conduct a survey with in the college and collect suggestions/ recommendations from women on issues concerning them.• To periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects.• To monitor and counsel girl students.• To conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.• Above all, to ensure a secure and progressive learning environment for the girl students
23	Sexual harassment eradication committee	<p>Dr.M.B.V.Raju, Professor&Principal Mrs.B.Ramavathi AssociateProfessor Mr. V.UmaShankar AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor Mrs.B.Bhagyasri AssociateProfessor Y.VishnuVandana AssociateProfessor M.Abhisekhar- Student of VI PharmD Member</p>	<ul style="list-style-type: none">• To ensure that the mechanism for registering complaints is safe, accessible and sensitive. □• To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and Redressal to the victims, recommend penalties and take action against the harasser, if necessary



PRINCIPAL



		<p>B.Meghana-Student of V PharmD Member G.Tejeswi- Student of VB.Pharm Member N.Shivani- Student of IIB.Pharm Member E.RamaKrishna- Student of II B.Pharm Member V.SyamKumar- Student of IV PharmD Member</p>	
24	SC/ST committee	<p>Dr.M.B.V.Raju, Professor & Principal Mr.M.S.V.Rajendra Prasad Scholarship Incharge Mr.S.Chandrashankar Associate Professor Mrs.M.Krishna Rekha Associate Professor Mrs B.Chaitanya Associate Professor Y.Vishnu Vandana Associate Professor</p>	<ul style="list-style-type: none">• To Collect Reports and Information of State Govt. And Central Govt. Orders On Various Aspects of Education, Employment Of SC/ST Students. □• To Circulate State Govt. And UGC Decisions About Different Scholarship Programs. □• To Communicate with The Students and Motivate Them For Better Future Planning.• To Counsel and Guide SC/ST Students and Help Them To Manage Academic And Personal Issues Of College Life effectively.• To Ensure Provisions of An Environment Where All Such Students Feel Safe And Secure.• To Provide Prompt Counseling for Any Emotional Emergencies Arising On Account Of Any Event At The Campus• To Provide the Mechanism To Redress The Grievance Of SC/ST Students, If Any □• To Arrange For Special Opportunities To Enhance The Career Growth □• To Encourage And Enlighten The SC/ST Students With Regard To The Rights Enshrined In The



PRINCIPAL



ESTD : 2005

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			Constitution. □
25	Anti ragging Squad	Dr.M.B.V.Raju, Professor&Principal Dr.V.C.Randeepraj AssociateProfessor Mr. T.Rushi AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Chaitanya AssociateProfessor Mr.P.SivaKrishna Member Mr. M.Sekhar Member B.Meghana-StudentofV PharmD Member G.Tejeswi- StudentofIVB.Pharm Member	<ul style="list-style-type: none">• To ensure over all disciplined environment in the College.• To initiate timely action against erring students.• To sensitize students about the evils ofragging and its prevention in the College. Campus by organizing talks/ programs etc.
26	NSS committee	Dr.M.B.V.Raju, Professor&Principal Dr.V.Umashankar Vice principal Dr.B.Manojkumar AssociateProfessor Dr. V.C. Randeepraj AssociateProfessor Dr T.Rushi AssociateProfessor	<ul style="list-style-type: none">• Understand the community in which they work.• Understand themselves in relation to their community.• Identify the needs and problems of the community and involve them in problem-solving.• Develop among themselves a sense of social and civic responsibility.
27	Institution academic committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar AssociateProfessor Dr.B.ManojKumar Associate Professor Mrs.B.Chaitanya AssociateProfessor Mrs. M. MadhaviKumari Associate Professor	<ul style="list-style-type: none">• Arranging teaching requirements for successful completion of academic programs of the college and supervising the same periodically.• Facilitating Controller of Examinations for making arrangements for conducting examinations• Recommending the Governing Body for providing





PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



		Dr.N. HemaMadhuri Assistant Professor	<p>the necessary infrastructural, human resources and other requirements for progressing towards achievement of the vision of the college.</p> <ul style="list-style-type: none">• Facilitating promotion of research culture in the college through collaboration and corroboration among faculty.• Encouraging collaboration with other academic institutes and industry.• Creating a conducive environment for development of entrepreneurship.• Ensuring discipline among students.• Facilitating and supervising the co-curricular activities of the students.• Recommending the Management for encouraging students with awards, stipends, scholarships, medals and prizes and soon.• Inspiring students to be creative and innovative and recommending management to encourage them with financial support towards the same.• Appointing committees from amongst the college teaching faculty and experts from outside, in order to sort out and advise on specific academic issues and consequently acting on the recommendations of such committees after due consideration.• Planning and executing the overall academic grow of the college by making recommendations to the Governing Body, wherever necessary
28	Finance Committee	 <p>M. B. V. Raju Professor & Principal Dr. V. Uma Sankar Viceprincipal</p>	<ul style="list-style-type: none">• The Finance Committee shall act as an advisory body to the Governing Body, to consider:

PRINCIPAL



		M.Santoshkumar AdministrativeOfficer P.Satyanarayana Accountant BRama Madhuri AssociateProfessor BBhagya Sri AssociateProfessor	<ul style="list-style-type: none">Budget estimates relating to the grant received/ receivable from UGC, and income from fees, etc. collected for the activities to under take the scheme of autonomy; and Audited accounts for the above.
29	Transport committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar Viceprincipal M.Santoshkumar AdministrativeOfficer B.Nithin Transportincharge A.Nanaji AssociateProfessor T.Rushi Assistant Professor	<ul style="list-style-type: none">Providing and scheduling transport facility for students and staff for different routes. <input type="checkbox"/>To monitor the condition of the bus. <input type="checkbox"/>To display the list of the students who are availing bus facility <input type="checkbox"/>Monitor the vehicles whether they are running on time <input type="checkbox"/>Conducting regular reviews on new routes to be included (or) extension of existing <input type="checkbox"/>Coordinate various bus routes regularly with the help of bus in-charges <input type="checkbox"/>Arranging transport facility for the students and staff for any educational tour, visit for sports, competitions or social service activities etc. <input type="checkbox"/>Processing new route or change in existing routes for students and staff <input type="checkbox"/>The Transport Committee shall meet atleast twice a year or as when required <input type="checkbox"/>
30	Minority committee	Dr.M.B. V. Raju Professor&Principal SChandrasekhar AssociateProfessor VHemaSundar Reddy AssociateProfessor ChaitanyaBangari AssociateProfessor	<ul style="list-style-type: none">To safe guard the interests of students without any discrimination based on their caste, creed, religion, language, ethnicity etc <input type="checkbox"/>To redress grievances/ issues/ concerns of students arising due to discrimination based on any of the above factors. <input type="checkbox"/>To conduct a systematic inquiry on receiving any



PRINCIPAL



			complaints from aggrieved students and submit a detailed report to the under signed for suitable action. □
31	Web Site committee	Dr.M.B.V.Raju Professor&Principal Dr. V.C.Randeepraj AssociateProfessor VHemaSundar Reddy AssociateProfessor A.Nanaji AssociateProfessor	<ul style="list-style-type: none">Disseminate information: Share the college's achievements and efforts, as well as those of Students updatesUpdate functions: Identify and update academic, administrative, and auxiliary functionsMarketing and promotions: Share marketing and promotions across professional networksProvide feedback: Provide feedback and recommendations to the principal regarding program assessment and quality improvement processesMaintain operational manual: Maintain the college's operational manualStrategic planning: Plan strategically for the institution
32	Institution innovation council	Dr.M.B.V.Raju Professor&Principal Mr. V.UmaSankar VicePrincipal Dr.S.ArunSatyaDev Professor Dr. M.Pavani Professor	<ul style="list-style-type: none">Problem solvingProof of concept developmentDesign thinkingIPRProject handling and managementCreating a local innovation ecosystemSupporting start-ups and entrepreneurship.Establishing a functional ecosystem for scouting and pre-incubating ideasConducts innovation, IPR, and entrepreneurship-




PRINCIPAL



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Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist) -531162.

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ESTD : 2005

			<p>related activities</p> <ul style="list-style-type: none">• Identifies and rewards innovations• Share success stories• Organizes workshops, seminars, and interactions with entrepreneurs, investors, and professionals• Creates a mentor pool for student innovators
33	Internal complaints committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar Vice principal B.Chaitanya AssociateProfessor Y.VishnuVandana AssociateProfessor	<ul style="list-style-type: none">• To receive complaints on abusing others at the workplace.• Initiate and conduct an inquiry as per the institutional procedure.• Submit findings and recommendations of all such complaints.• Coordinate with the faculty in implementing appropriate action.




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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

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2020-2021 List Of Committee Members And Their Responsibilities

S.N O	Committee Name	Name Designation	Roles And Responsibilities
1.	Examination Cell Duties And Responsibilities	Dr.M.B.V.Raju Professor &Principal Mr. V.UmaShankar Vice Principal Mr.Ch.Madhu Associate Professor Mr. A.Nanaji Associate Professor	<ul style="list-style-type: none">The committee is involved in the Finalization of the internal exam schedule.Collection of question paper of concerned exam in strict confidentialityAllotment of invigilation dutiesConsolidation and finalization of internal marks Monitor the conduct of university examinations in strict compliance of JNTUFinalization of monthly attendance of students and preparation of list of attendance shortage studentsMaintenance of all records pertaining to examination section, and storage of documents for three yearsRelated to examinations, all instructions of the committee are final and should be abided by faculty and students
2.	Training And Placement Cell (T&P)	Dr.M.B.V.Raju, Professor &Principal Mr.V.UmaShankar, VicePrincipal Vice Principal Dr.V.C.Randeep raj Associate Professor Mrs.Y Pavani Assistant Professor Mrs.Chaitanya Bangari Associate Professor	<ul style="list-style-type: none">An important part of the mission of the Institute is to improve the quality of the graduate student experience. To that end, we spend a considerable amount of time talking with students about their goals, concerns, and suggestions for improving their experience.The Institute is working toward enhancing the institutional culture to better serve the needs of an ever-changing and dynamic learning community.The Institute offers career guidance on all aspects of career planning, job searching, and post-graduate studies.



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Avanthi Institute of Pharmaceutical Sciences



			<ul style="list-style-type: none">• We provide individual counseling through scheduled appointments. Training and Placement cell (T&P) of the Avanthi Institute of Pharmaceutical Sciences (AIPS) has functions with the objective of providing.• Awareness on higher studies, self-employment and job opportunities. The unit takes adequate steps in identifying the current demands of the industry and prepares students to ward she is need. Adequate Emphasis given for soft skill development complementing the regular academic performances in we identified a gap in students
3.	Career Guidance Cell	Dr.M.B.V.Raju, Professor &Principal Mr.V.UmaShankar, VicePrincipal Vice Principal A Naga Srinivas Associate Professor B Rama Madhuri Associate Professor Dr.DSubha Sri Assistant Professor	<ul style="list-style-type: none">• To help students share knowledge about themselves by identifying skills, and interests.• To provide information about further course prerequisites, financial aid, academic planning, entrance examinations etc.• To promote career guidance & counselling through lectures by senior corporate executives and visiting professors.• To organize seminars on interview skills, personality Development, communication skills, leadership skills, resume writing, analytical skills, quantitative ability, verbal and reasoning skills essential to all competitive exams.
4.	Entrepreneurs hip Development	Dr.M.B.V.Raju Professor &Principal Dr.MPavani Professor	<ul style="list-style-type: none">• To imbibe the students with the skills and qualities by conducting soft skill• Development programs required to become good



PRINCIPAL

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	Programming (Edp) Cell	Associate Professor Dr. TRushi Assistant Professor Mr. S.Chandrasekhar Associate Professor Dr. B.Manoj Kumar Associate Pofessor	entrepreneurs. <ul style="list-style-type: none">To encouraging the in novative ideas of students in Avanathi Institute of Pharmaceutical Sciences (AIPS)is providingTechnical support and introducing them to the appropriate change agents for further related interaction.To organize several Seminars and Workshops, through which provide an opportunity to meet eminent Entrepreneurs and Government OfficialsTo arrange Industrial visits for the Staff and Students.To invite Alumni, who have been establishing their own Enterprise to share their experiences with the students regularly.
5.	Grievances Redressel Cell	Dr.M.B.V.Raju Professor &Principal Dr.V.UmaSankar Vice Principal Mr. M.S. Santosh Kumar Administrative Officer Mrs. A.H.V.Santhosi Associate Professor Mrs. M. MadhaviKumari Associate Professor Y.VishnuVandana Associate Professor Dr.V.C.RandeepRaj Associate Professor	<ul style="list-style-type: none">Grievances Redressed Cell has been established right from the inception if Avanathi Institute of Pharmaceutical Sciences (AIPS) are headed by the principal with senior most faculties to tackle the grievances of the students.This redressal cell attends the student's difficulties in academic and non-academic matters.This committee is mainly intended to attend the student's problems and find the solutions.The committee attends and query about the student's grievance by counselling them and allows them free interaction with the faculty.
6.	Anti-Discrimination cell	Dr.M.B.V.Raju, Principal Professor&Principal Mr.V.UmaShankar, Viceprincipal K.Bhargay Krishna Raju Assistant Professor	<ul style="list-style-type: none">Avanathi institute of pharmaceutical sciences (AIPS) is a place where the learning is celebrated everyday.The College provides everybody with equal



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		<p>SChandrasekhar AssociateProfessor ANagaSrinivas AssociateProfessor ChaitanyaBangari AssociateProfessor BPoornima AssociateProfessor</p>	<p>opportunity into its foldirrespective of caste,religion, language or based on gender.</p> <ul style="list-style-type: none"> The College ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus. Any act, speech orintentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti –Discrimination officer.
7.	Women protection cell	<p>Dr.M.B.V.Raju, Principal Professor&Principal Mr. V.UmaShankar Viceprincipal MGeethanjaliAssociatePr ofessor BRama MadhuriAssociateProfess or BARuaAssistantPrS Bhagya LathaAssistant Professor</p>	<p>Purpose</p> <ul style="list-style-type: none"> To help them raise their voice against all sorts of discrimination and harassment. To make them aware of their rights. To help them change their mindset and develop decision making abilities. To make themself-dependent. <p>Powers</p> <ul style="list-style-type: none"> The woman protection cell can punish the guilty in the following ways: Verbal Warning Written Warning Complaint to their parent Fine (Financial Punishments) FIR with the police (If the situation arises) Expelling from the college as per the rules
8.	Gender sensitization cell	<p>Dr.M.B.V.Raju, Principal Professor&Principal Mr. V. UmaShankar, VicePri ncipal Dr. NagarajaniSharma</p>	<ul style="list-style-type: none"> The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and



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ESTD : 2005

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		Assistant Professor Dr.NHemaMadhuri Assistant Professor KSubha Lakshmi Assistant Professor	dignity. For this purpose, the institute has setup gender sensitization cell. <ul style="list-style-type: none"> The cell engrosses the awareness about gender issues and working towards and creating an enabling environment for gender justice.
9	Student activity cell	Dr.M.B.V.Raju Principal Chairman Dr. M.Pavani Associate Professor Member Dr.S.ArunSatyaDev Associate Professor Member Dr.B.ManojKumar Associate Professor Member Ms.Y.Vishnu Vandana Associate Professor Member Name of the student Year Position B.RajaLekha IVB.Pharmacy Member N.Shivani IVB.Pharmacy Member M.Glory VPharm.D Member G.SaiPadmini VIPharm.D Member	<ul style="list-style-type: none"> To monitor and manage the students club activities. Organizes Inter and Intra- college Competitions, seminars/ workshops and other activities throughout the year to help and encourage the students to pursue their interest in different fields along with academics. Promote opportunity to the students to build friendships and participate in group activities outside of the tight circle of the regular classroom.
10	Alumni cell	Dr.M.B.V.Raju Professor & Principal Mr. V.UmaShankar Viceprincipal Y.Vishnu Vandana Associate Professor Dr.NHemaMadhuri Assistant Professor	<ul style="list-style-type: none"> To formulate and oversee the implementation of the policies of the Alumni Association. To act as a channel of communication between the Alumni Association and the University. To arrange and run events on behalf of the Alumni



PRINCIPAL

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 Cherukupally (V), Bhogapuram Mandal
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		M.MadhaviKumari AssociateProfessor	Association. <ul style="list-style-type: none">To arrange and run the Annual Meeting of the Alumni Association.
11	OBC cell	Dr.M.B.V.Raju Professor&Principal Dr.S.ArunSatyaDev AssociateProfessor B. Ramavathi AssociateProfessor Dr.V.C.RandeeP Raj Associate Professor A.Nanaji AssociateProfessor	<ul style="list-style-type: none">To ensure proper implementation of various schemes of UGC, Government of India and State Govt. concerning scholarships, stipends etc. for welfare of reserved categoriesTo deal with representations received from Other Backward Classes (OBC) Candidates regarding their admission, RecruitPromotion and other similar matters in the College. □To maintain a data base of candidates belonging to OBC. □
12	Library committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr.R.Ramana Librarian Mrs. B. MeherJyothi AssistantProfessor Mr.S.ChandraSekhar AssociateProfessor M.Geethanjali AssociateProfessor	<ul style="list-style-type: none">To guide the Librarian in formulating general library policies and regulations which govern the functions of the libraryTo provide for proper documentation services and updating the library collection.To work towards modernization and improvement of Library and Documentation Services.To formulate policies and procedures for the efficient use of Library resources.To review Library readership and adopt measures to enhance readershipTo prepare budget and proposals for the development of the library.To recommend to the authorities the fees and other charges for the use of the library.




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			<ul style="list-style-type: none">• To seek feedback on Library functions from readers.• To submit the annual report on the functioning of the library• To take measures to increase the membership of the library beyond the boundaries
13	Research committee (Rc)	Dr.MBVenkatapatiRaju Professor&Principal Dr.GPrashanthi Professor ANanaji AssociateProfessor Dr.TarraRushi AssistantProfessor SChandrasekhar AssociateProfessor BPoornima AssociateProfessor ChMadhu AssociateProfessor Ms.D.PurnimaYadav AssociateProfessor Mrs.B,MeherJyothi AssistantProfessor	<ul style="list-style-type: none">• Communicating and publicizing the successes and outputs of College Research activities <input type="checkbox"/>• Enhancing relationships and working with Research Committees in other Colleges within the University <input type="checkbox"/>• Promoting achievements in research and providing a College interface with JNTUGV university research quality measurement exercises <input type="checkbox"/>• Developing external relationships with funding agencies, nationally and internationally and with other Universities and Research Institutions. <input type="checkbox"/>• Discussing and reporting on any research- related issues submitted to the Committee through the Head of College, The College Management Team or Governing Body. <input type="checkbox"/>• To ensure sponsoring of facilities for attending Conferences/Seminars/Workshops as per institute norms. <input type="checkbox"/>• To encourage interested students to develop innovative ideas and motivate them to be <input type="checkbox"/> <input type="checkbox"/>• Fulfilling additional responsibilities as assigned by the Principal.
14	Self appraisal committee		Qualitative assessment <ul style="list-style-type: none">• Academic Results Subject wise results, feedback from students


PRINCIPAL



Administrative activities

Faculty involved as Class Co-ordinators, Mentors, In-charges in various committees

• **Research**

Publications in peer reviewed/ SCI/ SCIE journals; Books/ book chapters published, patents applied and granted. Projects applied/granted

Extracurricular activities

Sports, NSS activities

Faculty were given grades like A, B, C according to the assessment. Those who are scoring grade A were given appraisals and those with B grade were given less appraisal and those with C grade were given the least.

Impact analysis:

- Faculty those who obtained “A” grade have showed overall improvement with respect to classes, paper publications and project writing and contributions to the institution. They also obtained their Ph.D. degrees during their service in the institution.
- Faculty those who obtained “B” grade but have good feedback but were lacking in contributions
- To the institutions. Hence they were counseled with experts for further improvement.
- After their attainment in the next academic year they were given incentives and appraisals according to the institution norms
- Faculty those who obtained “C” graded did not focus on the research contributions. Their contribution to the institution was also minimal.



PRINCIPAL



ESTD : 2005

			<p>Hence they were counseled with experts for further improvement. If they show improvement in research along with academics, they were promoted further and also given appraisals according to the grading</p>
15	Sports committee	<p>Dr.M.B.V.Raju,Principal Professor&Principal Mr.D. Koteswara Rao Physical director K.SubhaLakshmi Assistant Professor Mr.P. Sandeep Associate Professor Ms.A.Jyotsna Assistant Professor</p>	<ul style="list-style-type: none">• To create zeal amongst students and faculty members to wards sports.• To organize training, coaching and education in sports for everybody so that they can learn to keep themselves physically fit.• To enhance the interest of participants in the field of sports.• To achieve the goals we plan to organize various competitions in the following sports: football, cricket, basketball, volleyball, table tennis, chess, carom and badminton etc.• To promote every individuals' health, physical well- being as well as the acquisition of physical skill among the students.• It is designed to serve the interests of the student's community in competitive sports and other recreational activities i.e both indoor and outdoor.• The committees hall promote sports activities by motivating students and members of the faculty.• Promoting team spirit by making healthy competition.• To organize regular sports events to train students for state and national level competitions.• To arrange for better coaching facilities.• Proper maintenance of sports accessories.



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			<ul style="list-style-type: none">To provide the necessary infrastructure for sports.
16	Student welfare committee	Dr.V. UmaSankar Vice Principal M.RajeshwaraRao Assistant Professor A.NagaSrinivas Associate Professor Mr.VinayRamjiJanakiDa di Assistant Professor M.SureshKumar Associate Professor	<ul style="list-style-type: none">The committee works for the welfare of the Students.The committee is responsible for arranging Scholarships during the study & Placement etc.Arrange Medical Checkups, Tours time to time for the students.Ensure the coordination between Students, Parents & College authority.
17	Academic audit committee (AAC):	Dr.M.B.V.Raju,Principal Professor&Principal Dr.V.UmaSankar VicePrincipal Mr.P.SatyaNarayana Accountant Mrs.Y.Pavani Assistant Professor Ms.B.Purnima Associate Professor	<ul style="list-style-type: none">It is responsible for documentation and collection of feedback from students, parents and other stake holders on quality-related institutional processes are also taken care of the Internal Quality Assurance Cell.The committee has an authority to investigate any activity it deems necessaryIt has the right of access to obtain all the information and explanations it considers
18	Admissions committee	Dr.M.B.V.Raju Professor&Principal SChandrasekhar Associate Professor VHemasundarReddy Associate Professor ChaitanyaBangari Associate Professor	<ul style="list-style-type: none">The admissions committee of the institute is responsible for:Reviewing and developing admissions policy and practice.This committee reviews admission requirements for the program annually.Setting benchmark admissions criteria and requirements.Overseeing the implementation of procedures for the accreditation of prior learning.




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			<ul style="list-style-type: none">• Promoting fairness and consistency in admissions policy and reviewing implementation.• Recommendations for change in the standards for admission are made to the steering committee.
19	Academic advisory committee (AAC)	<p>Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar VicePrincipal ProfS.Satyanarayana ScientistEmirates ShriC.S.Mujebuddhin CEO, CLINISOL</p> <p>researchPvtLtd Dr. M.Pavani Professor Dr.G. Prasanthi Professor Dr.K. MuraliKrishna Professor Dr.M.Sarawathisowmya AssociateProfessor Dr.B.ManojKumar AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector</p>	<ul style="list-style-type: none">• To review the academic and other related activities of the college and review the students and faculty development programs• To visualize and formulate perspective plans for the development and growth of the Avanathi institute of pharmaceutical sciences (AIPS) college and formulate a master plan for campus development, facilitating the implementation of the provision of the perspective plan• To promote teaching innovations and student placement programs• To plan for sustaining the quality of education, quality improvement and accreditation of the college• To consider such other activities for the furtherance of academic excellence• To review students attendance/ malpractices in examinations and oversee the internal examinations/ evaluation/ recording.• The progress of the coverage of the syllabus of each class.• Ensuring the adherence to the dates mentioned in the academic calendar for conducting various activities by each department.• AAC is responsible to monitor regular academic progression and conducts periodic meeting to



PRINCIPAL



ESTD : 2005

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			review the gaps in academics and attendance of the students.
20	Anti-Ragging committee	<p>Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr. M.Santoshkumar AdministrativeOfficer DrM.Pavani Professor Mrs. M. MadhaviKumari AssociateProfessor Y.VishnuVandana AssociateProfessot Dr V.C.RandeepRaj AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector Mrs.A.H.V.Santhosi Associate Professor Mrs.B.Chaitanya AssociateProfessor Dr.B.ManojKumar AssociateProfessor MrsB. Aruna AssistantProfessor Dr.T.Rushi AssistantProfessor Mrs. B. MeherJyothi AssistantProfessor</p>	<ul style="list-style-type: none">• To uphold and comply with the directions of the Honorable Supreme Court and be vigilantonnay acts amounting to ragging;• To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;• To consider the complaints received from the students and conduct enquiry and submit are port to the Anti- Ragging Committee along with punishment recommended for the offenders;• Oversee the procedure of obtaining an undertaking from the students by the provisions;• Conduct workshops against ragging menace and orient the students;• To provide students with the information of contact address and telephone numbers of the person(s) identified to receive complaints/ distress calls;• To offer services of counseling and create awareness to the students;• To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.
21	College development committee(CD C)	<p>Dr.M.B.V. Raju,Principal Professor&Principal Dr.V.UmaSankar VicePrincipal Mr.A.Nanaji AssociateProfessor Mr.B.ManojKumar AssociateProfessor MrsB. Chaitanya Bangari Associate Professor</p>	<ul style="list-style-type: none">• To analyze the areas where the institution needs to be strengthened/ improved.• To identifying new areas of developments in Industry, develop Labs and, Administration policies rules.• To monitor the general development and maintenance of the Campus.




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



			<ul style="list-style-type: none">• To submit their report on the developments made semester wise to the academic council.• Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts;• Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college;• Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process;• Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college;• Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval;
22	Women empowerment committee	Dr.M.B.V.Raju, Professor&Principal Y.VishnuVandana AssociateProfessor Dr.V.UmaShankar Vice Principal Dr.B.ManojKumar Associate Professor Mrs.B.Chaitanya AssociateProfessor Mrs. M. MadhaviKumari AssociateProfessor	<ul style="list-style-type: none">• Ever since the inception of the committee, WEC as a team has been striving to promote awareness among girl students and educate them on gender specific issues in the areas such as health, legal, career and social. To realize the above mentioned objectives, the committee with its members strives:• To review various schemes & programs of the Institute and to ensure the possibility in the aspect of women's development.• To promote all round development of women faculty, staff and students of the college.• To receive complaints, if any, from the lady staff and





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			<p>lady students who have been subject to sexual harassment and to enquire into such complaints and establish the facts.</p> <ul style="list-style-type: none">• To keep all records intact and in proper order of the complaints received.• To keep an elaborate process document of each such case describing the methods adopted and the settlement reached in solving the problem.• To conduct a survey with in the college and collect suggestions/ recommendations from women on issues concerning them.• To periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects.• To monitor and counsel girl students.• To conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.• Above all, to ensure a secure and progressive learning environment for the girl students
23	Sexual harassment eradication committee	Dr.M.B.V.Raju, Professor&Principal Mrs.B.Ramavathi AssociateProfessor Mr. V.UmaShankar AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Bhagyasri AssociateProfessor Y.VishnuVandana AssociateProfessor M.Abhisekhar- Student of VPharmD	<ul style="list-style-type: none">• To ensure that the mechanism for registering complaints is safe, accessible and sensitive. □• To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and Redressal to the victims, recommend penalties and take action against the harasser, if necessary



PRINCIPAL

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		<p>B.Meghana-Student of V PharmD Member G.Tejeswi- Student of V B.Pharm Member N.Shivani- Student of II B.Pharm Member E.RamaKrishna- Student of II B.Pharm Member V.SyamKumar- Student of V PharmD Member</p>	
24	SC/ST committee	<p>Dr.M.B.V.Raju, Professor & Principal Mr.M.S.V.Rajendra Prasad Scholarship Incharge Mr.S.Chandrasekhar Associate Professor Mrs.M.Krishna Rekha Associate Professor Mrs B.Chaitanya Associate Professor Y.Vishnu Vandana Associate Professor</p>	<ul style="list-style-type: none">• To Collect Reports and Information of State Govt. And Central Govt. Orders On Various Aspects of Education, Employment Of SC/ST Students. □• To Circulate State Govt. And UGC Decisions About Different Scholarship Programs. □• To Communicate with The Students and Motivate Them For Better Future Planning.• To Counsel and Guide SC/ST Students and Help Them To Manage Academic And Personal Issues Of College Life effectively.• To Ensure Provisions of An Environment Where All Such Students Feel Safe And Secure.• To Provide Prompt Counseling for Any Emotional Emergencies Arising On Account Of Any Event At The Campus• To Provide the Mechanism To Redress The Grievance Of SC/ST Students, If Any □• To Arrange For Special Opportunities To Enhance The Career Growth □• To Encourage And Enlighten The SC/ST Students With Regard To The Rights Enshrined In The



PRINCIPAL



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			Constitution. <input type="checkbox"/>
25	Anti ragging Squad	Dr.M.B.V.Raju, Professor&Principal Dr.V.C.Randeepraj AssociateProfessor Mr. T.Rushi AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Chaitanya AssociateProfessor Mr.P.SivaKrishna Member Mr. M.Sekhar Member B.Meghana-StudentofV PharmD Member G.Tejeswi- StudentofVB.Pharm Member	<ul style="list-style-type: none">To ensure over all disciplined environment in the College.To initiate timely action against erring students.To sensitize students about the evils of ragging and its prevention in the College. Campus by organizing talks/ programs etc.
26	NSS committee	Dr.M.B.V.Raju, Professor&Principal Dr.V.Umashankar Vice principal Dr.B.Manojkumar AssociateProfessor Dr. V.C. Randeepraj AssociateProfessor Dr T.Rushi AssociateProfessor	<ul style="list-style-type: none">Understand the community in which they work.Understand themselves in relation to their community.Identify the needs and problems of the community and involve them in problem-solving.Develop among themselves a sense of social and civic responsibility.
27	Institution academic committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar AssociateProfessor Dr.B.ManojKumar Associate Professor Mrs B.Chaitanya AssociateProfessor Mrs.M.MadhaviKumari AssociateProfessor	<ul style="list-style-type: none">Arranging teaching requirements for successful completion of academic programs of the college and supervising the same periodically.Facilitating Controller of Examinations for making arrangements for conducting examinationsRecommending the Governing Body for providing



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ESTD : 2005

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		Dr.N. HemaMadhuri Assistant Professor	<p>the necessary infrastructural, human resources and other requirements for progressing towards achievement of the vision of the college.</p> <ul style="list-style-type: none">• Facilitating promotion of research culture in the college through collaboration and corroboration among faculty.• Encouraging collaboration with other academic institutes and industry.• Creating a conducive environment for development of entrepreneurship.• Ensuring discipline among students.• Facilitating and supervising the co-curricular activities of the students.• Recommending the Management for encouraging students with awards, stipends, scholarships, medals and prizes and soon.• Inspiring students to be creative and innovative and recommending management to encourage them with financial support towards the same.• Appointing committees from amongst the college teaching faculty and experts from outside, in order to sort out and advise on specific academic issues and consequently acting on the recommendations of such committees after due consideration.• Planning and executing the overall academic growth of the college by making recommendations to the Governing Body, wherever necessary
28	Finance Committee	Dr.M.B.V.Raju Professor & Principal Dr. Hema Sankar Principal	<ul style="list-style-type: none">• The Finance Committee shall act as an advisory body to the Governing Body, to consider:




PRINCIPAL



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		M.Santoshkumar Administrative Officer P.Satyanarayana Accountant BRama Madhuri Associate Professor BBhagya Sri Associate Professor	<ul style="list-style-type: none">Budget estimates relating to the grant received/receivable from UGC, and income from fees, etc. collected for the activities to under take the scheme of autonomy; and Audited accounts for the above.
29	Transport committee	Dr.M.B.V.Raju Professor & Principal Dr.V.UmaSankar Viceprincipal M.Santoshkumar Administrative Officer B.Nithin Transport incharge A.Nanaji Associate Professor T.Rushi Assistant Professor	<ul style="list-style-type: none">Providing and scheduling transport facility for students and staff for different routes. <input type="checkbox"/>To monitor the condition of the bus. <input type="checkbox"/>To display the list of the students who are availing bus facility <input type="checkbox"/>Monitor the vehicles whether they are running on time <input type="checkbox"/>Conducting regular reviews on new routes to be included (or) extension of existing <input type="checkbox"/>Coordinate various bus routes regularly with the help of bus in-charges <input type="checkbox"/>Arranging transport facility for the students and staff for any educational tour, visit for sports, competitions or social service activities etc. <input type="checkbox"/>Processing new route or change in existing routes for students and staff <input type="checkbox"/>The Transport Committee shall meet atleast twice a year or as when required <input type="checkbox"/>
30	Minority committee	Dr.M.B. V. Raju Professor & Principal S Chandrasekhar Associate Professor VHemaSundar Reddy Associate Professor Kanjanya Bangari Associate Professor	<ul style="list-style-type: none">To safe guard the interests of students without any discrimination based on their caste, creed, religion, language, ethnicity etc <input type="checkbox"/>To redress grievances/ issues/ concerns of students arising due to discrimination based on any of the above factors. <input type="checkbox"/>To conduct a systematic inquiry on receiving any



PRINCIPAL

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			complaints from aggrieved students and submit a detailed report to the under signed for suitable action. □
31	Web Site committee	Dr.M.B.V.Raju Professor&Principal Dr. V.C.RandeepRaj AssociateProfessor VHemaSundar Reddy AssociateProfessor A.Nanaji AssociateProfessor	<ul style="list-style-type: none">• Disseminate information: Share the college's achievements and efforts, as well as those of Students updates• Update functions: Identify and update academic, administrative, and auxiliary functions• Marketing and promotions: Share marketing and promotions across professional networks• Provide feedback: Provide feedback and recommendations to the principal regarding program assessment and quality improvement processes• Maintain operational manual: Maintain the college's operational manual• Strategic planning: Plan strategically for the institution
32	Institution innovation council	Dr.M.B.V.Raju Professor&Principal Mr. V.UmaSankar VicePrincipal Dr.S.ArunSatyaDev Professor Dr. M.Pavani Professor	<ul style="list-style-type: none">• Problem solving• Proof of concept development• Design thinking• IPR• Project handling and management• Creating a local innovation ecosystem• Supporting start-ups and entrepreneurship.• Establishing a functional ecosystem for scouting and pre-incubating ideas• Conducts innovation, IPR, and entrepreneurship-



PRINCIPAL

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			<p>related activities</p> <ul style="list-style-type: none">• Identifies and rewards innovations• Share success stories• Organizes workshops, seminars, and interactions with entrepreneurs, investors, and professionals• Creates a mentor pool for student innovators
33	Internal complaints committee	<p>Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar Vice principal B.Chaitanya AssociateProfessor Y.Vishnu Vandana AssociateProfessor</p>	<ul style="list-style-type: none">• To receive complaints on abusing others at the workplace.• Initiate and conduct an inquiry as per the institutional procedure.• Submit findings and recommendations of all such complaints.• Coordinate with the faculty in implementing appropriate action.




PRINCIPAL
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2019-2020 List Of Committee Members And Their Responsibilities

S.N O	Committee Name	Name Designation	Roles And Responsibilities
1.	Examination Cell Duties And Responsibilities	Dr.M.B.V.Raju Professor &Principal Mr. V.UmaShankar Vice Principal Mr.Ch.Madhu Associate Professor Mr. A. Nanaji Assistant Professor	<ul style="list-style-type: none">The committee is involved in the Finalization of the internal exam schedule.Collection of question paper of concerned exam in strict confidentialityAllotment of invigilation dutiesConsolidation and finalization of internal marks Monitor the conduct of university examinations in strict compliance of JNTUFinalization of monthly attendance of students and preparation of list of attendance shortage studentsMaintenance of all records pertaining to examination section, and storage of documents for three yearsRelated to examinations, all instructions of the committee are final and should be abided by faculty and students
2.	Training And Placement Cell (T&P)	Dr.M.B.V.Raju, Professor &Principal Mr.V.UmaShankar, VicePrincipal Vice Principal Dr.V.C.Randeep raj Associate Professor Mrs.Y Pavani Assistant Professor Mrs.Chaitanya Bangari Associate Professor	<ul style="list-style-type: none">An important part of the mission of the Institute is to improve the quality of the graduate student experience. To that end, we spend a considerable amount of time talking with students about their goals, concerns, and suggestions for improving their experience.The Institute is working toward enhancing the institutional culture to better serve the needs of an ever-changing and dynamic learning community.The Institute offers career guidance on all aspects of career planning, job searching, and post-graduate studies.



PRINCIPAL

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			<ul style="list-style-type: none">• We provide individual counseling through scheduled appointments. Training and Placement cell (T&P) of the Avanthi Institute of Pharmaceutical Sciences (AIPS) has functions with the objective of providing.• Awareness on higher studies, self-employment and job opportunities. The unit takes adequate steps in identifying the current demands of the industry and prepares students to ward she is need. Adequate Emphasis given for soft skill development complementing the regular academic performances in we identified a gap in students
3.	Career Guidance Cell	Dr.M.B.V.Raju, Professor &Principal Mr.V.UmaShankar, VicePrincipal Vice Principal A Naga Srinivas Associate Professor B Rama Madhuri Associate Professor Dr.DSubha Sri Assistant Professor	<ul style="list-style-type: none">• To help students share knowledge about themselves by identifying skills, and interests.• To provide information about further course prerequisites, financial aid, academic planning, entrance examinations etc.• To promote career guidance & counselling through lectures by senior corporate executives and visiting professors.• To organize seminars on interview skills, personality Development, communication skills, leadership skills, resume writing, analytical skills, quantitative ability, verbal and reasoning skills essential to all competitive exams.
4.	Entrepreneurs hip Development	Dr.M.B.V.Raju Professor &Principal Dr.M.Pavani Professor Dr.A.Naganath Professor	<ul style="list-style-type: none">• To imbibe the students with the skills and qualities by conducting soft skill• Development programs required to become good



PRINCIPAL

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	Programming (Edp) Cell	Associate Professor Dr.TRushi Assistant Professor Mr. S.Chandrasekhar Associate Professor Dr. B.Manoj Kumar Associate Pofessor	entrepreneurs. <ul style="list-style-type: none">To encouraging the in novative ideas of students in Avanthi Institute of Pharmaceutical Sciences (AIPS)is providingTechnical support and introducing them to the appropriate change agents for further related interaction.To organize several Seminars and Workshops, through which provide an opportunity to meet eminent Entrepreneurs and Government OfficialsTo arrange Industrial visits for the Staff and Students.To invite Alumni, who have been establishing their own Enterprise to share their experiences with the students regularly.
5.	Grievances Redressel Cell	Dr.M.B.V.Raju Professor &Principal Dr.V.UmaSankar Vice Principal Mr. M.S. Santosh Kumar Administrative Officer Mrs. A.H.V.Santhosi Associate Professor Mrs. M. MadhaviKumari Associate Professor Y.VishnuVandana Associate Professor Dr.V.C.RandeepRaj Associate Professor	<ul style="list-style-type: none">Grievances Redressed Cell has been established right from the inception if Avanthi Institute of Pharmaceutical Sciences (AIPS) are headed by the principal with senior most faculties to tackle the grievances of the students.This redressal cell attends the student's difficulties in academic and non-academic matters.This committee is mainly intended to attend the student's problems and find the solutions.The committee attends and query about the student's grievance by counselling them and allows them free interaction with the faculty.
6.	Anti-Discrimination cell	Dr.M.B.V.Raju, Principal Professor&Principal Mr.V.UmaShankar, Viceprincipal Dr. B. Naray Krishna Raju Assistant Professor	<ul style="list-style-type: none">Avanthi institute of pharmaceutical sciences (AIPS) is a place where the learning is celebrated everyday.The College provides everybody with equal



PRINCIPAL

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		<p>SChandrasekhar AssociateProfessor ANagaSrinivas AssociateProfessor ChaitanyaBangari AssociateProfessor BPoornima AssociateProfessor</p>	<p>opportunity into its foldirrespective of caste,religion, language or based on gender.</p> <ul style="list-style-type: none"> The College ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus. Any act, speech orintentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti –Discrimination officer.
7.	Women protection cell	<p>Dr.M.B.V.Raju, Principal Professor&Principal Mr.V.UmaShankar Viceprincipal MGeethanjaliAssociatePr ofessor BRama MadhuriAssociateProfess or BARuaAssistantPrS Bhagya LathaAssistant Professor</p>	<p>Purpose</p> <ul style="list-style-type: none"> To help them raise their voice against all sorts of discrimination and harassment. To make them aware of their rights. To help them change their mindset and develop decision making abilities. To make themself-dependent. <p>Powers</p> <ul style="list-style-type: none"> The woman protection cell can punish the guilty in the following ways: Verbal Warning Written Warning Complaint to their parent Fine (Financial Punishments) FIR with the police (If the situation arises) Expelling from the college as per the rules
8.	Gender sensitization cell	<p>Dr.M.B.V.Raju, Principal Professor&Principal Mr.V.UmaShankar,VicePri ncipal Viceprincipal ANaga PhaniSharma</p>	<ul style="list-style-type: none"> The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and



PRINCIPAL



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		Assistant Professor Dr. NHemaMadhuri Assistant Professor KSubha Lakshmi Assistant Professor	dignity. For this purpose, the institute has setup gender sensitization cell. <ul style="list-style-type: none">The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice.
9	Student activity cell	Dr. M. B. V. Raju Principal Chairman Dr. M. Pavani Associate Professor Member Dr. S. Arun Satya Dev Associate Professor Member Dr. B. Manoj Kumar Associate Professor Member Ms. Y. Vishnu Vandana Associate Professor Member Name of the student Year Position B. Raja Lekha IVB. Pharmacy Member N. Shivani IVB. Pharmacy Member M. Glory V Pharm. D Member G. Sai Padmini VI Pharm. D Member	<ul style="list-style-type: none">To monitor and manage the students club activities.Organizes Inter and Intra- college Competitions, seminars/ workshops and other activities throughout the year to help and encourage the students to pursue their interest in different fields along with academics.Promote opportunity to the students to build friendships and participate in group activities outside of the tight circle of the regular classroom.
10	Alumni cell	Dr. M. B. V. Raju Professor & Principal Mr. V. Uma Shankar Vice principal Y. Vishnu Vandana Associate Professor Dr. NHemaMadhuri Assistant Professor	<ul style="list-style-type: none">To formulate and oversee the implementation of the policies of the Alumni Association.To act as a channel of communication between the Alumni Association and the University.To arrange and run events on behalf of the Alumni



PRINCIPAL

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Vizianagaram Dt., - 531162



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		M.MadhaviKumari AssociateProfessor	Association. <ul style="list-style-type: none">To arrange and run the Annual Meeting of the Alumni Association.
11	OBC cell	Dr.M.B.V.Raju Professor&Principal Dr.S.ArunSatyaDev AssociateProfessor B. Ramavathi AssociateProfessor Dr.V.C.Randeep Raj Associate Professor A.Nanaji AssociateProfessor	<ul style="list-style-type: none">To ensure proper implementation of various schemes of UGC, Government of India and State Govt. concerning scholarships, stipends etc. for welfare of reserved categoriesTo deal with representations received from Other Backward Classes (OBC) Candidates regarding their admission, RecruitPromotion and other similar matters in the College. □To maintain a data base of candidates belonging to OBC. □
12	Library committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr.R.Ramana Librarian Mrs. B. MeherJyothi AssistantProfessor Mr.S.ChandraSekhar AssociateProfessor M.Geethanjali AssociateProfessor	<ul style="list-style-type: none">To guide the Librarian in formulating general library policies and regulations which govern the functions of the libraryTo provide for proper documentation services and updating the library collection.To work towards modernization and improvement of Library and Documentation Services.To formulate policies and procedures for the efficient use of Library resources.To review Library readership and adopt measures to enhance readershipTo prepare budget and proposals for the development of the library.To recommend to the authorities the fees and other charges for the use of the library.



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



			<ul style="list-style-type: none"> To seek feedback on Library functions from readers. To submit the annual report on the functioning of the library To take measures to increase the membership of the library beyond the boundaries
13	Research committee (Rc)	<p>Dr.MBVenkatapatiRaju Professor & Principal Dr.GPrashanthi Professor ANanaji Associate Professor Dr.TarraRushi Assistant Professor SChandrasekhar Associate Professor BPoornima Associate Professor ChMadhu Associate Professor Ms.D.PurnimaYadav Associate Professor Mrs.B,MeherJyothi Assistant Professor</p>	<ul style="list-style-type: none"> Communicating and publicizing the successes and outputs of College Research activities □ Enhancing relationships and working with Research Committees in other Colleges within the University □ Promoting achievements in research and providing a College interface with JNTUGV university research quality measurement exercises □ Developing external relationships with funding agencies, nationally and internationally and with other Universities and Research Institutions. □ Discussing and reporting on any research- related issues submitted to the Committee through the Head of College, The College Management Team or Governing Body. □ To ensure sponsoring of facilities for attending Conferences/Seminars/Workshops as per institute norms. □ To encourage interested students to develop innovative ideas and motivate them to be □ □ Fulfilling additional responsibilities as assigned by the Principal.
14	Self appraisal committee		<p>Qualitative assessment</p> <ul style="list-style-type: none"> Academic Results Subject wise results, feedback from students



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ESTD : 2005

Administrative activities

Faculty involved as Class Co-ordinators, Mentors, In-charges in various committees

• **Research**

Publications in peer reviewed/ SCI/ SCIE journals; Books/ book chapters published, patents applied and granted. Projects applied/granted

Extracurricular activities

Sports, NSS activities

Faculty were given **grades like A, B, C** according to the assessment. Those who are scoring grade A were given appraisals and those with B grade were given less appraisal and those with C grade were given the least.

Impact analysis:

- Faculty those who obtained “A” grade have showed overall improvement with respect to classes, paper publications and project writing and contributions to the institution. They also obtained their Ph.D. degrees during their service in the institution.
- Faculty those who obtained “B” grade but have good feedback but were lacking in contributions to the institutions. Hence they were counseled with experts for further improvement.
- After their attainment in the next academic year they were given incentives and appraisals according to the institution norms
- Faculty those who obtained “C” graded did not focus on the research contributions. Their contribution to the institution was also minimal.



PRINCIPAL



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			<p>Hence they were counseled with experts for further improvement. If they show improvement in research along with academics, they were promoted further and also given appraisals according to the grading</p>
15	Sports committee	<p>Dr.M.B.V.Raju,Principal Professor&Principal Mr.D. Koteswara Rao Physical director K.SubhaLakshmi Assistant Professor Mr.P. Sandeep Associate Professor Ms.A.Jyotsna Assistant Professor</p>	<ul style="list-style-type: none">• To create zeal amongst students and faculty members to wards sports.• To organize training, coaching and education in sports for everybody so that they can learn to keep themselves physically fit.• To enhance the interest of participants in the field of sports.• To achieve the goals we plan to organize various competitions in the following sports: football, cricket, basketball, volleyball, table tennis, chess, carom and badminton etc.• To promote every individuals' health, physical well- being as well as the acquisition of physical skill among the students.• It is designed to serve the interests of the student's community in competitive sports and other recreational activities i.e both indoor and outdoor.• The committees hall promote sports activities by motivating students and members of the faculty.• Promoting team spirit by making healthy competition.• To organize regular sports events to train students for state and national level competitions.• To arrange for better coaching facilities.• Proper maintenance of sports accessories.



PRINCIPAL



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			<ul style="list-style-type: none">To provide the necessary infrastructure for sports.
16	Student welfare committee	Dr.V. UmaSankar Vice Principal M.RajeshwaraRao Assistant Professor A.NagaSrinivas Associate Professor Mr.VinayRamjiJanakiDadi Assistant Professor M.SureshKumar Associate Professor	<ul style="list-style-type: none">The committee works for the welfare of the Students.The committee is responsible for arranging Scholarships during the study & Placement etc.Arrange Medical Checkups, Tours time to time for the students.Ensure the coordination between Students, Parents & College authority.
17	Academic audit committee (AAC):	Dr.M.B.V.Raju,Principal Professor&Principal Dr.V.UmaSankar VicePrincipal Mr.P.SatyaNarayana Accountant Mrs.Y.Pavani Assistant Professor Ms.B.Purnima Associate Professor	<ul style="list-style-type: none">It is responsible for documentation and collection of feedback from students, parents and other stake holders on quality-related institutional processes are also taken care of the Internal Quality Assurance Cell.The committee has an authority to investigate any activity it deems necessaryIt has the right of access to obtain all the information and explanations it considers
18	Admissions committee	Dr.M.B.V.Raju Professor&Principal SChandrasekhar Associate Professor VHemasundarReddy Associate Professor ChaitanyaBangari Associate Professor	<ul style="list-style-type: none">The admissions committee of the institute is responsible for:Reviewing and developing admissions policy and practice.This committee reviews admission requirements for the program annually.Setting benchmark admissions criteria and requirements.Overseeing the implementation of procedures for the accreditation of prior learning.



PRINCIPAL

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			<ul style="list-style-type: none">Promoting fairness and consistency in admissions policy and reviewing implementation.Recommendations for change in the standards for admission are made to the steering committee.
19	Academic advisory committee (AAC)	<p>Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar VicePrincipal ProfS.Satyanarayana ScientistEmirates ShriC.S.Mujebuddhin CEO, CLINISOL</p> <p>researchPvtLtd Dr. M.Pavani Professor Dr.G. Prasanthi Professor Dr.K. MuraliKrishna Professor Dr.M.Sarawathisowmya AssociateProfessor Dr.B.ManojKumar AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector</p>	<ul style="list-style-type: none">To review the academic and other related activities of the college and review the students and faculty development programsTo visualize and formulate perspective plans for the development and growth of the Avanthi institute of pharmaceutical sciences (AIPS) college and formulate a master plan for campus development, facilitating the implementation of the provision of the perspective planTo promote teaching innovations and student placement programsTo plan for sustaining the quality of education, quality improvement and accreditation of the collegeTo consider such other activities for the furtherance of academic excellenceTo review students attendance/ malpractices in examinations and oversee the internal examinations/ evaluation/ recording.The progress of the coverage of the syllabus of each class.Ensuring the adherence to the dates mentioned in the academic calendar for conducting various activities by each department.AAC is responsible to monitor regular academic progression and conducts periodic meeting to



PRINCIPAL

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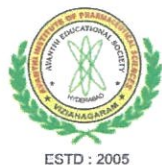
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			review the gaps in academics and attendance of the students.
20	Anti-Ragging committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr. M.Santoshkumar AdministrativeOfficer DrM.Pavani Professor Mrs. M. MadhaviKumari AssociateProfessor Y.VishnuVandana AssociateProfessot Dr V.C.RandeepRaj AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector Mrs.A.H.V.Santhosi Associate Professor Mrs.B.Chaitanya AssociateProfessor Dr.B.ManojKumar AssociateProfessor MrsB. Aruna AssistantProfessor Dr.T.Rushi AssistantProfessor Mrs. B. MeherJyothi AssistantProfessor	<ul style="list-style-type: none">To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on may acts amounting to ragging;To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;To consider the complaints received from the students and conduct enquiry and submit are port to the Anti- Ragging Committee along with punishment recommended for the offenders;Oversee the procedure of obtaining an undertaking from the students by the provisions;Conduct workshops against ragging menace and orient the students;To provide students with the information of contact address and telephone numbers of the person(s) identified to receive complaints/ distress calls;To offer services of counseling and create awareness to the students;To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.
21	College development committee(CD C)	Dr.M.B.V. Raju,Principal Professor&Principal Dr.V.UmaSankar VicePrincipal Mr.A.Nanaji AssociateProfessor Mr.B.ManojKumar AssociateProfessor M. Chaitanya Bangari Associate Professor	<ul style="list-style-type: none">To analyze the areas where the institution needs to be strengthened/ improved.To identifying new areas of developments in Industry, develop Labs and, Administration policies rules.To monitor the general development and maintenance of the Campus.



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

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			<ul style="list-style-type: none">• To submit their report on the developments made semester wise to the academic council.• Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts;• Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college;• Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process;• Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college;• Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval;
22	Women empowerment committee	Dr.M.B.V.Raju, Professor & Principal Y.Vishnu Vandana Associate Professor Dr.V.Uma Shankar Vice Principal Dr.B.Manoj Kumar Associate Professor Mrs.B.Chaitanya Associate Professor Mrs. M. Madhavi Kumari Associate Professor	<ul style="list-style-type: none">• Ever since the inception of the committee, WEC as a team has been striving to promote awareness among girl students and educate them on gender specific issues in the areas such as health, legal, career and social. To realize the above mentioned objectives, the committee with its members strives:• To review various schemes & programs of the Institute and to ensure the possibility in the aspect of women's development.• To promote all round development of women faculty, staff and students of the college.• To receive complaints, if any, from the lady staff and



PRINCIPAL



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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			<p>lady students who have been subject to sexual harassment and to enquire into such complaints and establish the facts.</p> <ul style="list-style-type: none">• To keep all records intact and in proper order of the complaints received.• To keep an elaborate process document of each such case describing the methods adopted and the settlement reached in solving the problem.• To conduct a survey with in the college and collect suggestions/ recommendations from women on issues concerning them.• To periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects.• To monitor and counsel girl students.• To conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.• Above all, to ensure a secure and progressive learning environment for the girl students
23	Sexual harassment eradication committee	<p>Dr.M.B.V.Raju, Professor&Principal Mrs.B.Ramavathi AssociateProfessor Mr. V.UmaShankar AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Bhagyasri AssociateProfessor Y.VishnuVandana AssociateProfessor M.Abhisekhar- StudentofVIPharmD Member</p>	<ul style="list-style-type: none">• To ensure that the mechanism for registering complaints is safe, accessible and sensitive. □• To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and Redressal to the victims, recommend penalties and take action against the harasser, if necessary



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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		<p>B.Meghana-Student of V PharmD Member G.Tejeswi- Student of VB.Pharm Member N.Shivani- Student of IIB.Pharm Member E.RamaKrishna- Student of II B.Pharm Member V.SyamKumar- Student of V PharmD Member</p>	
24	SC/ST committee	<p>Dr.M.B.V.Raju, Professor & Principal Mr.M.S.V.Rajendra Prasad Scholarship Incharge Mr.S.Chandrasekhar Associate Professor Mrs.M.Krishna Rekha Associate Professor Mrs.B.Chaitanya Associate Professor Y.Vishnu Vandana Associate Professor</p>	<ul style="list-style-type: none">• To Collect Reports and Information of State Govt. And Central Govt. Orders On Various Aspects of Education, Employment Of SC/ST Students. □• To Circulate State Govt. And UGC Decisions About Different Scholarship Programs. □• To Communicate with The Students and Motivate Them For Better Future Planning.• To Counsel and Guide SC/ST Students and Help Them To Manage Academic And Personal Issues Of College Life effectively.• To Ensure Provisions of An Environment Where All Such Students Feel Safe And Secure.• To Provide Prompt Counseling for Any Emotional Emergencies Arising On Account Of Any Event At The Campus• To Provide the Mechanism To Redress The Grievance Of SC/ST Students, If Any □• To Arrange For Special Opportunities To Enhance The Career Growth □• To Encourage And Enlighten The SC/ST Students With Regard To The Rights Enshrined In The



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES
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			Constitution. □
25	Anti ragging Squad	Dr.M.B.V.Raju, Professor&Principal Dr.V.C.Randeepraj AssociateProfessor Mr. T.Rushi AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Chaitanya AssociateProfessor Mr.P.SivaKrishna Member Mr. M.Sekhar Member B.Meghana-StudentofV PharmD Member G.Tejeswi- StudentofVB.Pharm Member	<ul style="list-style-type: none">To ensure over all disciplined environment in the College.To initiate timely action against erring students.To sensitize students about the evils ofragging and its prevention in the College. Campus by organizing talks/ programs etc.
26	NSS committee	Dr.M.B.V.Raju, Professor&Principal Dr.V.Umashankar Vice principal Dr.B.Manojkumar AssociateProfessor Dr. V.C. Randeepraj AssociateProfessor Dr T.Rushi AssociateProfessor	<ul style="list-style-type: none">Understand the community in which they work.Understand themselves in relation to their community.Identify the needs and problems of the community and involve them in problem-solving.Develop among themselves a sense of social and civic responsibility.
27	Institution academic committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar AssociateProfessor Dr.B.ManojKumar Associate Professor Mrs.B.Chaitanya AssociateProfessor Mrs.M.MadhaviKumari Associate Professor	<ul style="list-style-type: none">Arranging teaching requirements for successful completion of academic programs of the college and supervising the same periodically.Facilitating Controller of Examinations for making arrangements for conducting examinationsRecommending the Governing Body for providing



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES
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		Dr.N. HemaMadhuri Assistant Professor	<p>the necessary infrastructural, human resources and other requirements for progressing towards achievement of the vision of the college.</p> <ul style="list-style-type: none">• Facilitating promotion of research culture in the college through collaboration and corroboration among faculty.• Encouraging collaboration with other academic institutes and industry.• Creating a conducive environment for development of entrepreneurship.• Ensuring discipline among students.• Facilitating and supervising the co-curricular activities of the students.• Recommending the Management for encouraging students with awards, stipends, scholarships, medals and prizes and soon.• Inspiring students to be creative and innovative and recommending management to encourage them with financial support towards the same.• Appointing committees from amongst the college teaching faculty and experts from outside, in order to sort out and advise on specific academic issues and consequently acting on the recommendations of such committees after due consideration.• Planning and executing the overall academic grow of the college by making recommendations to the Governing Body, wherever necessary
28	Finance Committee	Dr.M.B.V.Raju Professor & Principal Dr.V. UmaSankar Vice Principal	<ul style="list-style-type: none">• The Finance Committee shall act as an advisory body to the Governing Body, to consider:



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



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		M.Santoshkumar AdministrativeOfficer P.Satyanarayana Accountant BRama Madhuri AssociateProfessor BBhagya Sri AssociateProfessor	<ul style="list-style-type: none">Budget estimates relating to the grant received/ receivable from UGC, and income from fees, etc. collected for the activities to under take the scheme of autonomy; and Audited accounts for the above.
29	Transport committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar Viceprincipal M.Santoshkumar AdministrativeOfficer B.Nithin Transportincharge A.Nanaji AssociateProfessor T.Rushi Assistant Professor	<ul style="list-style-type: none">Providing and scheduling transport facility for students and staff for different routes. <input type="checkbox"/>To monitor the condition of the bus. <input type="checkbox"/>To display the list of the students who are availing bus facility <input type="checkbox"/>Monitor the vehicles whether they are running on time <input type="checkbox"/>Conducting regular reviews on new routes to be included (or) extension of existing <input type="checkbox"/>Coordinate various bus routes regularly with the help of bus in-charges <input type="checkbox"/>Arranging transport facility for the students and staff for any educational tour, visit for sports, competitions or social service activities etc. <input type="checkbox"/>Processing new route or change in existing routes for students and staff <input type="checkbox"/>The Transport Committee shall meet atleast twice a year or as when required <input type="checkbox"/>
30	Minority committee	Dr.M.B. V. Raju Professor&Principal SChandrasekhar AssociateProfessor VHemaSundar Reddy AssociateProfessor ChaitanyaBangari AssociateProfessor	<ul style="list-style-type: none">To safe guard the interests of students without any discrimination based on their caste, creed, religion, language, ethnicity etc <input type="checkbox"/>To redress grievances/ issues/ concerns of students arising due to discrimination based on any of the above factors. <input type="checkbox"/>To conduct a systematic inquiry on receiving any



PRINCIPAL



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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			complaints from aggrieved students and submit a detailed report to the under signed for suitable action. □
31	Web Site committee	Dr.M.B.V.Raju Professor&Principal Dr. V.C.Randeepraj AssociateProfessor VHemaSundar Reddy AssociateProfessor A.Nanaji AssociateProfessor	<ul style="list-style-type: none">Disseminate information: Share the college's achievements and efforts, as well as those of Students updatesUpdate functions: Identify and update academic, administrative, and auxiliary functionsMarketing and promotions: Share marketing and promotions across professional networksProvide feedback: Provide feedback and recommendations to the principal regarding program assessment and quality improvement processesMaintain operational manual: Maintain the college's operational manualStrategic planning: Plan strategically for the institution
32	Institution innovation council	Dr.M.B.V.Raju Professor&Principal Mr. V.UmaSankar VicePrincipal Dr.S.ArunSatyaDev Professor Dr. M.Pavani Professor	<ul style="list-style-type: none">Problem solvingProof of concept developmentDesign thinkingIPRProject handling and managementCreating a local innovation ecosystemSupporting start-ups and entrepreneurship.Establishing a functional ecosystem for scouting and pre-incubating ideasConducts innovation, IPR, and entrepreneurship-



PRINCIPAL



ESTD : 2005

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			<p>related activities</p> <ul style="list-style-type: none">• Identifies and rewards innovations• Share success stories• Organizes workshops, seminars, and interactions with entrepreneurs, investors, and professionals• Creates a mentor pool for student innovators
33	Internal complaints committee	<p>Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar Vice principal B.Chaitanya AssociateProfessor Y.VishnuVandana AssociateProfessor</p>	<ul style="list-style-type: none">• To receive complaints on abusing others at the workplace.• Initiate and conduct an inquiry as per the institutional procedure.• Submit findings and recommendations of all such complaints.• Coordinate with the faculty in implementing appropriate action.




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

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2018-2019 List Of Committee Members And Their Responsibilities

S.N O	Committee Name	Name Designation	Roles And Responsibilities
1.	Examination Cell Duties And Responsibilities	Dr.M.B.V.Raju Professor &Principal Mr. V.UmaShankar Vice Principal Mr.Ch.Madhu Associate Professor Mr.A. Nanaji Assistant Professor	<ul style="list-style-type: none">The committee is involved in the Finalization of the internal exam schedule.Collection of question paper of concerned exam in strict confidentialityAllotment of invigilation dutiesConsolidation and finalization of internal marks Monitor the conduct of university examinations in strict compliance of JNTUFinalization of monthly attendance of students and preparation of list of attendance shortage studentsMaintenance of all records pertaining to examination section, and storage of documents for three yearsRelated to examinations, all instructions of the committee are final and should be abided by faculty and students
2.	Training And Placement Cell (T&P)	Dr.M.B.V.Raju, Professor &Principal Mr.V.UmaShankar, VicePrincipal Vice Principal Dr.V.C.Randeepraj Associate Professor Mrs.Y Pavani Assistant Professor Mrs.Chaitanya Bangari Associate Professor	<ul style="list-style-type: none">An important part of the mission of the Institute is to improve the quality of the graduate student experience. To that end, we spend a considerable amount of time talking with students about their goals, concerns, and suggestions for improving their experience.The Institute is working toward enhancing the institutional culture to better serve the needs of an ever-changing and dynamic learning community.The Institute offers career guidance on all aspects of career planning, job searching, and post-graduate studies.



PRINCIPAL



ESTD : 2005

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			<ul style="list-style-type: none">We provide individual counseling through scheduled appointments. Training and Placement cell (T&P) of the Avanathi Institute of Pharmaceutical Sciences (AIPS) has functions with the objective of providing.Awareness on higher studies, self-employment and job opportunities. The unit takes adequate steps in identifying the current demands of the industry and prepares students to ward she is need. Adequate Emphasis given for soft skill development complementing the regular academic performances in we identified a gap in students
3.	Career Guidance Cell	Dr.M.B.V.Raju, Professor &Principal Mr.V.UmaShankar, VicePrincipal Vice Principal A Naga Srinivas Associate Professor B Rama Madhuri Associate Professor Dr.DSubha Sri Assistant Professor	<ul style="list-style-type: none">To help students share knowledge about themselves by identifying skills, and interests.To provide information about further course prerequisites, financial aid, academic planning, entrance examinations etc.To promote career guidance & counselling through lectures by senior corporate executives and visiting professors.To organize seminars on interview skills, personality Development, communication skills, leadership skills, resume writing, analytical skills, quantitative ability, verbal and reasoning skills essential to all competitive exams.
4.	Entrepreneurs hip Development	Dr.M.B.V.Raju Professor &Principal Dr.MPavani Professor Dr.PANanaji	<ul style="list-style-type: none">To imbibe the students with the skills and qualities by conducting soft skillDevelopment programs required to become good



PRINCIPAL



ESTD : 2005

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	Programming (Edp) Cell	Associate Professor Dr.TRushi Assistant Professor Mr. S.Chandrasekhar Associate Professor Dr. B.Manoj Kumar Associate Pofessor	entrepreneurs. <ul style="list-style-type: none">To encouraging the in novative ideas of students in Avanathi Institute of Pharmaceutical Sciences (AIPS)is providingTechnical support and introducing them to the appropriate change agents for further related interaction.To organize several Seminars and Workshops, through which provide an opportunity to meet eminent Entrepreneurs and Government OfficialsTo arrange Industrial visits for the Staff and Students.To invite Alumni, who have been establishing their own Enterprise to share their experiences with the students regularly.
5.	Grievances Redressel Cell	Dr.M.B.V.Raju Professor &Principal Dr.V.UmaSankar Vice Principal Mr. M.S. Santosh Kumar Administrative Officer Mrs. A.H.V.Santhosi Associate Professor Mrs. M. MadhaviKumari Associate Professor Y.VishnuVandana Associate Professor Dr.V.C.RandeepRaj Associate Professor	<ul style="list-style-type: none">Grievances Redressed Cell has been established right from the inception if Avanathi Institute of Pharmaceutical Sciences (AIPS) are headed by the principal with senior most faculties to tackle the grievances of the students.This redressal cell attends the student's difficulties in academic and non-academic matters.This committee is mainly intended to attend the student's problems and find the solutions.The committee attends and query about the student's grievance by counselling them and allows them free interaction with the faculty.
6.	Anti-Discrimination cell	Dr.M.B.V.Raju, Principal Professor&Principal Mr.V.UmaShankar, Vice principal K. Bhargav Krishna Raju Assistant Professor	<ul style="list-style-type: none">Avanathi institute of pharmaceutical sciences (AIPS) is a place where the learning is celebrated everyday.The College provides everybody with equal



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

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		<p>S Chandrasekhar Associate Professor A Naga Srinivas Associate Professor Chaitanya Bangari Associate Professor B Poornima Associate Professor</p>	<p>opportunity into its fold irrespective of caste, religion, language or based on gender.</p> <ul style="list-style-type: none"> The College ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti-Discrimination officer.
7.	Women protection cell	<p>Dr. M. B. V. Raju, Principal Professor & Principal Mr. V. Uma Shankar Vice Principal M Geethanjali Associate Professor B Rama Madhuri Associate Professor or B Arua Assistant Professor Bhagya Latha Assistant Professor</p>	<p>Purpose</p> <ul style="list-style-type: none"> To help them raise their voice against all sorts of discrimination and harassment. To make them aware of their rights. To help them change their mindset and develop decision making abilities. To make themselves dependent. <p>Powers</p> <ul style="list-style-type: none"> The woman protection cell can punish the guilty in the following ways: Verbal Warning Written Warning Complaint to their parent Fine (Financial Punishments) FIR with the police (If the situation arises) Expelling from the college as per the rules
8.	Gender sensitization cell	<p>Dr. M. B. V. Raju, Principal Professor & Principal Mr. V. Uma Shankar, Vice Principal Vice Principal Dr. Naga Phani Sharma</p>	<ul style="list-style-type: none"> The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and



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PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

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		Assistant Professor Dr. NHemaMadhuri Assistant Professor KSubha Lakshmi Assistant Professor	dignity. For this purpose, the institute has setup gender sensitization cell. <ul style="list-style-type: none">The cell engrosses the awareness about gender issues and working towards and creating an enabling environment for gender justice.
9	Student activity cell	Dr. M.B.V. Raju Principal Chairman Dr. M. Pavani Associate Professor Member Dr. S. Arun Satya Dev Associate Professor Member Dr. B. Manoj Kumar Associate Professor Member Ms. Y. Vishnu Vandana Associate Professor Member Name of the student Year Position B. Raja Lekha IVB. Pharmacy Member N. Shivani IVB. Pharmacy Member M. Glory V Pharm. D Member G. Sai Padmini VI Pharm. D Member	<ul style="list-style-type: none">To monitor and manage the students club activities.Organizes Inter and Intra- college Competitions, seminars/ workshops and other activities throughout the year to help and encourage the students to pursue their interest in different fields along with academics.Promote opportunity to the students to build friendships and participate in group activities outside of the tight circle of the regular classroom.
10	Alumni cell	Dr. M.B.V. Raju Professor & Principal Mr. V. Uma Shankar Vice principal Y. Vishnu Vandana Associate Professor Dr. NHemaMadhuri Assistant Professor	<ul style="list-style-type: none">To formulate and oversee the implementation of the policies of the Alumni Association.To act as a channel of communication between the Alumni Association and the University.To arrange and run events on behalf of the Alumni



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

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		M.MadhaviKumari AssociateProfessor	Association. <ul style="list-style-type: none">To arrange and run the Annual Meeting of the Alumni Association.
11	OBC cell	Dr.M.B.V.Raju Professor&Principal Dr.S.ArunSatyaDev AssociateProfessor B. Ramavathi AssociateProfessor Dr.V.C.Randeep Raj Associate Professor A.Nanaji AssociateProfessor	<ul style="list-style-type: none">To ensure proper implementation of various schemes of UGC, Government of India and State Govt. concerning scholarships, stipends etc. for welfare of reserved categoriesTo deal with representations received from Other Backward Classes (OBC) Candidates regarding their admission, RecruitPromotion and other similar matters in the College. □To maintain a data base of candidates belonging to OBC. □
12	Library committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr.R.Ramana Librarian Mrs. B. MeherJyothi AssistantProfessor Mr.S.ChandraSekhar AssociateProfessor M.Geethanjali AssociateProfessor	<ul style="list-style-type: none">To guide the Librarian in formulating general library policies and regulations which govern the functions of the libraryTo provide for proper documentation services and updating the library collection.To work towards modernization and improvement of Library and Documentation Services.To formulate policies and procedures for the efficient use of Library resources.To review Library readership and adopt measures to enhance readershipTo prepare budget and proposals for the development of the library.To recommend to the authorities the fees and other charges for the use of the library.




PRINCIPAL




ESTD : 2005

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			<ul style="list-style-type: none"> To seek feedback on Library functions from readers. To submit the annual report on the functioning of the library To take measures to increase the membership of the library beyond the boundaries
13	Research committee (Rc)	<p>Dr.MBVenkatapatiRaju Professor&Principal Dr.GPrashanthi Professor ANanaji AssociateProfessor Dr.TarraRushi AssistantProfessor SChandrasekhar AssociateProfessor BPoornima AssociateProfessor ChMadhu AssociateProfessor Ms.D.PurnimaYadav AssociateProfessor Mrs.B,MeherJyothi AssistantProfessor</p>	<ul style="list-style-type: none"> Communicating and publicizing the successes and outputs of College Research activities <input type="checkbox"/> Enhancing relationships and working with Research Committees in other Colleges within the University <input type="checkbox"/> Promoting achievements in research and providing a College interface with JNTUGV university research quality measurement exercises <input type="checkbox"/> Developing external relationships with funding agencies, nationally and internationally and with other Universities and Research Institutions. <input type="checkbox"/> Discussing and reporting on any research- related issues submitted to the Committee through the Head of College, The College Management Team or Governing Body. <input type="checkbox"/> To ensure sponsoring of facilities for attending Conferences/Seminars/Workshops as per institute norms. <input type="checkbox"/> To encourage interested students to develop innovative ideas and motivate them to be <input type="checkbox"/> <input type="checkbox"/> Fulfilling additional responsibilities as assigned by the Principal.
14	Self appraisal committee		<p>Qualitative assessment</p> <ul style="list-style-type: none"> Academic Results Subject wise results, feedback from students


PRINCIPAL



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

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Administrative activities

Faculty involved as Class Co-ordinators, Mentors, In-charges in various committees

• Research

Publications in peer reviewed/ SCI/ SCIE journals; Books/ book chapters published, patents applied and granted. Projects applied/granted

Extracurricular activities

Sports, NSS activities

Faculty were given **grades like A, B, C** according to the assessment. Those who are scoring grade A were given appraisals and those with B grade were given less appraisal and those with C grade were given the least.

Impact analysis:

- Faculty those who obtained “A” grade have showed overall improvement with respect to classes, paper publications and project writing and contributions to the institution. They also obtained their Ph.D. degrees during their service in the institution.
- Faculty those who obtained “B” grade but have good feedback but were lacking in contributions
- To the institutions. Hence they were counseled with experts for further improvement.
- After their attainment in the next academic year they were given incentives and appraisals according to the institution norms
- Faculty those who obtained “C” graded did not focus on the research contributions. Their contribution to the institution was also minimal.



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Avanathi Institute of Pharmaceutical Sciences

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



ESTD : 2005

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			<p>Hence they were counseled with experts for further improvement. If they show improvement in research along with academics, they were promoted further and also given appraisals according to the grading</p>
15	Sports committee	<p>Dr.M.B.V.Raju,Principal Professor&Principal Mr.D. Koteswara Rao Physical director K.SubhaLakshmi Assistant Professor Mr.P. Sandeep Associate Professor Ms.A.Jyotsna Assistant Professor</p>	<ul style="list-style-type: none">• To create zeal amongst students and faculty members to wards sports.• To organize training, coaching and education in sports for everybody so that they can learn to keep themselves physically fit.• To enhance the interest of participants in the field of sports.• To achieve the goals we plan to organize various competitions in the following sports: football, cricket, basketball, volleyball, table tennis, chess, carom and badminton etc.• To promote every individuals' health, physical well- being as well as the acquisition of physical skill among the students.• It is designed to serve the interests of the student's community in competitive sports and other recreational activities i.e both indoor and outdoor.• The committees hall promote sports activities by motivating students and members of the faculty.• Promoting team spirit by making healthy competition.• To organize regular sports events to train students for state and national level competitions.• To arrange for better coaching facilities.• Proper maintenance of sports accessories.



Avanthi Institute of Pharmaceutical Sciences

PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Manda
Vizianagaram Dt., - 531162



			<ul style="list-style-type: none">To provide the necessary infrastructure for sports.
16	Student welfare committee	Dr.V. UmaSankar Vice Principal M.RajeshwaraRao AssistantProfessor A.NagaSrinivas AssociateProfessor Mr.VinayRamjiJanakiDa di AssistantProfessor M.SureshKumar AssociateProfessor	<ul style="list-style-type: none">The committee works for the welfare of the Students.The committee is responsible for arranging Scholarships during the study & Placement etc.Arrange Medical Checkups, Tours time to time for the students.Ensure the coordination between Students, Parents & College authority.
17	Academic audit committee (AAC):	Dr.M.B.V.Raju,Principal Professor&Principal Dr.V.UmaSankar VicePrincipal Mr.P.SatyaNarayana Accountant Mrs.Y.Pavani AssistantProfessor Ms.B.Purnima AssociateProfessor	<ul style="list-style-type: none">It is responsible for documentation and collection of feedback from students, parents and other stake holders on quality-related institutional processes are also taken care of the Internal Quality Assurance Cell.The committee has an authority to investigate any activity it deems necessaryIt has the right of access to obtain all the information and explanations it considers
18	Admissions committee	Dr.M.B.V.Raju Professor&Principal SChandrasekhar AssociateProfessor VHemasundarReddy AssociateProfessor ChaitanyaBangari AssociateProfessor	<ul style="list-style-type: none">The admissions committee of the institute is responsible for:Reviewing and developing admissions policy and practice.This committee reviews admission requirements for the program annually.Setting benchmark admissions criteria and requirements.Overseeing the implementation of procedures for the accreditation of prior learning.



PRINCIPAL



ESTD : 2005

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			<ul style="list-style-type: none">Promoting fairness and consistency in admissions policy and reviewing implementation.Recommendations for change in the standards for admission are made to the steering committee.
19	Academic advisory committee (AAC)	<p>Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar VicePrincipal ProfS.Satyanarayana ScientistEmirates ShriC.S.Mujebuddhin CEO, CLINISOL</p> <p>researchPvtLtd Dr. M.Pavani Professor Dr.G. Prasanthi Professor Dr.K. MuraliKrishna Professor Dr.M.Sarawathisowmya AssociateProfessor Dr.B.ManojKumar AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector</p>	<ul style="list-style-type: none">To review the academic and other related activities of the college and review the students and faculty development programsTo visualize and formulate perspective plans for the development and growth of the Avanthi institute of pharmaceutical sciences (AIPS) college and formulate a master plan for campus development, facilitating the implementation of the provision of the perspective planTo promote teaching innovations and student placement programsTo plan for sustaining the quality of education, quality improvement and accreditation of the collegeTo consider such other activities for the furtherance of academic excellenceTo review students attendance/ malpractices in examinations and oversee the internal examinations/ evaluation/ recording.The progress of the coverage of the syllabus of each class.Ensuring the adherence to the dates mentioned in the academic calendar for conducting various activities by each department.AAC is responsible to monitor regular academic progression and conducts periodic meeting to



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

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Cherukupally (V), Bhogapuram Mandal
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			review the gaps in academics and attendance of the students.
20	Anti-Ragging committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaSankar AssociateProfessor Mr. M.Santoshkumar AdministrativeOfficer DrM.Pavani Professor Mrs. M. MadhaviKumari AssociateProfessor Y.VishnuVandana AssociateProfessot Dr V.C.RandeepRaj AssociateProfessor Mr.R.Ramana Librarian Mr.D.KoteswaraRao PhysicalDirector Mrs.A.H.V.Santhosi Associate Professor Mrs.B.Chaitanya AssociateProfessor Dr.B.ManojKumar AssociateProfessor MrsB. Aruna AssistantProfessor Dr.T.Rushi AssistantProfessor Mrs. B. MeherJyothi AssistantProfessor	<ul style="list-style-type: none">To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging;To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;To consider the complaints received from the students and conduct enquiry and submit a report to the Anti- Ragging Committee along with punishment recommended for the offenders;Oversee the procedure of obtaining an undertaking from the students by the provisions;Conduct workshops against ragging menace and orient the students;To provide students with the information of contact address and telephone numbers of the person(s) identified to receive complaints/ distress calls;To offer services of counseling and create awareness to the students;To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.
21	College development committee(CD C)	Dr.M.B.V. Raju,Principal Professor&Principal Dr. V.UmaSankar VicePrincipal Mr.A.Nanaji AssociateProfessor Mr.B.ManojKumar AssociateProfessor Mrs. Chaitanya Bangari Associate Professor	<ul style="list-style-type: none">To analyze the areas where the institution needs to be strengthened/ improved.To identifying new areas of developments in Industry, develop Labs and, Administration policies rules.To monitor the general development and maintenance of the Campus.



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

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ESTD : 2005

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			<ul style="list-style-type: none">• To submit their report on the developments made semester wise to the academic council.• Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts;• Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college;• Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process;• Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college;• Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval;
22	Women empowerment committee	Dr.M.B.V.Raju, Professor&Principal Y.VishnuVandana AssociateProfessor Dr.V.UmaShankar Vice Principal Dr.B.ManojKumar Associate Professor Mrs.B.Chaitanya AssociateProfessor Mrs. M. MadhaviKumari AssociateProfessor	<ul style="list-style-type: none">• Ever since the inception of the committee, WEC as a team has been striving to promote awareness among girl students and educate them on gender specific issues in the areas such as health, legal, career and social. To realize the above mentioned objectives, the committee with its members strives:• To review various schemes & programs of the Institute and to ensure the possibility in the aspect of women's development.• To promote all round development of women faculty, staff and students of the college.• To receive complaints, if any, from the lady staff and



PRINCIPAL



ESTD : 2005

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			<p>lady students who have been subject to sexual harassment and to enquire into such complaints and establish the facts.</p> <ul style="list-style-type: none">• To keep all records intact and in proper order of the complaints received.• To keep an elaborate process document of each such case describing the methods adopted and the settlement reached in solving the problem.• To conduct a survey with in the college and collect suggestions/ recommendations from women on issues concerning them.• To periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects.• To monitor and counsel girl students.• To conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.• Above all, to ensure a secure and progressive learning environment for the girl students
23	Sexual harassment eradication committee	<p>Dr.M.B.V.Raju, Professor&Principal Mrs.B.Ramavathi AssociateProfessor Mr. V.UmaShankar AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Bhagyasri AssociateProfessor Y.VishnuVandana AssociateProfessor M.Abhisekhar- Member President of VIPharmD</p>	<ul style="list-style-type: none">• To ensure that the mechanism for registering complaints is safe, accessible and sensitive. □• To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and Redressal to the victims, recommend penalties and take action against the harasser, if necessary



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Avanathi Institute of Pharmaceutical Sciences



ESTD : 2005

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		<p>B.Meghana-Student of V PharmD Member G.Tejeswi- Student of VB.Pharm Member N.Shivani- Student of IIB.Pharm Member E.RamaKrishna- Student of II B.Pharm Member V.SyamKumar- Student of IV PharmD Member</p>	
24	SC/ST committee	<p>Dr.M.B.V.Raju, Professor & Principal Mr.M.S.V.RajendraPrasad Scholarship Incharge Mr.S.Chandrasekhar Associate Professor Mrs.M.KrishnaRekha Associate Professor Mrs.B.Chaitanya Associate Professor Y.Vishnu Vandana Associate Professor</p>	<ul style="list-style-type: none">• To Collect Reports and Information of State Govt. And Central Govt. Orders On Various Aspects of Education, Employment Of SC/ST Students. □• To Circulate State Govt. And UGC Decisions About Different Scholarship Programs. □• To Communicate with The Students and Motivate Them For Better Future Planning.• To Counsel and Guide SC/ST Students and Help Them To Manage Academic And Personal Issues Of College Life effectively.• To Ensure Provisions of An Environment Where All Such Students Feel Safe And Secure.• To Provide Prompt Counseling for Any Emotional Emergencies Arising On Account Of Any Event At The Campus• To Provide the Mechanism To Redress The Grievance Of SC/ST Students, If Any □• To Arrange For Special Opportunities To Enhance The Carrier Growth □• To Encourage And Enlighten The SC/ST Students With Regard To The Rights Enshrined In The



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

Avanthi Institute of Pharmaceutical Sciences
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Vizianagaram Dt., - 531162



ESTD : 2005

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			Constitution. □
25	Anti ragging Squad	Dr.M.B.V.Raju, Professor&Principal Dr.V.C.Randeepraj AssociateProfessor Mr. T.Rushi AssociateProfessor Mrs.M.KrishnaRekha AssociateProfessor MrsB.Chaitanya AssociateProfessor Mr.P.SivaKrishna Member Mr. M.Sekhar Member B.Meghana-StudentofV PharmD Member G.Tejeswi- StudentofV B.Pharm Member	<ul style="list-style-type: none">To ensure over all disciplined environment in the College.To initiate timely action against erring students.To sensitize students about the evils ofragging and its prevention in the College. Campus by organizing talks/ programs etc.
26	NSS committee	Dr.M.B.V.Raju, Professor&Principal Dr.V.Umashankar Vice principal Dr.B.Manojkumar AssociateProfessor Dr. V.C. Randeepraj AssociateProfessor Dr T.Rushi AssociateProfessor	<ul style="list-style-type: none">Understand the community in which they work.Understand themselves in relation to their community.Identify the needs and problems of the community and involve them in problem-solving.Develop among themselves a sense of social and civic responsibility.
27	Institution academic committee	Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar AssociateProfessor Dr.B.ManojKumar Associate Professor Mrs.B.Chaitanya AssociateProfessor Mrs. W. MadhaviKumari AssociateProfessor	<ul style="list-style-type: none">Arranging teaching requirements for successful completion of academic programs of the college and supervising the same periodically.Facilitating Controller of Examinations for making arrangements for conducting examinationsRecommending the Governing Body for providing




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

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Vizianagaram Dt., - 531162



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		Dr.N. HemaMadhuri AssistantProfessor	<p>the necessary infrastructural, human resources and other requirements for progressing towards achievement of the vision of the college.</p> <ul style="list-style-type: none">• Facilitating promotion of research culture in the college through collaboration and corroboration among faculty.• Encouraging collaboration with other academic institutes and industry.• Creating a conducive environment for development of entrepreneurship.• Ensuring discipline among students.• Facilitating and supervising the co-curricular activities of the students.• Recommending the Management for encouraging students with awards, stipends, scholarships, medals and prizes and soon.• Inspiring students to be creative and innovative and recommending management to encourage them with financial support towards the same.• Appointing committees from amongst the college teaching faculty and experts from outside, in order to sort out and advise on specific academic issues and consequently acting on the recommendations of such committees after due consideration.• Planning and executing the overall academic grow of the college by making recommendations to the Governing Body, wherever necessary
28	Finance Committee	Dr.M.B.V.Raju Professor&Principal Dr. UmaSankar VicePrincipal	<ul style="list-style-type: none">• The Finance Committee shall act as an advisory body to the Governing Body, to consider:



PRINCIPAL



ESTD : 2005

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		M.Santoshkumar Administrative Officer P.Satyanarayana Accountant BRama Madhuri Associate Professor BBhagya Sri Associate Professor	<ul style="list-style-type: none">Budget estimates relating to the grant received/receivable from UGC, and income from fees, etc. collected for the activities to under take the scheme of autonomy; and Audited accounts for the above.
29	Transport committee	Dr.M.B.V.Raju Professor & Principal Dr.V.UmaSankar Viceprincipal M.Santoshkumar Administrative Officer B.Nithin Transport incharge A.Nanaji Associate Professor T.Rushi Assistant Professor	<ul style="list-style-type: none">Providing and scheduling transport facility for students and staff for different routes. <input type="checkbox"/>To monitor the condition of the bus. <input type="checkbox"/>To display the list of the students who are availing bus facility <input type="checkbox"/>Monitor the vehicles whether they are running on time <input type="checkbox"/>Conducting regular reviews on new routes to be included (or) extension of existing <input type="checkbox"/>Coordinate various bus routes regularly with the help of bus in-charges <input type="checkbox"/>Arranging transport facility for the students and staff for any educational tour, visit for sports, competitions or social service activities etc. <input type="checkbox"/>Processing new route or change in existing routes for students and staff <input type="checkbox"/>The Transport Committee shall meet atleast twice a year or as when required <input type="checkbox"/>
30	Minority committee	Dr.M.B. V. Raju Professor & Principal S Chandrasekhar Associate Professor V Hema Sundar Reddy Associate Professor Chaitanya Bangari Associate Professor	<ul style="list-style-type: none">To safe guard the interests of students without any discrimination based on their caste, creed, religion, language, ethnicity etc <input type="checkbox"/>To redress grievances/ issues/ concerns of students arising due to discrimination based on any of the above factors. <input type="checkbox"/>To conduct a systematic inquiry on receiving any



PRINCIPAL



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www.avanthipharma.ac.in, principal@avanthipharma.ac.in

ESTD : 2005

			complaints from aggrieved students and submit a detailed report to the under signed for suitable action. □
31	Web Site committee	Dr.M.B.V.Raju Professor&Principal Dr. V.C.RandeepRaj AssociateProfessor VHemaSundar Reddy AssociateProfessor A.Nanaji AssociateProfessor	<ul style="list-style-type: none">Disseminate information: Share the college's achievements and efforts, as well as those of Students updatesUpdate functions: Identify and update academic, administrative, and auxiliary functionsMarketing and promotions: Share marketing and promotions across professional networksProvide feedback: Provide feedback and recommendations to the principal regarding program assessment and quality improvement processesMaintain operational manual: Maintain the college's operational manualStrategic planning: Plan strategically for the institution
32	Institution innovation council	Dr.M.B.V.Raju Professor&Principal Mr. V.UmaSankar VicePrincipal Dr.S.ArunSatyaDev Professor Dr. M.Pavani Professor	<ul style="list-style-type: none">Problem solvingProof of concept developmentDesign thinkingIPRProject handling and managementCreating a local innovation ecosystemSupporting start-ups and entrepreneurship.Establishing a functional ecosystem for scouting and pre-incubating ideasConducts innovation, IPR, and entrepreneurship-



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

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			<p>related activities</p> <ul style="list-style-type: none">• Identifies and rewards innovations• Share success stories• Organizes workshops, seminars, and interactions with entrepreneurs, investors, and professionals• Creates a mentor pool for student innovators
33	Internal complaints committee	<p>Dr.M.B.V.Raju Professor&Principal Dr.V.UmaShankar Vice principal B.Chaitanya AssociateProfessor Y.VishnuVandana AssociateProfessor</p>	<ul style="list-style-type: none">• To receive complaints on abusing others at the workplace.• Initiate and conduct an inquiry as per the institutional procedure.• Submit findings and recommendations of all such complaints.• Coordinate with the faculty in implementing appropriate action.



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Grievance and Redressal Cell

PREAMBLE:

Avanthi institute of Pharmaceutical Sciences (AIPS) is committed to provide a pleasant, fair and harmonious learning and working environment in the institution for the students. Grievance redressal Cell was set up at AIPS for providing Mechanisms for receiving, processing and addressing dissatisfaction expressed, complaints received and other formal requests made by students, staff and other stakeholders in the institutional provisions promised and perceived. Grievance Redressal Cell (GRC) facilitates resolving grievances in a fair and impartial manner involving the respective department (which deals with the substantive function connected with the grievance), maintaining necessary confidentiality as the case may be. Any stake holder with a genuine grievance may approach GRC by submitting his/her grievance in writing. The function of the cell is to look into the complaints and judge on its merits. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the GRC in person. In case the person is unwilling to appear in person, written grievances can be dropped in the box of the Grievance Cell, provided for the purpose.

OBJECTIVES:

- 1) To ensure a fair, impartial and consistent way of redressal of various grievances encountered by the stake holders.
- 2) To uphold the dignity of the college by promoting cordial student-student relationship, student-faculty relationship, and relationship among the renumbers of the faculty.
- 3) To develop a prompt and accountable attitude among the stakeholders, there by maintaining a congenial atmosphere in the college campus.
- 4) To ensure that grievances are resolved in a complete confidential manner.
- 5) To ensure that the views of aggrieved and respondent are respected and that neither party to a grievance is discriminated or victimized.
- 6) To ensure that the stake holders respect the rights and dignity of one another.

STANDARD OPERATING PROCEDURE (SOP)

It is a right way to air a grievance rather than to keep it bottled up. Protection of human rights is essential for all round development of an individual's personality and to realize the primary





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needs of the students and staff to secure civil liberties for everyone; keeping these in view, a grievance Redressal cell is constituted. The cell is intended to find solutions for problems like sexual harassment, every kind of physical or mental harassment, complaints regarding classroom teaching, class room management, incompleteness of syllabus, improper teaching methods, staff grievance etc., as and when they arise. The grievance Redressal cell convenes meetings periodically and takes steps to redress the grievances received.

The Grievances may broadly categorize as under, include the following complaints:

- a. Academic
- b. Non-Academic
- c. Related to performance Assessment
- d. Grievance related to Victimization
- e. Grievance related to Attendance
- f. Grievance related to charging of fees
- g. Grievance related conducting of Examinations
- h. Harassment by colleague students or the members of staff.
- i. Staff complaints regarding various issues related to Students etc.

There will be a Grievance Redressal Cell at the Department/Institution/central level to deal with the various grievances of the students and staff.

a) Procedure for Redressal of Grievances:

- An aggrieved student/staff that has the Grievance or Grievances at the Department level shall make an application first to the HOD. The Head of Department after verifying the facts will try to redress the grievance within a reasonable time, If the student/staff is not satisfied with the verdict or solution provided by the HOD, then the same should be placed before the department level committee.
- If the student/staff is not satisfied with the decision of department level committee, he/she can submit an appeal to the Institute level grievance committee within a week from the date of the receipt of the reply from the department level committee.
- The convener of Institute grievance cell, after verifying the facts and the papers concerned and having discussed with the Convener of the Department committee will



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place the matter before the Institute level committee which shall either endorse the decision of the Department level committee or shall pass an appropriate order in the best possible manner within a reasonable time.

- If the student/staff, is not satisfied with the Redressal offered by the Institute level committee and feel that his/her Grievance is not redressed in a proper manner, he/she can submit an appeal to the central grievance redressal cell within a week from the date of receipt of decision with the relevant details.
- While dealing with the appeal, the central level committee will observe law of natural justice and hear the complainant and other concerned people.
- While passing an order on any Grievance at central level the relevant provisions of Acts/Regulations should be kept in mind and no such order should be passed in contradiction of the relevant acts or regulations.
- The student has to submit the Grievance or appeal to the institute level committee or central grievance Redressal committee, as the case may be, through the Head of Department and Head of Institution depending on the nature.

b) Follow-up and monitoring

Grievance Redressal Cell shall coordinate and monitor to ensure redressal of grievance within the stipulated time. Depending on the seriousness of grievance the Grievance Redressal Cell has to follow up the appeal regularly till the final disposal, through reminders.

c) Scrutiny

Grievance Redressal Committee has to make a thorough review of the redressal process. In case the committee feels satisfied with the solution provided by the respective department/individual, then it will intimate the same to the aggrieved student/staff. Once the aggrieved, intimates acceptance of the solution, then the matter is considered closed.

d) Call for hearing

If the Grievance Redressal Committee is not satisfied with the solution provided by the respective department/individual or upon the aggrieved written request, the committee shall fix a date for hearing, and intimate the same to the respective department/individual as well as the aggrieved via email. If at the conclusion of the hearing, the committee feels that additional information, testimony is necessary to arrive at a decision, it may request the parties to submit such additional information, as it may find necessary. In such an event, the hearing will remain open until receipt of the requested documents.



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e) Investigation

If a solution is not arrived through hearing, then it will take necessary steps to conduct into an investigation (fair and impartial investigation) of the facts giving rise to the grievance as may determine necessary to reach at a conclusion on the merits of the Grievance. Grievance Redressal Committee will have the right to interview witnesses, if, it determines necessary and or find it helpful to the investigation including those recommended by a party to the grievance.

f) Final decision

After the hearing or investigation, the Grievance Redressal Committee shall make its best efforts to work out a solution of the issues involved with the parties named in the grievance application pass an order indicating the reasons for such decision/order, as it may deem fit.

g) Communicating the decision

Upon completion of the proceedings, the Grievance Redressal Committee shall communicate the final decision to both parties through email, which shall be binding on both the parties.

h) Closure of complaint

- i. The complaint shall be considered as disposed of and closed when: The aggrieved party has indicated his/her acceptance of the solution; or
- ii. In case the aggrieved does not respond within four weeks from the date of receipt of information on the solution

The proceedings concerning each grievance will be recorded in a systematic manner. The information relating to the proceedings shall be treated as confidential and can be viewed only by the members of Grievance Redressal Committee, for the purpose of investigation.

FUNCTIONS:

The grievances will be attended promptly on receipt of written grievances from the students/ staff. The cell formally reviews all cases and acts accordingly as per the policy of the management. The cell gives report to the authority on the cases attended to and the number of pending cases, if any, requiring direction and guidance from the higher authorities.



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SCOPE OF THE GRIEVANCES:

Grievances may be related to any of the following matters:

a) Academic	b) Non-Academic
(I) Teaching-Learning	(I) Victimization
(II) Assessment	(II) Discrimination/Sexual Harassment
(III) Attendance	(III) Fees
(IV) Conduct of Examinations	(IV) Transport
(V) Library	(V) Facilities

PROCEDURE FOR LODGING COMPLAINT:

The students/staff may feel free to submit a grievance in writing/or in the format available and drop it in boxes provided for the purpose. The Grievance Cell acts on those cases which are forwarded along with the necessary documents. The Grievance Cell will ensure that the grievance is properly redressed in stipulated time limit.

GRIEVANCE RECEIVING MECHANISMS:

Anyone with a genuine grievance may lodge his / her complaint to GRC along with necessary documents, if any. The grievance shall be reported by using any of the following modes.

- 1) The aggrieved member can submit grievance in writing clearly mentioning the contact information like Mobile/ Phone Number, Communication address etc. to any member of the Grievance Redressal Committee/ Head of the respective Department / Members of the Management.

GRIEVANCE REDRESSAL MECHANISM

1. After the receipt of the application from the aggrieved, the chairman of GRC shall fix the date, time and venue of the meeting after having a discussion with the members.
2. The meeting shall be scheduled within ten days of receipt of the application.
3. All relevant papers shall be circulated as hard / soft copy to all the members on or before the date of the meeting.
4. After fixing of the date of the meeting, EL hard copy of the notice must be sent to the applicant to be present in the meeting and convey his or her grievances before the Committee and the acknowledgement of receipt would be placed on record.
5. In case of a minor student (applicant), the student may be accompanied by his or her natural



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Vizianagaram Dt., - 531162

Avanathi Institute of Pharmaceutical Sciences



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Legal guardian (either father or mother). No other person shall be allowed to the meeting.

6. The Committee members are expected to deliberate upon the case, the grievance of the applicant and the rules laid down by the institute. The brief facts, evidences and final recommendations by the Committee members shall be recorded in the format of minutes of the meeting.
7. The minutes shall be circulated to all the members of the Grievance Committee. For their signatures. The decision of the Grievance Committee shall be communicated in writing to the applicant at the earliest.

RESPONSIBILITY FOR REDRESSAL:

1. The final responsibility for grievance Redressal rests with the principal of the college.
2. The college expects that grievance Redressal is time bound and result oriented. Every grievance is expected to be resolved within a reasonably period.
3. The grievance Redressal cell of the college shall monitor status and progress of Redressal of grievance and submits report on grievance Redressal position to the principal.

POWERS:

In case of any grievance the members of the cell are empowered to sort out the problems at their level through discussion with students/staff. In case the members fail to find out solution then the matter is referred to the director for final decision in the matter. Considering the nature and gravity of the grievance, inquiry as may be necessary, is carried by the members of the cell and through personal discussion the matter is resolved. If anybody is found to be guilty for any kind of nuisance/misconduct he or she is given punishment as deemed fit by the director. The nature of punishment can be, informing to the police (if situation demands so) and even expelling from the college as per the rule of the institute.

EXCLUSIONS:

The grievance Redressal cell shall not entertain the following issues:

1. Decisions of the executive council, academic council, board of studies and other administrative or academic committees constituted by the university.
2. Decisions with regard to award of scholarship, fee concessions, medals etc.
3. Decisions made by the university with regard to disciplinary matters and misconduct.
4. Decisions of the university about admissions in any courses offered by the institute.





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5. Decisions by competent authority on assessment and examination result.

COMPOSITION:

1. The principal shall determine the composition and tenure of the Grievance Redressal Committee (as two years).
2. The committee shall constitute members from teaching section and nonteaching staff. Care is to be taken to select staff members from different streams.
3. All grievances referred to the Grievance Redressal committee/Principal/Director shall be entered in a register to be maintained for the purpose by the Professor In-charge of Grievance
4. Redressal cell. The number of grievances, settled or pending to be reported to the Principal once in every month.

Department Level Grievance Redressal Committee:

Convener-Head of the department

Members -Three faculty members from the department. This committee will deal with the Grievances related to Academic and Administrative matters of the Department.

Institute Level Grievance Redressal Committee:

Chairman-Principal

Convener –Professor In-charge- Discipline

Members-Four senior faculty members from different departments

This committee will deal with all the Grievances directly which are related to the common problems at Institute level both Academic and Administrative. In addition, this committee will also entertain the appeal filed by the student against the decision of the Department level committee.

Tenure/ Duration of the committee: - One year



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CASE STUDY ON BUDGET

In an attempt to make the organizational structure more efficient and effective, AIET believes and practices the decentralization at all level of management include budgetary management. This is because decentralization and participatory management have got long standing impact on organizational structure. In doing so, it adopts a bottom up and top down approach in its strategic planning. In College level Finance Committee and department level budgetary committee are formed.

Finance Committee

AIPS has got a unique system of its financial governance. The budgetary management system is democratic and inclusive as it is not governed by any individual but led by a dedicated team of people and Finance Committee (FC). The hierarchy of the finance committee is as follows

1. Dr. M. B. V. Raju
Principal, AIPS
2. Sri. I. Sravan Kumar
MD & Treasurer, AIPS (Member)
3. Mr. V. Uma sankar
Vice Principal (Member)
4. Mrs. B. Chaitanya
Associate Professor (Member)
2. Mr. P. Satyanarayana
Senior Account, AIPS (Member)

Budgetary Procedure

- AIPS has a well-defined procedure to monitor effective and efficient utilization of available financial resources for infrastructure development and academic processes. Every year, the budget is prepared well in advance after taking into consideration the requirements of every Department. Each Department prepares the budget based on their students' strength and prescribed guidelines for the requirements such as Lab Equipment's, Software, Lab Consumable, Lab Maintenance and Spares, Research & Development, Training and other expenses.
- As and when required, the institute makes a provision for advance additional fund, the Principal and the Head of Department discuss the requirement and decide the priorities





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while allotting financial resources for various purposes; and also ensure optimum use of available financial resources.

- AIPS has standardized procedure for sanctioning of funds for various activities and also for settlement of advance and passing of bills for payment.
- The Management has given complete support and discretion to Principal and HODs to form a budgetary committee by taking faculty members to finalize the budget by referring the budgetary guidelines.
- There after each department produces its budget abstract sheet to FC for approval. The FC then studies the annual expenditure, scrutinizes the budget and provides feedback for efficient use of financial resources.
- After approval of the budget by the Governing Body, the amount shall be disbursed by the accounts department.
- After the budget gets approved by the Governing Body, all HODs will be asked to utilize the allocated fund by adhering to formalities of financial procedure and the HODs are free to incur expenditure up to the amount and the requisition shall not come to the management but to submit the utilization certificate to the accounts department.

Outcome:

Hence, the decentralization in budgetary management of AIPS offers a huge scope for better supervision and control, efficient communication among all the levels of management, quick decision making, and ease of expansion. The above procedure reveals that once the budget is approved by the financial committee the amount will be disbursed by the accounts department which exemplifies true decentralization of power.




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